

Proceedings
Of the
Sixtieth Convention
Of the
West Virginia State Chapter
P.E.O. Sisterhood



April 28-29, 2023
Blennerhassett Hotel
Parkersburg, West Virginia

Sixtieth Annual Convention

West Virginia State Chapter

P.E.O. Sisterhood

Organized May 9, 1967



PEO-Believe, Belong, Become

Representative of International Chapter

Rebecca Daniel, AH/MD

Chair of the Scholar Awards Board of Trustees

West Virginia State Chapter

Jane Simmons, A

President, West Virginia State Chapter

April 28-29, 2023

Blennerhassett Hotel

Parkersburg, West Virginia

Hostess Chapters

Chapters L and Z, Parkersburg, WV

Welcome from the Mayor of Parkersburg

On behalf of the City of Parkersburg I would like to extend sincere welcome and appreciation to the members and attendees of the P.E.O Sisterhood Annual Convention.

Philanthropic organizations such as yours remain vital to promoting the advancement of women, the expansion of educational opportunities through scholarships, grants, and stewardship.

Parkersburg has a strong tradition of both supporting and excelling regarding education and I applaud your efforts both locally and across the country.

I hope you enjoy your time in Parkersburg and encourage you to take time to enjoy our fine community and the offerings we are so proud of.



Mayor Tom Joyce

President's Greeting

Welcome to the Sixtieth Annual Convention of West Virginia State Chapter of the P.E.O. Sisterhood. I am thrilled that so many sisters have chosen to attend this year at the Blennerhassett Hotel to reconnect with each other and celebrate your chapter's accomplishments.

On behalf of the Executive Board and the Hostess Chapters L and Z, Parkersburg, we extend a warm welcome our International Representative, Rebecca Daniel, Chair of the Scholar Awards Board of Trustees, and Stephanie Grgurich, Director of Cottey College Alumni and P.E.O. Communications. We appreciate your attendance and hope you have a memorable time while in Wild Wonderful West Virginia.

Chapters L and Z have been busy bees preparing every detail of this convention in hopes that each of you will return to your hive full of excitement and fond memories of this convention.

It is my hope that while we conduct the business of the state, you will find yourself making new friends while greeting old ones and learning new ideas to share with your chapter.

We Bee-lieved, we Bee-longed and we Bee-came! I am excited to share with you what YOU busy bees have accomplished this year! Our theme did indeed come alive as each of you gathered the honey for our hive.



P.E.O. Love,

Jane Simmons

"Within the borders of the rugged state of West Virginia, local chapters came into existence at a much slower pace."

"Yet for 50 years, in our "home among the hills," P.E.O.s have traveled yearly over mountains, through valleys, across rivers, down winding roads, and along crowded highways to gather with our sisters for West Virginia State Conventions."

Virginia Lee Carpenter, Chapter A, PSP

2023

Executive Board

West Virginia State Chapter

P.E.O. Sisterhood



Pictured left to right

Julie Bolin-Secretary

Kathy Reese-Vice President

Jane Simmons-President

Linda Cowan-Youssef-Organizer

Karen Colson-Treasurer



Sisters are tied together with heartstrings



Rebecca Daniel, AH/MD,

P.E.O. International Representative

Chair of the Scholar Awards Board of Trustees

Rebecca Daniel is a Past State President of West Virginia State Chapter (2016-17) although she now lives on the Eastern Shore of Maryland. Becky holds an A.B. (English) from West Virginia Wesleyan College and an M.A. and Ed.D. (Secondary Education, English) from West Virginia University. She taught secondary English for 35 years, and for 27 years she served as an educational consultant for The College Board, conducting professional development for teachers throughout the country and internationally. She gave up her role as consultant to serve a six-year term as a Scholar Awards Trustee for which she currently serves as Chair. This is her final year on the Leadership Team, a highlight of which is serving as International Representative to her home state.

Becky and her BIL “Dan” celebrated 54 years together this past December. They are parents to Jon and Jennifer, and doting grandparents to June and Wilson. They love dancing to bluesy fox trots and actively participating in their St. Michaels community, where Becky currently serves as Senior Warden of Christ Church, Episcopal. She was initiated into Chapter Z\WV in 2000 and four years ago was warmly welcomed as a sister of Chapter AHMD.

Stephanie Grgurich, BB/NC



Cottey College, Director of Alumnae and PEO

Communications

Stephanie Grgurich is the Director of Alumni and P.E.O. communication. She has worked at Cottey since 2011, in a variety of roles in Enrollment Management and now most recently in Institutional Advancement as the director of alumnae and P.E.O. communication. She assists enrollment by working closely with state, provincial, and district Cottey committees, and implements strategic communication for institutional advancement.

Stephanie graduated from Cottey in 2003, after which she earned her Bachelor of Arts from Hood College in Frederick, Maryland. She joined the P.E.O. Sisterhood in 2010 and is a member of Chapter BB, North Carolina. Stephanie is a Union, Missouri, native, loves traveling to new places (so the West Virginia convention is right up her alley), reading of all kinds, and fringe theory. If you know a good conspiracy, she has probably heard of it. Her favorite part of working with P.E.O. is seeing our mission of helping women in action.



West Virginia State Chapter Officers

Jane Simmons, President

Jane Meek Simmons called Parkersburg, WV home for all her earliest days. She graduated from Parkersburg High School and then earned a degree from Marshall University with a double major in Elementary Education and Special Education. While at Marshall, Jane was a member of Alpha Xi Delta.

Jane's family has a deep connection to P.E.O. Her mother, Marion Meek, was a devoted member of Chapter L and is now a member of Chapter Eternal. Jane's sister, Judy Langkamer, Chapter Z, is a WV PSP (2012). Jane has been an active member of Chapter A since 1983 and served as Chapter President in 2016. Jane began her journey as a member of the State Board in 2019.

She worked at the Buckhannon Upshur Work Adjustment Center for 23 years. In this role, Jane worked with handicapped high school students and young adults as they transitioned into the world of work. She retired from teaching in 2012 but still maintains contact with some of her former students. Most recently, Jane worked as an assessment coordinator for NAEP, testing students in schools across West Virginia.

Jane is recently married, and she and her husband Len enjoy spending time in Florida, walking on the beach, bike riding, and playing pickle ball. Jane and Len also like spending time with their loving family which includes 5 children and 4 grandchildren.

Kathy Reese, Vice President



Kathy Reese was born in Gallipolis, Ohio and grew up in Huntington, WV, where she resides today. She was initiated into Chapter M, in 2002, where she has served as recording secretary, Vice President and President. Kathy had the pleasure of initiating her mother into Chapter M in 2009.

Kathy attended Marshall University with a major in Business Management. While attending Marshall, she met and married her husband, Jim. They are parents of one son and celebrated their 52nd anniversary in April.

In 1980, Kathy and Jim moved to Grayson, Kentucky, where they owned and operated the Ford and Chrysler Dealership. During this time, Kathy also owned and operated the Diet Center of Ashland, Kentucky. In 1990, she began a career in the Insurance Industry. After twenty-five years in the business, she retired in 2015.

Since her retirement, Kathy's interests include gardening, reading, playing bridge, and traveling with her husband to competitive Skeet Shooting tournaments throughout the country. Kathy is an active member of the First Presbyterian Church of Huntington, member of the Woman's Club of Huntington and Recording Secretary of the Republican's Woman's Club of Huntington



Linda Cowan Youssef, Organizer

Linda Cowan holds the Bachelor of Science in Music Education from Indiana University of Pennsylvania, the Master of Music in Vocal Performance from Indiana State University, and the Doctor of Musical Arts from Rutgers University's Mason Gross School of the Arts.

She has had many opportunities to perform in the genres of opera, musical theater, theater, jazz, oratorio, and the concert hall. She started working at West Liberty in 2002, where she still works as a Professor of Music. Cowan created Hilltop Opera at WLU and directed many scenes and full opera and musical performances. She teaches private voice lessons and class voice, Italian, German, and French diction, opera ensembles, and vocal literature and pedagogy classes. She has taught at the West Virginia Governor's School for the Arts. She is active in her National Association of Teachers of Singing Tri-States chapter. She currently performs with the Pittsburgh-based chorus Voces Solis.

Cowan was named as a finalist for the 2021 West Virginia Teacher of the Year, and has just been elected National President of Alpha Chi, a scholarly multi-disciplinary organization for University students.

Karen Colson, Treasurer



Karen Schools Colson was born in Winchester, VA and grew up in Martinsburg where she attended Martinsburg Senior High. She was initiated into Chapter S, Martinsburg in July 2014 where she has served on numerous committees. She also served for two years each as Chapter Recording Secretary, Treasurer, and President. In February 2022 Karen was appointed to serve as State Organizer through Convention. She was elected State Treasurer in April 2022. She has attended four state conventions and served as chapter delegate to two conventions. She also served as delegate to International Convention in 2021. Karen is a second-generation P.E.O.

Karen attended Wake Forest University in Winston-Salem, NC where she received BAs in History and Anthropology. For 45 years she worked in publishing STEM journals and books in New York, Boston, and the Washington, DC area for large for-profit and not-for-profit scientific associations. She managed all aspects of journal publishing, including editorial, production, purchasing, ad sales, marketing, and exhibit sales for medical conventions. During the last 15 years of her career, she specialized in electronic publishing and launched new journals for delivery daily. She was elected to Who's Who in the National Association of Professional Women in 2010 and 2011.

Karen was married for over 18 years to the love of her life, John, who died in 2007. She retired from publishing and worked part-time for three years as a licensed Pharmacy Technician before finally retiring. In 2019 she moved back home to Martinsburg with her two dachshund/beagle puppies to downsize and be closer to her sister/Sister, Margaret, her sister's children, and grandchild, and brother. She enjoys playing bridge, mah jongg, reading, movies, antiquing, and traveling



Julia Bolin, Secretary

Julia Bolin (Julie) is a member of Chapter U in New Martinsville WV since 2015. She has served the chapter as Corresponding Secretary and President and is currently the Secretary for State Chapter. Living on a farm and her dream came true in 2001 when she and her husband purchased a small farm in Tyler County West Virginia.

Julie is a past P.C.E. recipient and has an A.A.S. in Culinary Arts from WVNCC, an RBA with a minor in Communication and a MA in Communication Studies (Corporate and Organizational Communication) from West Virginia University. In 2005, Julie started a career with WVU Extension Service, first as a Nutrition Outreach Instructor and now as an Extension Agent for 4-H Youth Development. She and her husband, Al own a small produce operation, Sycamore Creek Farm, which grows produce to sell at the Wetzel County Farmer's market. Julie and Al have three sons, and two daughters and five grandchildren with another expected just around the time of State Convention. Julie's daughters, Caitlin and Rebecca are both P.E.O. sisters and members of Chapter U

Julie has served on various community boards including the Tyler County Family Resource Network, M.A.P.L.E.S. (Fundraising group for the Tyler County Public Library), and the Tyler County Master Gardeners. She spends her spare time reading, cooking, and taking walks around her farm.



“My sisters remind me, by their very steadfastness, that truth, beauty and goodness exist in the world, and that no matter what, there are and always will be people loving people through thick and thin”

West Virginia Past State Presidents

1962-63	Rita Terry*	F/AL	Candlelight
1963-64	Lucy Lowery*	CE/FL	Faith
1964-65	Ruth Arnold	BM/FL	Love
1965-66	Ann Arbuckle*	O	A Vision and a Task
1966-67	Bette Terry*	J/CA	Give Us This Day
1967-68	Pauline Johnson*	DYF	A Goody Heritage
1968-69	Gladys Hoover*	K	Enduring Values
1969-70	Kathleen Adams*	Q	It's a Small World
1970-71	Lilian Boggess*	C	Happiness Is.....
1971-72	Ethel Worden*	CR/OH	Pathways in a P.E.O. Garden
1972-73	Mamie Lawson*	C/VA	Love is Walking Hand in Hand
1973-74	Connie Worrell*	B	I Am Only One. But I Am One
1974-75	Virginia Lee Carpenter*	A	Star Shine "Round the World"
1975-76	Margaret Sandra Paul*	N	The Forward Thrust of '76
1976-77	Mary Satterfield*	O	Let Us Give Thanks for the Fruit of the Spirit
1977-78	Jeannie Bechtold*	L	P.E.O. The Tie That Binds
1978-79	Millie Crickenberger*	F	Bridges Out of the Heart
1979-80	Virginia Baker*	H	P.E.O. A Challenge for All Seasons
1980-81	Caryol Longnecker	P	Create the Kaleidoscope of Love
1981-82	Christine McGure*	F	P.E.O. Nurtures the Mind, the Body and Spirit
1982-83	Harriet Fleenor	AH/MD	A Heritage of Devotion
1983-84	Betty Lee Luff*	C	Wrap the World in P.E.O. Love
1984-85	Margarret Chadwick*	U/OH	I Behold a Rainbow
1985-86	Diane Fessler*	A	To Love and Be Loved-The Heart of P.E.O.
1986-87	Kathy Dodge	DM/FL	Our Star-The Silver Lining
1987-88	Dolores Lee*	Z	Harvesting Our Heritage
1988-89	Loretta Suitlas	AO/SC	Let Peace Begin with Me
1989-90	Virginia Pailes*	P	Look to the Mountain
1990-91	Dorothy VandeLinde	DS/AZ	The Light That Leads
1991-92	Ann Davis	O	Many Talents-One Star

1992-93	Dianne Anderson*	Q	Our Heritage of Love
1993-94	Eleanor Ratcliffe*	U	P.E.O.'s That Special Touch
1994-95	Mary Sue Broadwater	G	P.E.O. Memories-Treasurer of the Heart
1995-96	Nancy Bailey*	C	Stars to Stars to Starts-Infinity
1996-97	Millie Eidsness*	S	Weaving the Strands of P.E.O.
1997-98	Donette Street	J	Thanks for the Star!
1998-99	Carol Couch	AS/PA	Planting a P.E.O. Garden for Life
1999-00	Lou Ella Lewis	V	A Timeless Patchwork
2000-01	Ellen Neidermeyer	B	Reflections of the Past, Images of the Future
2001-02	Ann Beck	L	P.E.O. Through the Seasons
2002-03	Lois Wade*	R	P.E.O. The Gift that Keeps on Giving
2003-04	Jean Bonar	AB	This Little Light of Mine, I'm Gonna Let It Shine
2004-05	Karen Peterman	GW/TX	P.E.O. Rooted Deep in the Soil of Love
2005-06	Beth Satterfield	P	P.E.O. A Star in Your Pocket
2006-07	Ginny Peterson	IW/KS	P.E.O. Woven Through the Fabric of our Lives
2007-08	Kay Lamb	K	P.E.O. We Are Family
2008-09	Polly Plummer	B	Love, Light and Laughter-Forever After
2009-10	Judy Borger	Q	P.E.O.- Sisters Inspired by Our Star
2010-11	Kathy Snider	D	Simple Gifts
2011-12	Judy Langkamer	Z	Celebrating Our Golden Star
2012-13	Paula Boram	AB	The Power of a Dream
2013-14	Linda Rodgers	V	P.E.O. Hands of Love
2014-15	Rowena Baker	J	Love and Magic of P.E.O.
2015-16	Carol Burnside	U	P.E.O. Radiate All Light Possible
2016-17	Rebecca Daniel	AH/MD	Once Upon A Daisy: Chapter 55
2017-18	Juli Cramer	Q	Growing in the Love of P.E.O.
2018-19	Kelly Dlugos	AD	Joy in the Journey
2019-20	Donna Corbin	R	We Deliver Dreams
2020-21	Katy Montgomery	V	Where Dreams Take Flight
2021-22	Barbara Daly	U	Harmony of our Hearts

West Virginia State Convention Delegates

A Beverly Reger April Cutright	B Helen Graffious Rama Riemenschneider	C Susie Cvechko Linda Proudfoot
D Debbie Johnson Barbara Alvarez	E Melanie Herr Mary Sue Beaham	F Rebecca Edwards Jennifer Huffman
G Patricia Hess Margie Miller	H Sharon Heidt Valerie Roberts	I Marie Nelson Louesa Snyder
J Carole Adams Carol Carroll	K Mary Treen Mary Ann Price	L Debbie Amigo Terry Hardman
M Mary Margaret King Rebecca Myers	N Betty Lou Harris Linda Edwards	O Ann Davis Julie Johnson
P Bobbie Greathouse Amy Cumpston	Q Karen Harris Lois Morris	R Susan Haley Cathy Petty
S Carola Stephens Alison Poland	U Susanna Villers Cathy Hohman	V Laura Lee Haddad Albany Byers
W Kathy Gullion Leann Hanshaw	X Kayla Doerr Paula Doerr	Z Peggy Ahlborn Linda Walker
AA Jacquelyn Lilly Barbara Good	AB Sigourney Kokosinski Ruthann Eckersberg	AC Rebecca Corder Jo Ellen Kemmner
AD Terri Boone Kelly Dlugos		

Rules of Convention

1. Members of convention shall register and receive kits before being seated.
2. Visitors shall register and obtain a program before being seated.
3. Admission to business meetings of convention shall be by registration badge.
4. Members of convention will remain seated during the processional and recessional.
5. Music will precede the opening of each session. Please enter quietly.
6. Members are requested to enter and leave meetings only between agenda numbers. No one will be seated during the report of the guards or during an agenda item.
7. Messages shall be given to and delivered by pages and guards.
8. A member shall signify her inability to hear by raising her hand.
9. Members giving a report or having a part in the program shall be seated near the front during the appropriate portion of the agenda.
10. Members giving a report should use the microphone.
11. A member addressing the chair shall come to the side microphone and give her name, chapter letter and city before being recognized. No one may speak more than once on a question and no longer than one minute without consent of convention members.
12. Use of cameras **is prohibited** during the business meetings. The president will announce when this rule is suspended.
13. Laptops, tablets and cellular phones shall NOT be used during the meetings. Exception: The secretary and technology chairman may use their laptop for her assigned duties.
14. Plastic name badge holders and completed evaluation forms shall be left on tables (or where indicated) at the close of convention or where indicated.
15. The minutes of convention shall be approved by a committee. The minutes will be published in the proceedings and posted on the West Virginia website, www.peowestvirginia.org.

Schedule of Events

Thursday, April 27, 2023

- 9:00 a.m. State Board Meeting.....Presidential Suite
- 12:00 p.m. State Board Lunch with International Representative
Rebecca Daniel, Chair, Scholar Award Trustees.....Presidential Suite
- 1:00 p.m. State Board Meeting with International Representative..... Presidential Suite
Rebecca Daniel, Chair Scholar Award Trustees
- 5:00 p.m. State Board, International Representative,
Committee & Project Chairs meet in lobby for dinner transport..... Hotel Lobby
- 7:30 p.m. Presidential Reception, all welcome.....Presidential Suite

Friday, April 28, 2023

- 9:00 a.m. Registration Opens.....Blennerhassett Lobby
- 9:00 a.m. Project Displays, Scrapbook Displays,
Hotel Boutique and Photo opt Open.....Hotel Promenade Area
- 9:00 a.m. Meet and Greet with the State Board &
International Representative, Rebecca Daniel..... Hotel Lobby
- 10:00 a.m. Past State President Meeting.....Stratford Room
- 11:00 a.m. “Golden Girls Luncheon”Charleston Ballroom
Celebration of Golden Girls and Anniversary Chapters
- 12:30 p.m. Time of Remembrance.....Judge Black Annex
- 2:00 p.m. Business Meeting.....Charleston Ballroom
- 6:00 p.m. Reception in Honor of Rebecca Daniel, International Representative..... Patio Tent
- 7:00 p.m. “Believe” Banquet.....Charleston Ballroom
Honoring our West Virginia Chapters

Saturday, April 29, 2023

- 7:00 a.m. Breakfast on your own..... Blennerhassett
- 8:30 a.m. Registration.....Blennerhassett Lobby
- 9:15 a.m. Business Meeting.....Charleston Ballroom
- 12:00 p.m. Adjournment

**MEETING AGENDA FOR THE SIXTIETH ANNUAL CONVENTION
WEST VIRGINIA STATE CHAPTER OF THE P.E.O. SISTERHOOD**



Bee-lieve, Bee-long, Bee-come



FRIDAY, APRIL 28, 2023

9:00 a.m.	Registration.....	Hotel Lobby
	Hostess Boutique and Photo Op.....	Hotel Library
10:00 a.m.	Past State Presidents Meeting.....	Stratford Room
11:00 a.m.	Golden Girls Luncheon-Golden Girls and Anniversary Chapter Recognition	Blennerhassett Ballroom Julie Bolin, U
12:30 p.m.	Time of Remembrance.....	Judge Black Annex Kathy Reese, M
1:45 p.m.	Prelude.....	Barb Daly, U
2:00 p.m.	Processional 🎵 “I’m a Believer” 🎵.....	The Monkeys
	Pages	
	Executive Board	
	Past State Presidents	
	International Representative and President	
	1. Call to Order.....	Jane Simmons, A
	2. Invocation.....	Kelly Dlugos, AD, PSP
	3. Pledge of Allegiance.....	Beverly Stevens, AA
	Anthems.....	Mary Ellen Dearth, Z Barb Daly, U, PSP

Oh Canada

O, Canada! Our home and native land!
True Patriot love in all thy son’s command.
With glowing hearts, we see thee rise,
The True North strong and free!
From far and wide, O Canada, we stand on guard for thee
God keep our land glorious and free!
O, Canada, we stand on guard for thee.

O, Canada, we stand on guard for thee.

The Star-Spangled Banner

Oh say! Can you see, by the dawn's early light,

What so proudly we hailed at the twilight's last gleaming?

Whose broad stripes and bright stars, through the perilous fight

O'er the ramparts we watched, were so gallantly streaming.

And the rocket's red glare, the bombs bursting in air,

Gave proof through the night that our flag was still there.

Oh, say, does that Star Spangled Banner yet wave

O'er the land of the free and the home of the brave?

4. Welcome by the State President..... Jane Simmons, A
5. Report of the Guards..... Virginia Jeran, A
6. First Credentials Report..... Juli Cramer, Q, PSP
7. Adoption of the Rules of Convention..... Julie Bolin, U
8. Adoption of the Convention Program..... Julie Bolin, U
9. Formal Opening of Convention..... Jane Simmons, A
10. Opening Ode..... Mary Gevas, L
Barb Daly, U, PSP
Objects and Aims.....Denise Orem, L
11. Devotions..... Donna Corbin, R, PSP
12. Introductions..... Jane Simmons, A
Representative of International Chapter
Past State Presidents
Executive Board
Chairs and Advisers
Convention Co Chairs and Hostess Chapters
Convention Appointments
Cotley College Representative
13. Appointment of Committee to Approve Minutes..... Jane Simmons, A
14. Appointment of Parliamentarian..... Jane Simmons, A

“BEE-N-G-O”

to the tune of B-I-N-G-O

*Jane, our "prez", sent out a game.
to challenge local chapters.*

B-double E-N-G-O,

B-double E-N-G-O,

B-double E-N-G-O,

Goal 3 she wants to measure.

*Reconnect, revitalize,
rejuvenate our chapters.*

B-double E-N-G-O,

B-double E-N-G-O.

B-double E-N-G-O.

Believe, Belong, Become-Oh!

*We'll play until we make a row
across, down, NOT "di-ag-nlee".*

B-double E-N-G-O.

B-double E-N-G-O,

B-double E-N-G-O,

And we will all "bee" winners!

15. Correspondence..... Julie Bolin, U

16. Keynote Address: **“Once Upon a Daisy”** Rebecca Daniel, AH/MD, PSP
Chair, Scholar Trustees

♪My Home among the Hills♪

There’s a land of rolling mountains

Where the sky is blue above.

And though I may roam, I hurry home.

To those friendly hills I love.

Where moonlit meadows ring

With the call of whippoorwills

Always you will find me in my home among the hills

And where the sun draws rainbows in the mist

Of waterfalls and mountain rills

My heart will be always in the West Virginia Hills

There, autumn hillsides are bright with scarlet trees

And in the spring the robins sing

While apple blossoms whisper in the breeze

And there is music in the stream

And joy in field of daffodils

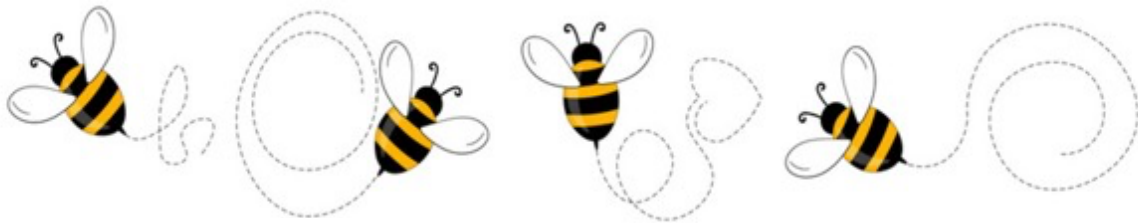
Laughter through the happy valleys of my home among the hills

17. Report of the Nominating Committee..... Barb Daly, U, PSP

18. Election of Officers..... Jane Simmons, A

- 19. Amendments and Recommendations Report..... Jean Dailey, W
- 20. Report of Cottey College Stephanie Grgurich, BB/MD
Director of Alumnae and P.E.O. Relations, Cottey College
- 21. The Creed (see insert) Sisters of Chapter A
- 22. Announcements.....Judy Langkamer, Z, PSP, Jane Harris, L
- 23. Adjournment..... Jane Simmons, A

- 6:00 p.m. Reception in honor of Rebecca Daniel..... Patio Tent
Chair, Scholar Trustees
- 7:00 p.m. “Believe” Banquet.....Blennerhassett Ballroom



*Golden Girls 50-Year
Members*

Jane Reddecliff	Chapter A
Edith Vehse	Chapter P
Sharon Santos	Chapter W
Betty Loyd	Chapter C
Susan Smead	Chapter F
Alice Robbins	Chapter W
Ellen Freer	Chapter H
Jo Ann Talbot	Chapter X
Virginia Palies	Chapter P
Phillomena Barata	Chapter AD

Anniversary Chapters

Chapter N, Wellsburg	55 years
Chapter P, Morgantown	50 years
Chapter W, Morgantown	35years
Chapter Z, Parkersburg.	25 years



SATURDAY, APRIL 29, 2023



- 9:00 a.m. Prelude.....Blennerhassett Ballroom
- 9:15 a.m. Business Meeting.....Blennerhassett Ballroom
- 1. Report of the Guards.....Virginia Jeran, A
- 2. Final Credentials Report..... Juli Cramer, Q, PSP
- 3. Election of Delegates to CIC..... Jane Simmons, A
- 4. Past State Presidents to International Convention..... Jane Simmons, A
- 5. Report of State Officers..... Jane Simmons, A
- 6. Report of Standing Committees..... Jane Simmons, A
Report of Disbanded Chapters..... Jane Simmons, A
- 7. Report of Historian..... Jan Deaner, V



Song

Tune: " When Johnny Comes Marching Home"

A bee is buzzing round the room Buzz Buzz-Buzz Buzz
A bee is buzzing round the room Buzz Buzz-Buzz Buzz
He'll buzz around the room once more
and then he'll buzz right out the door
And we'll all be glad when he is gone once more.

- 9. Period of Instruction..... Linda Cowan-Youssef, AB
- 10. Report of Committee on Amendments and Recommendations.....Jean Dailey, W
- 11. Report of Finance Committee and Budget Adoption..... Gale Neal, M
- 12. Project Drawings..... Jane Simmons, A
- 13. Thank You to Hostess Chapters..... Jane Simmons, A

14. Remarks by Outgoing President.....	Jane Simmons, A
15. Installation of Officers.....	Rebecca Daniel, AD/MD,PSP
16. Presentation of Past President’s Credentials & Pin.....	Judy Langkamer, Z, PSP
17. Remarks by Newly Installed President.....	Kathy Reese, M
18. Introduction of Guests.....	Kathy Reese, M
19. Invitation to 2024 Convention.....	Chapters S, W, AD
20. Acceptance of Invitation.....	Kathy Reese, M
21. Closing Remarks by International Representative.....	Rebecca Daniel, AH/MD, PSP
22. Report of Visitor Registration.....	Juli Cramer, Q, PSP
23. Unfinished Business.....	Kathy Reese, M
24. Comments Describing Distribution of Proceedings.....	Kathy Reese, M
25. Committee Appointments 2023-2024.....	Kathy Reese, M
26. Announcements.....	Jane Harris, L Judy Langkamer, Z, PSP
27. Formal Closing of Convention.....	Kathy Reese, M
28. Recessional.....	State Board

2023 Project Displays

Cotley College.....	Chapter P
Educational Loan Fund.....	Chapter C
International Peace Scholarship.....	Chapter S
Program for Continuing Education.....	Chapter B
Scholar Award.....	Chapter AA
STAR Scholarship.....	Chapter O

West Virginia State Chapter P.E.O. Sisterhood

2022-2023 Members of Convention

West Virginia State Chapter Executive Board
Past Presidents of West Virginia State Chapter
Chapter Delegates
Chairs of Standing Committees
Chairs of International Projects

Executive Board

President.....Jane Simmons, A, Buckhannon
Vice President..... Kathy Reese, M, Huntington
Organizer.....Linda Cowan-Youssef, AB, Weirton
Treasurer.....Karen Colson, S, Martinsburg
Secretary.....Julia Bolin, U, New Martinsville

Standing and Special Committees

Amendments and Recommendations.....Jean Dailey, W, Chair
Christine Schimmel, A
Barb Daly, U, PSP

Finance..... Gale Neal, M, Chair
Rowena Baker, J, PSP
Elaine Abel, A

Historian.....Jan Deaner, V

Membership.....Christine Battin, AD, Chair
Julie Johnson, O
Paula Boram, AB, PSP

Nominating.....Barb Daly, U, PSP Chair
Katy Montgomery, V, PSP
Jeanie Deem, J

Technology..... Liz Peace, W

Unaffiliate..... Valerie Roberts, H

Rita Carper Terry Cottey College Scholarship Fund.....Kathy Reese, M, Chair

Project Chairs and Advisers

Cotley College.....	Barbara Chakmakian, S, Chair Kathy Reese, M, Adviser
Educational Loan Fund (ELF).....	Beth Satterfield, P, PSP, Chair Karen Colson, S, Adviser
International Peace Scholarship (IPS).....	Judy Langkamer, Z, PSP, Chair Julia Bolin, U, Adviser
Program for Continuing Education (PCE).....	Juli Cramer, Q, PSP, Chair Jane Simmons, A, Adviser
Scholar Award (PSA).....	Linda Rodgers, V, PSP, Chair Kathy Reese, M, Adviser
STAR Scholarship.....	Liz Prather, J, Chair Linda Cowan Youssef, AB, Adviser

Appointments

Audit Committee.....	Debbie Williams, R, Chair Carol Burnside, U, PSP Donna Corbin, R, PSP
----------------------	---

Convention Committees

Credentials Committee.....	Juli Cramer, Q, PSP, Chair Katheryn Lamm, Q
Committee to Approve Minutes.....	Rebecca Corder, AC, Chair Beverly Reger, A Alison Poland, S

Convention Assistants

Parliamentarian.....	Rebecca Daniel, AH/MD, PSP Chair, Scholar Trustees
Song Leader.....	Mary Ellen Dearth, Z
Pianist.....	Barb Daly, U, PSP
Pages.....	Marilyn Pitcher, A Mary Lynn Shamblin, A
Guards.....	Judy Langkamer, Z, PSP, Adviser Virginia Jeran, A Head Guard, Linda Feola, A, Joyce Ann Law, A, Margie Stocking, A, Jane Reddecliff, A
Tellers.....	Rowena Baker, J, PSP Adviser Andrea Gerber, L, Kathy Coatney, L

Hostess Chapter Committees

Chapter L, Chapter Z

2023 Steering Committee

Co-Chairs: Jane Harris, L and Judy Langkamer, Z, PSP
Ann Beck, L, PSP, Kathy Coatney, L, Mary Ellen Dearth, Z
Andrea Gerber, L, Barbara Norman, Z, Sue St. Jean, Z
Jane Whitlow, L

Golden Girl Luncheon

Becky McGinnis
Sally Davis



Registration

Jayne Whitlow, Chair
Barbara Joyce, Barbara Payne
Dottie Bibbee

Hospitality

Sue St. Jean, Chair
Pat Carder
Mary Margaret Buchwald
Barbara Payne

Time of Remembrance

Kathy Coatney, Chair
Carolyn Gerber
Judy Ery
Denise Orem

Pre-Convention Dinner

Bev Kerr, Chair
Beth Fanta Cathy Murphy
Terry Hardman Becky McGinnis

Boutique

Andrea Gerber, Chair
Cheryl Hayden Barbara Norman
Toby Pfalzgraf Carolyn Gerber
Barbara Joyce Gia Carrico
Pat Carder Jan Collins
Mary Ellen Manzo

Folders/Badges

Judy Langkamer, Chair
LeeAnn Schaffer
Joyce Mather
Sandy Davies
Dorsey Northrup

Greeting Coordinators

Mary Ellen Dearth, Chair
Wende Williams Boone
Mary Gevas

Pre-Post Convention Lunches

Sally Morgan
Annette Fehrenbacher

Meeting Room Set-up

Ann Beck, Chair
Bev Kerr
Debbie Amigo
Jody Phillips

Hostess Attire

BIL Activities
Dottie Bibbee

P.E.O. Chapter Eternal

West Virginia Memorial List

Chapter A, Buckhannon	Kathryn Foster Diana Steed	August 22, 2022 July 21, 2022
Chapter B, Morgantown	Sylvia Sperow Kathryn M. VandenBosche	February 13, 2023 April 17, 2022
Chapter E, Huntington	Carla Traxler Gale Williams	October 30, 2022 November 12, 2022
Chapter F, Lewisburg	Mary Elizabeth Richmond	February 10, 2023
Chapter G, Parkersburg	Carol J Watson	October 17, 2022
Chapter H, Charleston	Ann Hinshaw	July 20, 2022
Chapter J, Wheeling	Bettie M. Steele	February 21, 2023
Chapter K, So. Charleston	Karen L. Figgatt	September 19, 2022
Chapter M, Huntington	Betty Sue Kinzer	April 28, 2022
Chapter N, Wellsburg	Jean Ray	September 11, 2022
Chapter O, Lewisburg	Marie Nickell Jan Pogue	May 2, 2022 December 11, 2022
Chapter P, Morgantown	Marion Dearnley Janet K. Reger-Nash	February 1, 2023 April 16, 2022
Chapter Q, Parkersburg	Maxine Gilmore	August 6, 2022
Chapter S, Martinsburg	Virginia Sagle	January 30, 2023
Chapter W, Morgantown	Leah Williams	May 26, 2022
Chapter Z, Parkersburg	Jean Reiter Ruth Corder	December 31, 2022 July 5, 2023

Report of the President

The duties and responsibilities of this office were fulfilled as stated in the *P.E.O. Constitution* and the *West Virginia State Bylaws*. This officer served as Adviser to the state Program for Continuing Education (PEC) Chair.

Meetings and Communications:

- Prepared agendas and presided over all the state board meetings both in person and via zoom.
- Met with chapters in person as needed throughout the year.
- Maintained contact and communication with all board members through text, email, and phone calls.
- Maintained communication with Buddy Chapters throughout the year and recorded reports.
- Attended MDP meetings with Rita Briggs Regional Membership Representative.
- Sent job descriptions to all Project and Standing Committee Chair and maintained communications.
- Developed Bee-ngo game for each chapter to use to meet state goals.
- Attended LEAD in Des Moines, Iowa in July 2022
- Attended Cottey College Seminar in August 2022
- Communicated with Class of 2023 S/P/D presidents
- Prepared the Daisy Chain president's letter every quarter.
- Developed a P.E.O. fact game to be used at chapter meetings by any chapter.
- Served as administrator of the state Facebook page

State Convention 2023

- Met with the 2023 Convention Committee to begin planning for the 2023 convention.
- Communicated with the International Representative on all procedures for convention and program
- Made appropriate appointments for various convention duties
- Worked with the S&R Adviser and the Amendments and Recommendations Committee on the amendments and their presentation at convention
- Wrote the Word for Word and coordinated all participants in their roles during convention.
- Designed and printed the 2023 convention program and delegate packet
- Prepared for chapter awards to be given during convention
- Planned for a Cottey College Representative to attend and speak during convention

Other Duties and Responsibilities

- Received, reviewed and signed all warrants for checks written
- Reviewed monthly financial statements
- Ensured completion of the state chapter audit and placed the report in the president's supplies
- Sent personal notes to all newly initiated sisters throughout the state

This officer is beyond grateful for the many experiences and knowledge she has gained from serving on the state board. A heartfelt thank you to our state board sisters for their dedication to our sisterhood, to our PSP's who are forever guiding us and to my Chapter A sisters for their constant love and support.

Jane Simmons, A, Buckhannon

Report of the Vice President

The duties and responsibilities of this office were fulfilled as stated in the P.E.O. Constitution and the West Virginia State Bylaws. This officer served as Adviser of the P.E.O. Scholar Awards and for Cottey College; and as chairman for the Rita Carper Terry Cottey College Scholarship Fund.

Meetings and Communications:

- Attended all executive board meetings and communicated regularly with executive board members
- Attended LEAD conference in Des Moines, Iowa
- Conducted two Official Visits as proxy Organizer
- Conducted Casual Visits with four local chapters
- Communicated with 2024 state convention hostess chapters
- Communicated with six buddy chapters via telephone, email and zoom
- Set up zoom meetings for Buddy Chapters

State Convention 2023:

- Prepared the Chapter Eternal memorial List for 2023 Time of Remembrance
- Contacted all chapters with Time of Remembrance sisters for information
- Prepared Time of Remembrance program including music and chapter sisters
- Prepared acceptance remarks for installation as president and Word for Word for closing of state convention
- Met with 2024 Convention Committee and started preparations for 2024 convention

Other Duties:

- Communicated with Cottey College Student Life Center and purchased gift cards for Cottey College Suite Treats for students living in the southeastern suite
- Served as editor for and distributed editions of the state chapter newsletter, The Daisy Chain
- Appointed new committee members to the State Project Committees and Standing Committees for 2023-2024
- Coordinated proposed budget in conjunction with members of the Finance Committee and executive board

This officer is honored to serve on the West Virginia State Board. A humble thank you to all the executive board members and PSPs for their loving support and faith in this officer. She is very thankful to her sisters in Chapter M for their love and encouragement.

Kathy Reese, Chapter M, Huntington

Report of the Organizer

This officer has fulfilled the duties and responsibilities of Organizer as stated in the P.E.O. Constitution and the bylaws of West Virginia State Chapter. She also served as Advisor to the Star scholarship chair.

Meetings and Communications:

- Attended Executive Board meetings and maintained contact with the state board members through phone calls, text messages, and email
- Corresponded with Buddy Chapters
- Attended LEAD conference in July 2022 and acted as the Chapel Leader
- Attended a few class Zoom meetings
- Zoom meetings and email communications with Rita Briggs, Regional Membership Representative
- Examined all Chapter yearbooks for errors, made a spreadsheet for checklist items and alerted LC Presidents to possible errors
- Dialogued with VP Kathy Reese regarding casual and official officer visits, the MSLC, etc., in preparation for our Official and casual visits
- Reviewed/made notes on WV State Bylaws with suggested changes
- Reviewed/checked all state Yearbooks for accuracy and consistency of information

Visits:

- Visited nine chapters in both formal and casual formats
- Official Visits as Organizer:
 - Sept 6 – Chapter A
 - Sept 12- Chapter P
 - Sept 13 – Chapter B
 - Sept 19 – Chapter C
 - Sept 22- Chapter N and Chapter J (with Julie Bolin)
 - Oct 11- Chapter Z
 - Oct 17 – Social Visit w/Chapters E, I, M
 - Oct 20 – Chapter AD (with Karen Colson)
- Created a survey for Chapters for Official Visits. Sent the surveys in September and October. Sent reminders for each chapter for the surveys, about one week prior to my meeting with each chapter.

Other Assignments:

- Attended National Training for Annual Reports January 21st, 2023
- Reviewed monthly Financial Statements and reviewed Budget 2023-2024
- Participated in recording for POI on International level
- Attended a Zoom mtg. with Becky Daniel for convention preparation
- Researched the foundation for adding new chapters to the state and dialogued with people thinking about starting a new chapter
- Asked permission of the President to start organizing a new chapter (3/4/23)
- Met with Chapter U, New Martinsville, regarding sponsoring a new chapter in their area
- Prepared POI skit for 2023 convention
- Participated in the creation of a workshop video for the s/p/d/ convention

This officer has enjoyed the experience of serving her WV sisters on the State Board. She appreciates a deeper understanding of the various local chapters and is in awe everyday of her amazing WV sisters. She is grateful for the love and support of her Board sisters and her own local chapter AB sisters.

Linda Cowan-Youssef, AB - Weirton

Report of the Treasurer

This officer has fulfilled the duties and responsibilities of Treasurer as stated in the P.E.O. Constitution and the bylaws of the West Virginia State Chapter. She served as Advisor for the Educational Loan Fund (ELF).

Meetings and Communications

- Attended all state board meetings and maintained contact via Zoom, email, and text with other state board officers.
- Corresponded with assigned buddy chapter presidents via emails, Zoom, text, and phone calls.
- Scheduled formal and casual organizer visits for 2023-2024
- Assisted with development of state's cascading goals.
- Researched and answered questions from local chapters and sisters across the state.
- Worked with board officers to update website and propose amendments to the state constitution and bylaws.

State Convention 2023

- Worked with hotel and reservations committee to organize rooms and registration for Project and Standing Committee chairs attending state convention.
- Worked with registration and credentials committee chairs to organize registration of delegates and visitors to state convention
- Prepared materials for inclusion in delegates bags

Finance

- Reviewed monthly financial reports.
- Met with vice president and assistant treasurer to review proposed 2023–2024 budget.
- Prepared organizer travel expenses for 2023–2024 budget
- Planned Finance Committee meeting to review proposed 2023–2024 budget
- Participated in Audit Committee meeting for annual audit

This officer is honored to serve on the State Board of West Virginia. She is very grateful for the all the love, support, and mentoring she has received from all board officers. She owes an immeasurable debt of gratitude to her sisters in Chapter S who have supported and encouraged her every day and in every way.

Karen Schools Colson, Chapter S, Martinsburg

Report of the Secretary

This officer has fulfilled the duties and responsibilities of Secretary as stated in the P.E.O. Constitution and the bylaws of West Virginia State Chapter. She also served as Advisor to the International Peace Scholarship Chair.

Meetings and Communications:

- Attended Executive Board meetings and maintained contact with the state board members via email, text messages and telephone calls
- Recorded and distributed the minutes from each Board meeting
- Corresponded with five Buddy Chapters through email and telephone calls
- Assembled individual officer quarterly reports and Board Buddy reports into one document and forwarded this document to all State officers
- Sent Hostess Chapter Handbook to Hostess Chapters for 2025 & 2026

Annual Reports:

- Reviewed electronic annual reports for all local chapters and disbanded chapters
- Submitted all electronic reports required by International Chapter

Other Assignments:

- Prepared PowerPoint presentation for Golden Girls luncheon
- Prepared program for Golden Girls/Anniversary Chapter recognition luncheon at State Convention
- Printed certificates for Anniversary Chapters and Golden Girls
- Mailed Certificates to Golden Girls that were unable to attend luncheon.

This officer has enjoyed the experience of serving her WV sisters on the State Board. She now has a better understanding of the challenges local chapters are facing and respects the tenacity of her WV sisters as they arise to meet those challenges. She is very grateful for the grace she was given by her Chapter U sisters as she juggled the duties she undertook during the year.

Julia Bolin, Chapter U, New Martinsville



STATE/PROVINCE/DISTRICT DUES FORM
MARCH 1, 2023

West Virginia

NUMBER OF ACTIVE CHAPTERS REPORTING MARCH 1, 2023	28
NUMBER OF ACTIVE MEMBERS MARCH 1, 2023	951
I. Amount of dues payable to International Chapter per active member:	
International Chapter dues of \$26.00 (includes \$6.00 for Cottey College)	\$ 24726.00
II. Initiation and Reinstatement Fees:	
\$ 15 for each 44 members initiated 03/01/2022 to 02/28/2023	\$ 660.00
\$ 15 for each 2 members reinstated 03/01/2022 to 02/28/2023	\$ 30.00
III. Supply/Resource/Technology Payment:	\$ 1400.00
IV. Liability Insurance, \$1.00 per active chapter as of 3/1/2023 (# active local chapters + one West Virginia State Chapter)	\$ 29.00
V. Directors & Officers Insurance Premium	\$ 40.00
VI. Fidelity Bond Insurance Officers covered: President, Treasurer and Assistant Treasurer	\$ 200.00
VII.	\$ 0.00
VIII.	\$ 0.00
IX. TOTAL REMITTANCE payable to International Chapter (send check for total dues and fees.)	\$ 27085.00

I hereby attest that the information above is accurate and balanced: Yes

Barbara Dunn Bennett

<p>Approved by International Chapter and released on April 26, 2023</p> <p><i>Dana VanRoche</i></p> <p>Treasurer, International Chapter</p>

This information was digitally signed and approved by:

President, Jane Simmons

Executive Treasurer, Barbara Bennett



**Annual Report to International Chapter
of Membership March 1, 2023**

Secretary West Virginia State Chapter

1. Number active members March 1, 2022 (see last year's report)	955
Increase since March 1, 2022	
2. By Initiation	44
3. By Transfer	3
4. By Reinstatement	2
5. Total Active membership during year	1,004
Decrease Since March 1, 2022	
6. By Transfer	10
7. By Death of active member	17
8. By expulsion of active member	0
9. By becoming inactive March 1, 2023	26
10. Total decrease in active membership during year	53
11. Number active members March 1, 2023	951
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2022	8
Summary	
13. Total number initiated from date of organization	2,905
14. Total enrollment from date of organization	3,672
15. Total number of inactive March 1, 2023	560
Total Chapters Active March 1, 2022	28
Number chapters organized since March 1, 2022	0
Number chapters disbanded since March 1, 2022	0
Number chapters merged together since March 1, 2022	0
Chapters created due to merge since March 1, 2022	0
Number chapters active March 1, 2023	28

Secretary released on

March 28, 2023

Gayle A. Sopp

Executive Director, P.E.O. Sisterhood

Jarvis M. Serrano

President

A. A. Abate

Secretary



West Virginia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
MARCH 1, 2023

Secretary West Virginia State Chapter

1. Number active members March 1, 2022 (see last year's report)	0
Increase since March 1, 2022	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	0
Decrease Since March 1, 2022	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2023	0
10. Total decrease in active membership during year	0
11. Number active members March 1, 2023	0
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2022	0
Summary	
13. Total number initiated from date of organization	26
14. Total enrollment from date of organization	49
15. Total number of inactive March 1, 2023	22

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
T Charleston	01/30/1982	03/01/1992
Y Baker	09/12/1992	03/01/2000



NEW-BEES BILL OF RIGHTS

The purpose of the **BILL OF RIGHTS** is to make **NEW BEES** feel important....

They are an integral part of the
West Virginia State Convention and the P.E.O. Sisterhood

We sincerely want all **NEW BEES** to feel nurtured.

To get involved in the activities, to meet other sisters and to be informed and inspired!

LET IT BE KNOWN

NEW BEES

Are wearing a bee headband for easy identification at meetings and functions.

NEW BEES

Shall be recognized by their sisters as having special privileges and shall be treated accordingly

NEW BEES

Shall receive plenty of smiles and hugs!

Shall have the right to **FIRST PLACE IN LINE:**

At elevators

At restrooms

At coffee breaks

At social functions

NEW BEES

Shall have the opportunity to introduce themselves and visit with all officers and chairs.

RESPONSIBILITIES

NEW BEES shall have responsibilities, for with privileges come obligations.

NEW BEES BILL OF RIGHTS Include these responsibilities:

Always wear your badge

Be on time for all meetings

Introduce yourself to others

Sit with different people at each meeting and function

Get involved...ask questions...participate in discussions

Report back to your local chapter with enthusiasm

Return to next year's convention with another **FIRST TIMER!**

On behalf of our sisterhood, we welcome **NEW BEES**. Thank you for your time and for giving us the opportunity to serve you. We appreciate your participation in making this convention a memorable one.

Important Dates and Schedules



Official Visit Schedule

Chapter D, Fairmont, October 9
Chapter G, Parkersburg, November 9
Chapter Q, Parkersburg, October 11
Chapter R, Fairmont, October 3
Chapter U, New Martinsville, October 9
Chapter V, Lewisburg, September 5
Chapter W, Morgantown, November 14
Chapter AB, Weirton, October 16
Chapter AC, Bridgeport, November 9
Chapter AD, Morgantown, October 19

State Convention Hostess Chapters

2024- Chapters S, W, and AD
2025- Chapters I, M, and E
2026- Chapters AB and N
2027- Chapters AA and K
2028- Chapters A and X
2029- Chapters J and U
2030- Chapters F, O, and V

Chapters Eligible for Convention of International Chapter

2025 September 4-7
Phoenix, Arizona
Chapters AC, AD, R, X

2027 September 2-4
Orlando, Florida
Chapters A, B, C, D

2029 TBD
Chapters, E, F, G, H

State Officer Buddy Chapters

President-Chapters X, Z, AA, AB, AC, AD
Vice President-Chapters Q, R, S, U, V, W
Organizer-Chapters K, L, M, N, O, P
Treasurer-Chapters F, G, H, I, J
Secretary-Chapters A, B, C, D, E

Cottey College



Barbara Chakmakian, S, Chair Kathy Reese, M, Adviser

All Chapters reported in. Most Chapters are meeting in person and enjoying just being together. I think we've all had challenges following Covid, not only with Zoom meetings but with family sickness and deaths. My heart goes out to all those dealing with these things

All Chapters had reports on Cottey, most in Reports of Chapter, usually 1-4 times. Nine Chapters reported more and 7 Chapters had Cottey Programs, the PEO International web site and the Record, were the sources most used. The Cottey web site was next, with a few Chapters using the Viewpoint, alumni Magazine. Other sources used were, the Project Fact Sheet, the Nevada newspaper, face book, the State Newsletter, and the Daisy Chain. One Chapter paired with a student and received notes from her each month.

There were 27 Chapters that participated in the Suite Treats, one Chapter donated \$20.00 donating a total sum of \$395.00.

There were 27 Chapters that gave a donation to Cottey, totaling \$6,410 with 5 Chapters giving \$500 or more. Chapter A, L, R, S, and U. Many thanks to all the Chapters for their donations and a special thanks to our Luminary Chapters.

PEO is a service organization, and our mission is to help women all over the world attain the education they want and deserve. We do this by fund raising and donating those funds to our projects. As a Cottey Alum and as State Cottey Chair the generosity of West Virginia Chapters is most appreciated. Thank you.

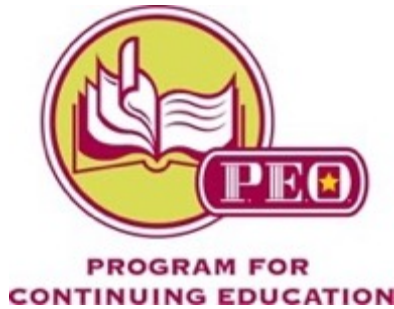
Educational Loan Fund



Beth Satterfield ,P, PSP Karen Colson, S, Adviser

Seventeen local chapter ELF chairmen returned completed reports. From these reports it was determined that all chapters report on ELF at meetings during "Reports of Committees" with five chapters presenting a program on ELF during a chapter meeting. The following resources were utilized by

ELF chairmen to prepare their report: The International website, the P.E.O. Record, the state website, and the state newsletter - The Daisy Chain. Chapters contributions to the ELF project ranged from \$45.00 to \$850.00. According to the local chapter reports submitted, chapters contributed \$4,715.00 during the period of March 1, 2022 to February 29, 2023. Congratulations to the sisters in Chapter J who sponsored an ELF candidate which resulted in the candidate being awarded a \$15,000 ELF Loan. Special recognition is given to Chapter C for the ELF Project Display and to Chapters A, D, L, R, S, U, V, W and AC for being recognized as ELF Legacy Chapters for 2023.



International Peace Scholarship Fund

Judy Langkamer, Z, PSP, Chair Julia Bolin, U, Adviser

Throughout this past year, IPS news, newsletters and the annual report form were sent via email to local chapter chairs. All but four chapters responded. Most chapters made contributions to IPS throughout the year totaling \$6,890, according to the State Treasurer.

Most chapters reported on IPS during “Report of Committees” one to four times a year. Three chapters reported having a program on IPS and one chapter reported having IPS included in their Founder’s Day program. Report information was found through the International website, The P.E.O. Record and the West Virginia State website. Chapter W did outreach through the WVU International Fair where they were able to make several contacts. Several other chapters made contact to local colleges.

Scholar Awards

Linda Rodgers, V, PSP, Chair Kathy Reese, M, Adviser



Congratulations to Chapters L, R and AC for their designation as a **Partner in Peace** for 2022. As a PIP each chapter donated a single donation of \$500 or more and was then partnered with an IPS student. These chapters communicated by email and cards throughout the year to their designated student.

Thank you to Chapter S for providing the IPS display for this year’s convention.

Emails from The Scholar Awards Trustees were forwarded, as appropriate to local chapter Scholar Awards Chairman.

Fourteen local chapter Scholar Award Committees completed report forms. The majority of these chapters report on P.E.O. Scholar Awards during “Reports of Committees” one to four times per year, and/or as a Chapter program. The Record and the International Website were utilized for information for chapter reports and programs. Nominees are found by word of mouth, referrals from members, and outreach to local colleges and universities.

Chapters V, AB, and AD nominated a woman for the Scholar Award. Thank you for finding and nominating a woman for this award. There were 869 viable applications for this award this year. West Virginia Chapters and individuals contributed an outstanding \$7,467 to the P.E.O. Scholar Awards this year.

Congratulations and thank you to Chapters A, L, Q, R, S, U, and W for becoming Laureate Chapters by making a \$500 (or more) lump sum contribution to Scholar Awards.

Thank you to Rebecca Daniel, AH/Maryland, PSP, for her outstanding service to the sisterhood as Chairman of the International P.E.O. Scholar Awards Committee.



Program for Continuing Education

Juli Cramer, Q, PSP

Jane Simmons, A, Adviser

This year was a very good year for the Program for Continuing Education in West Virginia. Throughout this past year, PCE newsletters were sent quarterly to each PCE local chapter chair. Questions from local chapters were answered by email or phone. We are pleased with the time and effort that the local chapter chairs gave to share information about PCE.

According to the information from the Local Chapter's Annual Report of PCE, 85% of the chapters report on PCE during their Report of Committees. The remaining chapters give a program on PCE or do reports and a program. Most chapters report 1-4 times a year using information from the International website and The P.E.O. Record.

West Virginia only had one PCE recipient this past year. **Chapter U** had a recipient awarded \$2,800 to complete her M.A. in Special Education. **Chapter K** became a **PCE Named Grant Chapter** by donating \$3,000 in honor of Kay Lamb, K, PSP.

Additional good news is that twelve chapters became **Brighter Tomorrow Chapters** in the past year. Congratulations to chapters **A, B, C, K, L, R, S, U, V, W, Z,** and **AC!** These donations along with the rest of the local chapter's donations totaled up to give the Program for Continuing Education \$13,175.00 for the past year from West Virginia!

Star Scholarship



Liz Prather, J, Chair Linda Cowan-Youssef, AB, Adviser

West Virginia P.E.O. sisters continued to be STARs in helping women achieve their educational dreams. The youngest of P.E.O. International's educational projects, the STAR Scholarship awards \$2500 to meritorious graduating senior women to be used for their first year of college.

Our state's financial support was robust with \$7,220 given to the STAR scholarship by our chapters. Of particular note are the seven chapters that gave a \$500 or greater lump sum to earn the distinction of STAR Constellation Chapters. Kudos to Chapters A, J, R, S, V, W, and AC for achieving this milestone. Our donations are particularly impactful as each dollar donated goes directly to deserving young women since STAR is fully funded and meets all administrative costs from its endowment. Last year eleven West Virginia chapters completed nominations online and had their nominee complete their portion of the application. Well done, Chapters C, D, G, L, N, R, U, V, W, X, and AB. As a reminder, chapters must complete their portion between August 15th and October 15th. The nominee then has 30 days to complete their portion. Of these eleven nominees, three deserving young women were awarded STAR scholarships for the 2022-2023 school year. Congratulations to Abigail Marie Farnsworth (Chapter G), Korah G Lewis (Chapter V), and Alexandra Lee Triplett (Chapter X).

There are updated STAR resources on the member portion of P.E.O. International's website.

<https://members.peointernational.org/peo-projects/star-scholarship/chapter-resources-star> Using these resources can help us locate nominees and also help us clearly communicate their qualifications and character.

In 2022 over 2000 applicants competed for this award and many deserving nominees were unsuccessful. The state STAR chair is available to help with your application questions and other sisters who have completed successful applications are also great resources.

Happily, the future looks bright with more than half of our WV chapters nominating students for 2023-2024 awards. Thank you to 16 chapters (A, C, E, F, G, J, L, O, P, Q, R, V, X, Z, AB, and AD) for finding these accomplished seniors and completing the nomination forms. These young women are reaching for the STARS with your help!

Report of Committee Chair

Amendments and Recommendations

Jean Dailey, W, Chair Christine Schimmel, A Barb Daly, U, PSP

In accordance with the duties defined by the P.E.O. Constitution and the bylaws of the West Virginia State Chapter, the Committee on Amendments and Recommendations submits the following report:

In October 2022, the executive board of state chapter submitted to the committee three proposed amendments to the Bylaws and Standing Rules of West Virginia State Chapter. Following guidelines from International Chapter, the committee worked with President Jane Simmons, the state executive board, and adviser Judith French on precise wording and formatting of the proposed amendments. The committee thanks state secretary Julie Bolin for distributing the required documents. The committee gratefully thanks adviser Judith French for providing outstanding guidance in preparing documents.

Historian

Jan Deaner, V, Chair

The following have been added to the West Virginia State Chapter History:

- The presidency of Jane Simmons in the West Virginia Chapter History Book of Presidents, Volume 6, including her bio from the *P.E.O. Record*, “*Gallery of Presidents*” found in the May-June, 2022 issue. (Compilation to be completed at the end of convention).
- The names of 16 sisters to the roll of Chapter Eternal
- The names of 10 women to the list of Golden Girls
- Four Chapters are celebrating milestone Anniversaries
Chapter N- 55 years
Chapter P- 50 years
Chapter W-35 years
Chapter Z-25 years
- The proceedings of the 2022 Convention of the West Virginia State Chapter

Five issues of the Daisy Chain have been filed. Copies of 27-chapter yearbooks and 28 chapter president’s letters will be filled after state convention.

The Summary of Presidents’ Letters will be filed with the Historian Records.

Report of the Assistant Treasurer

Barbara Bennett, AC

This sister fulfilled the duties stated in the state chapter's job description for Assistant Treasurer. Monthly, the Assistant Treasurer entered financial transactions into QBE bookkeeping system, including Project donations, General Fund donations, Love Gifts, Cottey Suite Treat donations and reimbursement requests. Deposits were entered into QBE bookkeeping system and processed funds were delivered to the bank. Monthly Gift Transmittal forms and local chapter Project funds were remitted to International. Checks were printed, signed and distributed for expense statements and invoices once the President approved the warrants.

This year all funds were transferred to TRUIST Bank where the general funds checking account has been for several years. We now have a checking account (non-interest bearing), a savings account (variable interest) and a 12-month CD (4.25%).

Monthly financial reports were prepared, reviewed, and distributed to the Finance Committee and the State Board. Yearly, the Assistant Treasurer maintained listing of local chapter Suite Treat donations, prepared comparative report (year to year) of local chapter Project contributions, verified local chapter treasurer dues forms and IRS-LC forms, entered dues and IRS-LC information into International's worksheet and into QBE. The Annual Report was prepared and submitted to International with the worksheet and dues check. The Assistant Treasurer assisted in the annual audit process and year-end procedures. The financial exhibits as well as the listing of convention Love Gifts were prepared for convention proceedings.

Finance Committee

Gale Neal, M, Chair **Rowena Baker, J, PSP,** **Elaine Abel,**

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of West Virginia State Chapter, the Finance Committee submits the following report:

Monthly financial reports of the West Virginia State Chapter have been studied by this committee and found to be correct.

The budget for 2023–2024, retroactive to April 1, 2023, has been prepared; after careful study of the receipts and expenditures for the past year and the needs of the coming year, the budget is submitted to the convention for adoption.

The committee recommends that dues amount of \$16,167.00 for fiscal year 2023-2024 be transferred to the General Fund.

Technology

Elizabeth Peace, W, Chair

This chair's fourth year of service has been completed. The primary duty of this chair is to provide technology support during the state convention and to work with our web provider to update the state website. It has been a pleasure working with our state President Jane Simmons to make the necessary updates. This chairman has been a PEO since November of 2017 and had the pleasure of attending her first in person convention in 2019. The following year's convention was held via Zoom in Parkersburg. This sister looks forward to attending the 2023 convention in Parkersburg, with all of her sisters in attendance.

Membership

Christine Battin, AD, Chair. Julie Johnson, O Paula Boram, AB, PSP

In accordance with the duties defined in the P.E.O. Bylaws of our State Chapter, the Membership Committee submits the following report:

This committee focused on three goals:

1. *Obtain new members*
2. *Minister the Active members*
3. *Keep our current members*

To create a more personal connection with members, the chapters were divided into 3 groups. Each committee member served as a mentor for her assigned group of local membership chairs though emails with the openness to discuss via phone call if preferred. The emails included the Membership Connection from Rita Briggs, the Regional Membership Representative.

Julie: Chapters C, F, I, L, O, R, V, Z, AC

Paula: Chapters B, E, H, K, N, Q, U, X, AB

Christine: Chapters A, D, G, J, M, P, S, W, AA, AD.

To establish rapport with the chapters, a questionnaire was sent to all membership chairs. The results of the questionnaire were used to share ideas and concerns among the chapters *..Is there a balance of active members and less abled active members? Are there members you haven't seen or heard from in a while? Has your chapter been able to "go find others"?*

As of 4/1 2023 The West Virginia P.E.O . membership is as follows:

Total Active: 951

Chapter Eternal: 16

Initiations: 45

Inactives: 26

Transfers In : 4

Transfer out: 9

Reinstated: 1

Total: 51

Total: 50

Nominating Committee

Barb Daly, U, PSP, Katy Montgomery, V, PSP, Jeanie Deem, J

The Nominating Committee, in accordance with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood and the West Virginia State Chapter Bylaws presents the following report:

Excerpts from the International Constitution Part II, Article VI NOMINATIONS AND ELECTIONS

Section 1—EXECUTIVE BOARD. The executive board shall be elected at the annual convention of state chapter from members of convention.

Section 2—ELIGIBILITY. Any member of convention shall be eligible to office in a state chapter, subject to state chapter bylaws. A nominee to office in a state chapter shall have been duly elected and installed and shall have served as president of a local chapter for one term.

Section 6—VACANCY. A vacancy occurring during the year in any office, except that of president, shall be filled by appointment made by the president and approved by a majority of the executive board. The appointee shall have served as president of a local chapter for one term.

In July 2022 and January 2023, emails soliciting nominees for the office of secretary were sent in to each local chapter president along with the nomination form, application for a prospective nominee and the brochure explaining the duties of each officer on the West Virginia Executive Board.

Both the *West Virginia State Chapter - A Guide to Serving on the West Virginia State Executive Board* brochure and the nomination form are posted on the West Virginia State Chapter P.E.O. Sisterhood website at www.peowestvirginia.org.

All current board members stated that they will remain in service giving the nominating committee permission to nominate them in appropriate positions for the year 2023-2024.

Excerpts from the West Virginia Bylaws Article III ELECTIONS

Section 2. ELIGIBILITY. Any candidate for election to the executive board must have been duly elected, installed and have served as president of a local chapter and must be a member of the convention at which her name is presented.

Section 6. VACANCIES. Vacancies occurring after state convention, except that of president, shall be filled by an eligible member appointed by the state president and approved by the executive board.

The Nominating Committee is pleased to present the following slate of officers for the West Virginia Executive Board for 2023-2024:

President	Kathryn Reese, M
Vice President	Linda Cowan-Youssef, AB
Organizer	Karen Colson, S
Treasurer	Julia Bolin, U
Secretary	Barbara Alvarez, D



Barbara Alvarez, Chapter D, Fairmont

Nominee for Secretary

Barbara, a native of Carmichaels, PA, earned a B.S in Family and Consumer Sciences from WVU in 1973. Afterward, she entered Montgomery Ward's Management Training Program and relocated to Bel Air, Md. In 1974, she married her college sweetheart, Raymond and moved to Fairmont, WV.

As County Director for Marion County Head Start she discovered her passion for educating young children and earned her master's in early childhood in 1987. After completing numerous courses in elementary education, she launched her career in higher education at WVU teaching Child Development and Family Studies. From 2009 – 2017 she was Professor and Program Coordinator of the Early Childhood Education Program at Pierpont Community and Technical College.

In 2004 she was named West Virginia Volunteer of the Year and continues to be active in various organizations, her church, and community. Since her initiation into Chapter D in 2017, she has been Secretary, Vice-president, President, and is the current Treasurer.

Barbara has two grown children. Jesse, a Commander in the US Navy, lives in California with his wife and two children, giving her a great reason to visit sunny California whenever possible. Rachel, her daughter, lives with her red-headed 2-year-old son and husband in Charleston, WV where Barbara loves being "Granny-nanny" whenever the opportunity arises. She also enjoys cooking, baking, herb gardening, and traveling abroad.

Barbara and her husband, Raymond reside at Rock Lake where you can find them swimming or fishing in the summer or strolling around the neighborhood all year long.

Unaffiliate Committee

Valerie Roberts, H, Chair

It is the duty of the Unaffiliate Chair to keep track unaffiliated sisters living in West Virginia and West Virginia sisters living in other states. An Unaffiliate is an active non-resident member, not affiliated with a chapter in her local community. Last year Rita Briggs suggested that we be more proactive in contacting these unaffiliated sisters that are residing in our state. That has been done by the previous chair and some sisters have been contacted more than once. An updated report has been generated with notes concerning the status of these sisters. This year there were no new sisters to contact except for a sister who moved from Louisiana to Charleston. She was interested in a chapter that met later in the day and has now transferred her membership to Chapter AA as of March 2023. We have found that we have several sisters who live within our state but remain active in chapters in our border states. There are several reasons for this situation.....the first being virtual meetings have made it easier to keep in contact and secondly is due to the rural nature of our state. There are simply areas where chapters are not close to where a sister is living. The previous chair has suggested that if we continue to use hybrid and/or virtual meetings that we extend invitations to these unaffiliated sisters.

Rita Carper Terry Cottey College Scholarship Fund

Kathy Reese, M, Chair Shelly Shideler, E. Jane Barker, E

P.E.O. INTERNATIONAL
3700 GRAND AVENUE
DES MOINES, IOWA
50312-2899



PHONE : 515-255-3153
FAX : 515-255-3820
PEOINTERNATIONAL.ORG

**Rita Carper Terry Cottey College Scholarship Fund
Annual Activity Statement
For Twelve Months Ended June 30, 2022**

Fund Balance, July 2021	\$67,099.34
Additional Gifts	1,225.00
Scholarships 2021-2022	-
Prorated items for year ended June 30, 2022:	
Share of income earned	2,179.88
Share of expenses	(439.32)
Share of gain/loss from sale of investments	1,616.55
Fund Balance, June 30, 2022	<u>\$71,681.45</u>
Required principal balance	(5,000.00)
Deduct scholarships 2022-2023	-
Remaining fund balance	<u>\$66,681.45</u>
Pre-determined scholarships to award for 2023-2024 at Cottey	\$4,000.00

Explanatory Notes

P.E.O. Foundation now holds and administers over 1,550 funds for chapter and individual donors for various charitable purposes. All funds are invested on a pooled basis with each fund receiving its pro rata share of income and expense based upon the size of the individual fund compared to the total of all funds held. Allocation of these items is made as of the end of each fiscal year, June 30.

Rita Carper Terry Cottey College Scholarship Fund administered by P.E.O. Foundation for West Virginia State Chapter was established in 1998. Annual income and contributions above the \$5,000.00 principal balance were to provide scholarships for West Virginia women to attend Cottey College. Recipients are to be selected by West Virginia State Chapter. One annual \$4,000.00 scholarship may be paid from the fund to a student attending Cottey College, provided that the minimum principal balance of \$5,000.00 is maintained. If two or more worthy students apply, the \$4,000.00 scholarship may be divided, upon the discretion of the scholarship committee. Recipients must be residents of West Virginia.

****PLEASE NOTE**** No scholarships have been paid from this fund since the 2011-2012 school year. Please contact us at 515-255-3153 as soon as possible to advise when the chapter anticipates paying the next award or if the chapter is interested in changing the direction of the fund.

Please note: The amount deducted for scholarships 2022-2023 reflects the most current scholarship information available at the time this statement was prepared. You should verify this amount with your records.

West Virginia State Chapter Proposed Budget 2023-2024

Category	Description	ACCOUNT	Approved Budget 2022-2023	Actual 3/31/2023	Proposed Budget 2023-2024
	Chapters in the State:		28	28	28
	Number of Members:		955	955	955
	Receipts				
	Dues - General Fund (\$17 per active mem)	210.1	\$16,235.00	\$16,278.00	\$16,167.00
	Interest CD & Money Market	420.2.3	\$300.00	\$302.00	\$300.00
	Gifts to State Chapter General Fund	460.1	\$0.00	\$125.00	
	Total Receipts:		\$16,535.00	\$16,705.00	\$19,167.00
	Disbursements				
	Transfer to International Convention Fund	600.Y	\$0.00	\$0.00	\$0.00
Administrative:	Printing/Copying	600.1	\$25.00	\$52.17	\$25.00
	Postage	600.2	\$58.00	\$0.00	\$0.00
	Supplies	600.3	\$25.00	\$0.00	\$25.00
	Website	600.8.6	\$475.00	\$580.30	\$500.00
	Fidelity Bond Insurance	600.6	\$200.00	\$200.00	\$200.00
	Liability, Directors & Officers Insurance	600.H.1, 600.H.2	\$65.00	\$69.00	\$65.00
	Past President's Pin	600.J	\$140.00	\$150.00	\$140.00
	Miscellaneous	600.Z	\$0.00	\$15.00	\$15.00
State Officers:	Printing/Copying	602.1	\$60.00	\$74.78	\$200.00
	Postage	602.2	\$100.00	\$272.68	\$125.00
	Supplies	602.3	\$200.00	\$145.15	\$200.00
	Travel/Mileage/Tolls	602.4	\$200.00	\$190.00	\$200.00
	Meals	602.5	\$100.00		\$100.00
	Videoconference	602.7	\$150.00	\$481.17	\$680.00
State Board Meetings:	Travel/Mileage/Tolls	604.4	\$1,000.00	\$1,280.00	\$1,000.00
	Meals	604.5	\$500.00	\$295.55	\$350.00
	Housing	604.6	\$500.00	\$1,230.00	\$1,000.00
Chapter Official Visits:	Travel/Mileage/Tolls	606.4	\$1,005.00	\$895.00	\$1,755.00
	Housing	606.6	\$300.00	\$187.17	\$300.00
Chapter Casual Visits:	Printing/copying	607.1			\$0.00
	Supplies	607.3		\$197.51	\$200.00
	Travel/Mileage/Tolls	607.4	\$775.00	\$607.40	\$500.00
	Meals	607.5			\$200.00
	Housing	607.6	\$650.00	\$181.00	\$300.00
New Chapter Organization:	Printing/Copying	610.1	\$0.00		
	Postage	610.2	\$0.00		
	Supplies	610.3	\$0.00		\$250.00
	Travel/Mileage/Tolls	610.4	\$0.00		\$1,010.00
	Meals	610.5	\$0.00		
	Housing	610.6	\$0.00		
	State Standing Committees	Grouped w/ 620 Accounts	\$200.00	\$340.14	\$300.00
	Assistant Treasurer Salary	698.2	\$592.00	\$592.00	\$592.00
State Conventions:	Printing/Copying(general convention exp)	700.2	\$250.00	\$210.91	\$250.00
	Postage (general convention exp)	700.2	\$100.00		\$50.00
	Supplies (general convention exp)	700.3	\$150.00	\$152.71	\$400.00
	Travel/Mileage/Tolls	700.4	\$1,000.00	\$368.00	\$1,000.00
	Meals	700.5	\$1,900.00	\$2,573.28	\$1,500.00
	Housing	700.6	\$3,000.00	\$2,809.24	\$3,000.00
	Program Printing	700.C.1	\$200.00	\$384.19	\$400.00
	Program Postage	700.C.2	\$25.00	\$64.20	\$25.00
	Program Supplies	700.C.3	\$50.00		\$50.00
	Hall Rental	700.P	\$1,200.00	\$821.79	\$1,000.00
	Time of Remembrance	700.Q	\$50.00	\$182.13	\$150.00
	Period of Instruction	700.R	\$0.00		\$50.00
	Golden Girls	700.S	\$50.00		\$50.00
	Workshop	700.T	\$0.00		\$0.00
	Misc	700.Z	\$50.00	\$210.05	\$100.00
International Convention	Postage	710.2	\$0.00		\$100.00
	Supplies	710.3	\$0.00		\$200.00
Seminars and Conferences:	LEAD Conference	720 (credit), 720.4, 720.5	\$900.00		\$600.00
	Cortey College Seminar	730.4, 730.5, 730.6, 730.7	\$ 1,000.00	\$ 1,252.16	\$ -
	Total Disbursements:		\$16445.00	\$16834.69	\$19167.00
	General Fund Surplus/(Deficit)		\$ 90.00	\$ (129.69)	\$ -

**WEST VIRGINIA STATE CHAPTER
SUMMARY OF RECEIPTS AND EXPENDITURES BY FUNDS
APRIL 1, 2022 - MARCH 31, 2023**

	<u>BALANCE 4/1/2022</u>	RECEIPTS	EXPENDITURES	<u>BALANCE 3/31/2023</u>
General Operating Fund	\$ 21,564.47	\$ 68,190.34	\$ 68,277.25	\$ 21,477.56
General Reserve Fund	\$ 44,099.84	\$ 123.66	\$ -	\$ 44,223.50
Intr'l Convention Fund	\$ 32,699.77	\$ -	\$ -	\$ 32,699.77
TOTAL FUNDS	<u>\$ 98,364.08</u>	<u>\$ 68,314.00</u>	<u>\$ 68,277.25</u>	<u>\$ 98,400.83</u>
Truist Checking account balance 3/31/2023		\$ 28,079.58		
Truist CD balance 3/31/2023		\$ 20,082.88		
Truist MM account balance 3/31/2023		<u>\$ 50,238.37</u>		
Total cash assets		<u>\$ 98,400.83</u>		

WEST VIRGINIA STATE CHAPTER												
SUMMARY OF INDIVIDUAL AND LOCAL CHAPTER GIFTS												
APRIL 1, 2022 - MARCH 31, 2023												
CHAPTER	MEMBERS AS OF 1-31-2023	AVG GIFT PER MEMBER	GENERAL FUND GIFTS	COTTEY COLLEGE	ELF	IPS	PCE	PSA	STAR	RITA CARPER TERRY CCSF	P.E.O. FOUNDATION	CHAPTER TOTAL
A	36	\$90.28	\$0.00	\$500.00	\$580.00	\$500.00	\$670.00	\$500.00	\$500.00	\$0.00	\$0.00	\$3,250.00
B	39	\$55.13	\$0.00	\$300.00	\$300.00	\$340.00	\$610.00	\$300.00	\$300.00	\$0.00	\$0.00	\$2,150.00
C	26	\$19.23	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
D	49	\$47.45	\$0.00	\$315.00	\$500.00	\$315.00	\$490.00	\$315.00	\$315.00	\$75.00	\$0.00	\$2,325.00
E	29	\$8.10	\$0.00	\$35.00	\$20.00	\$35.00	\$75.00	\$35.00	\$35.00	\$0.00	\$0.00	\$235.00
F	26	\$36.54	\$0.00	\$100.00	\$100.00	\$100.00	\$275.00	\$100.00	\$175.00	\$100.00	\$0.00	\$650.00
G	25	\$48.00	\$0.00	\$175.00	\$150.00	\$150.00	\$300.00	\$150.00	\$250.00	\$25.00	\$0.00	\$1,200.00
H	21	\$58.81	\$0.00	\$150.00	\$150.00	\$150.00	\$200.00	\$150.00	\$150.00	\$235.00	\$0.00	\$1,235.00
I	34	\$16.18	\$0.00	\$0.00	\$100.00	\$100.00	\$150.00	\$100.00	\$100.00	\$0.00	\$0.00	\$550.00
J	26	\$65.38	\$0.00	\$150.00	\$175.00	\$150.00	\$275.00	\$150.00	\$650.00	\$150.00	\$0.00	\$1,700.00
K	29	\$110.34	\$0.00	\$0.00	\$0.00	\$50.00	\$1,050.00	\$0.00	\$100.00	\$0.00	\$0.00	\$3,200.00
L	46	\$122.72	\$75.00	\$850.00	\$850.00	\$850.00	\$850.00	\$850.00	\$850.00	\$0.00	\$470.00	\$5,645.00
M	22	\$34.09	\$0.00	\$200.00	\$100.00	\$100.00	\$180.00	\$100.00	\$100.00	\$0.00	\$0.00	\$750.00
N	47	\$36.63	\$0.00	\$225.00	\$200.00	\$200.00	\$350.00	\$200.00	\$200.00	\$200.00	\$0.00	\$1,375.00
O	65	\$18.46	\$0.00	\$200.00	\$150.00	\$150.00	\$400.00	\$150.00	\$150.00	\$0.00	\$0.00	\$1,200.00
P	31	\$12.75	\$0.00	\$0.00	\$120.00	\$120.00	\$170.00	\$120.00	\$120.00	\$0.00	\$0.00	\$650.00
Q	38	\$44.74	\$25.00	\$250.00	\$200.00	\$200.00	\$400.00	\$225.00	\$200.00	\$0.00	\$200.00	\$1,700.00
R	39	\$86.79	\$0.00	\$500.00	\$500.00	\$500.00	\$835.00	\$500.00	\$500.00	\$0.00	\$0.00	\$3,385.00
S	31	\$87.10	\$0.00	\$100.00	\$500.00	\$500.00	\$600.00	\$500.00	\$500.00	\$0.00	\$0.00	\$2,700.00
T	49	\$65.75	\$0.00	\$500.00	\$500.00	\$500.00	\$630.00	\$500.00	\$0.00	\$0.00	\$0.00	\$2,630.00
V	42	\$69.64	\$0.00	\$350.00	\$315.00	\$350.00	\$690.00	\$350.00	\$300.00	\$0.00	\$0.00	\$2,925.00
W	41	\$53.66	\$0.00	\$250.00	\$200.00	\$200.00	\$350.00	\$200.00	\$350.00	\$100.00	\$350.00	\$2,200.00
X	30	\$41.67	\$25.00	\$200.00	\$200.00	\$200.00	\$225.00	\$200.00	\$200.00	\$0.00	\$0.00	\$1,250.00
Z	22	\$70.68	\$0.00	\$150.00	\$150.00	\$150.00	\$730.00	\$150.00	\$200.00	\$25.00	\$0.00	\$1,555.00
AA	24	\$27.08	\$0.00	\$100.00	\$100.00	\$100.00	\$150.00	\$100.00	\$100.00	\$0.00	\$0.00	\$650.00
AB	28	\$53.36	\$0.00	\$250.00	\$250.00	\$250.00	\$300.00	\$250.00	\$250.00	\$0.00	\$0.00	\$1,550.00
AC	22	\$147.77	\$0.00	\$500.00	\$500.00	\$500.00	\$635.00	\$500.00	\$500.00	\$0.00	\$0.00	\$3,185.00
AD	27	\$37.04	\$0.00	\$175.00	\$150.00	\$150.00	\$200.00	\$150.00	\$150.00	\$25.00	\$0.00	\$1,000.00
TOTAL WYBC	851	\$40.33	\$125.00	\$6,825.00	\$7,280.00	\$7,810.00	\$14,310.00	\$7,490.00	\$7,445.00	\$965.00	\$1,770.00	\$51,845.00

2023 Credentials Report

	Opening Meeting First Report	Opening Meeting Final Report
Number of chapters in West Virginia	28	28
Number of chapters with delegates necessary to establish quorum (majority)	15	15
Number of chapters represented at convention	28	28
Number of local chapter delegates	54	54
West Virginia State Chapter officers	5	5
Past Presidents of West Virginia State Chapter	13	12
Chair of Amendments and Recommendations Committee	1	1
Chair of Finance Committee	1	1
Chair of Membership Committee	1	1
Chair of Nominating Committee (counted as PSP)	0	0
Chair of Rita Carper Terry Cottey College Scholarship Fund (counted as state officer)	0	0
Technology Chair	1	1
Historian	1	1
Unaffiliate Chair	1	1
Chair of Cottey College	1	1
Project Chair of Educational Loan Fund (counted as PSP)	0	0
Project Chair of International Peace Scholarship (counted as PSP)	0	0
Project Chair of Program for Continuing Education (counted as PSP)	0	0
Project Chair of Scholar Awards (counted as PSP)	0	0
Project Chair of STAR Scholarship	1	1
TOTAL MEMBERS OF 2023 CONVENTION	80	79

Chair: *Juli Cramer*

**REPORT OF THE AUDIT COMMITTEE
WEST VIRGINIA STATE CHAPTER P.E.O. SISTERHOOD**

In accordance with the Bylaws of West Virginia State Chapter, we, the audit committee, submit the following report:

- Cash and investment balances agree with the appropriate bank and investment statements.
- Cash receipts have been recorded properly and deposited in a timely manner.
- Cash disbursements have been recorded properly and supported by warrants signed by the president.
- The proper amount of dues was collected from local chapters and remitted to International Chapter.
- We are not aware of any violations relating to the filing of payroll tax returns or 1099 forms.

Based on our examination, the financial statements for West Virginia State Chapter prepared from these records, reports assets and fund balances at March, 31, 2023, and revenue and expenditures for the year April 1, 2022 to March 31, 2023 present such items fairly in all material respects.

Audit Committee of West Virginia State Chapter

Signed: Deborah A. Williams
Chairman

Donna M. Cohen
Carol L. Burnside

Date 4/4/2023

2023 WV STATE CHAPTER, P.E.O. SISTERHOOD
APRIL 28-29, 2023

PROCEEDINGS

Program activities held prior to convention included the following events:

President's Reception hosted by Chapter A
Past State Presidents' Dinner
Celebration of Life
Golden Girls/Anniversary Chapters Celebration Luncheon

MINUTES

OPENING MEETING
Friday, April 28, 2023

The 60th Annual Convention of WV State Chapter of the P.E.O. Sisterhood convened at 2:00 pm at the Blennerhassett Hotel in Parkersburg. Chapters L and Z, Parkersburg, served as hostesses.

"I'm a Believer" was played during the processional for the executive board, Representative of International Chapter, and past presidents.

The meeting was called to order by President Jane Simmons at 2:06 pm

Kelly Dlugos, Chapter AD, PSP, delivered the invocation.

Beverly Stevens, Chapter AA, led the Pledge of Allegiance, after which Mary Ellen Dearth, Chapter Z, led the attendees in singing "O Canada" and the "Star-Spangled Banner."

The president welcomed all on behalf of the Executive Board of WV State Chapter.

The assistant guards took their places and Head Guard Gini Jeran, Chapter A, gave the report of the guards.

The first report of the Credentials Committee was given by the chair, Juli Cramer, Chapter Q, who first presented the other member of the committee: Kathryn Lamm, Chapter Q.

Chair Juli Cramer reported 80 members of convention entitled to vote. On behalf of the committee, Juli Cramer moved the report be adopted. There being a majority in the affirmative, the report was adopted.

Julia Bolin, secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was adopted.

Julia Bolin, secretary, moved to adopt the Convention Program with the following changes:

- From Chapter C: Suzann Murphy is replacing Suzie Cvechko as Delegate.
- From Chapter N: Becky Szabo is replacing Linda Edwards as Delegate.
- From Chapter L: Jann Collins is replacing Terry Hardman as Delegate on Friday and Kim Hochendoner is replacing Jann Collins as Delegate on Saturday.
- From Chapter P: Amy Cumpston is absent.
- From Chapter R: Amy Carpenter is replacing Cathy Petty as Delegate
- From Chapter X: Paula Doerr is absent.

The motion was adopted.

A quorum being established, the president declared the 60th Convention of WV State Chapter opened in due form and ready for the transaction of business.

Mary Gevas, Chapter L, led the singing of the Opening Ode, followed by the reciting of the Objects and Aims led by Denise Orem, Chapter L.

Donna Corbin, Chapter R, PSP presented the devotion.

President Jane Simmons introduced and welcomed Rebecca Daniel as the Representative of International Chapter. Becky is a member of Chapter AH/MD and currently serves as Chair of the Scholar Awards Trustees and is the past state president of WV (2017).

Kathy Snider, Chapter D, PSP introduced the 16 past presidents in attendance. President Jane Simmons asked Julia Bolin, Secretary, to send greetings to past presidents who were not at convention.

Paula Boram, Chapter AB, PSP introduced the members of the executive board:

Secretary, Julia Bolin, Chapter U
 Treasurer, Karen Colson, Chapter S
 Organizer, Linda Cowan-Youssef, Chapter AB
 Vice President, Kathy Reese, Chapter M
 President, Jane Simmons, Chapter A.

President Jane Simmons introduced standing committee chairs:

Amendments and Recommendations	Jean Dailey, W
Finance	Gale Neal, M
Historian	Jan Deaner, V
Membership	Christine Battin, AD
Nominating	Barb Daly, U, PSP
Rita Carper Terry Cottey College	
Scholarship Fund and P.E.O. Foundation	Kathy Reese, M
Technology	Liz Peace, W
Unaffiliate	Valerie Roberts, H
Cottey College	Barb Chakmakian, S

Educational Loan Fund
International Peace Scholarship
Program for Continuing Education
Scholar Awards
STAR Scholarship

Beth Satterfield, P, PSP
Judy Langkamer, Z, PSP
Juli Cramer, Q, PSP
Linda Rodgers, V, PSP
Liz Prather, J

President Jane Simmons introduced Convention Co-Chairs, Jane Harris, Chapter L, and Judy Langkamer, Chapter Z, PSP.

Chapter Z members acknowledged International Representative with words of thanks relayed that a donation to the Scholar Awards was made in her honor.

President Jane Simmons welcomed all the chapter delegates and explained the seating arrangements. President Jane Simmons welcomed visitors, Jennifer Caldwell from DK/OH and Marie Crum from AV/OH.

She then introduced her Pages, Marilyn Pitcher and Mary Lynn Shamblin, both of Chapter A.

The President also introduced the representative from Cottey College, Stephanie Grgurich.

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced members: Becky Corder, Chapter AC, Alison Poland, Chapter S, and Beverly Reger, Chapter A.

The President announced that Rebecca Daniel, Representative from International Chapter would serve as Parliamentarian.

Julia Bolin, secretary, read a letter from Patricia Brolin-Ribi, President of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Jane Simmons, Rebecca Daniel – representative from International Chapter, presented the keynote address titled “Once Upon a Daisy.” The president thanked her for her inspiring message, and the state responded by singing, “My Home Among the Hills” by Bill James.

Nominating Committee chair, Barb Daly, past state president, Chapter U, introduced the members of the committee:

Katy Montgomery, PSP, Chapter V
Jeanie Deem, Chapter J

Barb Daly then gave the report of the Nominating Committee. The President thanked the Committee for their report.

The next order of business was the election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. Elections of

officers was completed and the following members declared elected as officers of West Virginia State Chapter for the upcoming year:

President:	Kathryn Reese
Vice President:	Linda Cowan-Youssef
Organizer:	Karen Colson
Treasurer:	Julia Bolin
Secretary:	Barbara Alvarez

The President announced that installation of officers would take place during the second meeting of convention on Saturday, April 29, 2023.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Jean Daily, Chapter W, who first introduced the other members of the committee:
Christine Schimmel, Chapter A
Barb Daly, Chapter U

Jean Daily shared that the Amendments to the Bylaws would be voted upon at the Saturday business meeting.

President Jane Simmons introduced Stephanie Grgurich, the director of Alumnae and P.E.O. Communication from Cottey College, who presented updates on the college.

The President, along with sisters from Chapter A, led the reading of the P.E.O. Creed.

Convention Chairs, Judy Langkamer and Jane Harris, gave some closing announcements.

The President declared convention adjourned at 4:05 pm until 9:15 a.m, April 29, 2023. She announced that special music would begin at 9:00 a.m.

SECOND MEETING
Saturday, April 29, 2023, 9:15 a.m.

A musical prelude by Barb Daly started at 9:04 a.m.

President Jane Simmons called the second meeting of the 60th Convention of West Virginia State Chapter to order at 9:23 am.

The President acknowledged the service of the guards from Chapter A: Margie Stocking, Joyce Ann Law, Linda Feola, Jane Reddecliff, and Gini Jeran.

The second report of the Credentials Committee was given by the chair, Juli Cramer. Seventy-nine members of convention were reported. On behalf of the committee, Juli Cramer moved the report be adopted. There being a majority in the affirmative the second report was adopted.

Jane recognized Assistant Treasurer, Barbara Bennet from Chapter AC.

The next order of business was the election of delegates to Convention of International Chapter. Secretary Julia Bolin moved that the list of delegates be accepted as read and the list was approved.

Chapter F: Jennifer Huffman; Diann Hays, alternate
Chapter M: Rebecca Myers; Amelia Ricard, alternate

The delegates and alternates listed were elected.

The president announced that four past presidents are entitled, according to the Constitution, to attend Convention of International Chapter. The secretary read the names of past s/p/d presidents entitled to meals and housing at Convention of International Chapter: Rowena Baker, Chapter J; Judy Langkamer, Chapter Z; Katy Montgomery, Chapter V; Linda Rodgers, Chapter V

President Jane Simmons announced that the annual reports of the officers were in each delegate's packet and in the convention program. She announced that the reports would be filed with the secretary to be included with the proceedings of convention.

President Jane Simmons announced that reports of standing committees were included in the convention program and that the reports would be filed with the secretary to be included with the proceedings of convention.

The President announced the report of Disbanded Chapters, located in the program would also be included in the proceedings of convention.

Jan Deaner, Historian, Chapter V, presented President Jane Simmons with a gift before presenting her report which recapped the activities and accomplishments of P.E.O. sisters throughout the state. The President thanked Jan for her report.

Organizer, Linda Cowan-Youssef, with help from the State Board, presented the Period of Instruction titled "The Missing Why." The presentation demonstrated reasons why chapter sisters might not be as active in P.E.O. and shared solutions.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of West Virginia State Chapter, the President requested all members of convention to be in their assigned seats. She instructed the convention in the procedure for presentation of amendments and voting. In accordance with the Rules of Convention, amendments adopted took effect at the close of convention and as specified in the Bylaws and Standing Rules of West Virginia State Chapter.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Jean Dailey, Chapter W, who first introduced the other members of the committee:

Christine Schimmel, Chapter A

Barb Daly, Chapter U

The chair presented the 2023 proposed amendments to the Bylaws of West Virginia State Chapter. Page numbers refer to the 2022 Bylaws and Standing Rules of West Virginia State Chapter.

1. Submitted by the Executive Board of West Virginia State Chapter (page BL-2) Amend Article II, Section 5, by inserting the words “or on a virtual platform” after the words “in person” so that if adopted it will read:

It shall be the duty of each delegate to present a report in person or on a virtual platform to chapters as assigned by the state president.

The amendment was adopted by a two-thirds vote.

2. Submitted by the Executive Board of West Virginia State Chapter (page BL-6) Amend Article V, Section 5, by striking out subsection B and inserting a new subsection B so that if-adopted it will read:

B. Approved expenses of state committees

The amendment was adopted by a two-thirds vote.

3. Submitted by the Executive Board of West Virginia State Chapter (page BL-10) Amend Standing Rule 5, sentence 1, by inserting the word “assistant” following the words “to the state” so that if adopted it will read:

All chapter contributions to P.E.O. projects shall be made payable to the West Virginia State Chapter, P.E.O. Sisterhood and sent to the state assistant treasurer.

The amendment was adopted by a two-thirds vote.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2023–2024 Executive Board of West Virginia State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of West Virginia State Chapter.

The editorial resolution was adopted.

The President thanked the members of the committee for their work.

President Jane Simmons thanked those that served as Tellers for Convention: Andrea Gerber, Chapter L, Kathy Coatney, Chapter L, and Mary Margaret King, Chapter M, and to Rowena Baker, Chapter J, PSP, for acting of Chair of this committee.

The President called attention to the copy of the budget provided to each member of convention. She introduced the Finance Committee chair, Gale Neal, Chapter M, who introduced the other members of her committee:

Rowena Baker, Chapter J, PSP

Elaine Abel, Chapter A

The chair presented the committee's report including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds.

The chair moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

- (1) Adoption of the budget.
- (2) Transfer of funds: The actual surplus from the General Fund for the closed 2022-2023 Fiscal year be transferred to the Reserve Fund. The committee recommends a transfer of **(\$129.69)** from the General Fund.
- (3) The remainder of the report.

The President stated that the adoption of the report approved the report of the treasurer.

The adoption of the budget was approved by a two-thirds vote.

The President thanked the members of the Finance Committee for their careful attention to the financial details of West Virginia State Chapter this past year. She announced the audit report was available on the website.

President Jane Simmons expressed appreciation to Chapters P, C, S, B, and AA for the lovely project displays at convention. These five chapters were exempted from today's drawing for the 2024 convention project displays. Also exempted from the drawing were Chapters L, Z, S, W, and AD. Rebecca Daniel assisted Jane with drawing the following Chapters for the 2024 Convention Project Displays:

Cottey College:	Chapter AC
Educational Loan Fund:	Chapter H
International Peace Scholarship:	Chapter Q
Program for Continuing Education:	Chapter O
Scholar Awards:	Chapter AB
STAR Scholarship:	Chapter R

President Jane Simmons recognized Chapters L and Z for their amazing job of orchestrating the convention. She expressed how rare it was to plan a convention with her very own sister, Judy Langkamer. She thanked Judy along with Jane Harris and all of the sisters of L and Z.

Head Guard, Gini Jeran escorted the newly elected Secretary to the dais. By general consent, guests were admitted into the Convention Hall and the President suspended convention rule #12 to allow photographs during remarks by the outgoing President, the installation ceremony, the presentation of the past state president's credentials and pin, remarks by the incoming president and the invitation to convention. The guards escorted all visitors to their seats.

President Jane Simmons made her closing remarks to convention.

The next order of business was the installation of officers. Secretary Julia Bolin called the roll of the newly elected officers of WV State Chapter:

Rebecca Daniel, Representative of International Chapter, installed the officers.

President:	Kathryn Reese
Vice President:	Linda Cowan-Youssef
Organizer:	Karen Colson
Treasurer:	Julia Bolin
Secretary:	Barbara Alvarez

Kathy Reese, newly elected West Virginia State Chapter President, accepted the gavel and asked Rebecca Daniel, the Representative of International Chapter to present the past president credentials to Jane Simmons.

Judy Langkamer, PSP, presented the past president's pin to Jane Simmons and escorted her to her seat with the other past presidents.

President Kathy Reese asked the hostess chapters to come forward and present their gift to Rebecca Daniel. Members of the hostess chapters were asked to present their gift to present past president, Jane Simmons, followed by members of Chapter A, which also were asked to present their gift to past president, Jane Simmons.

President, Kathy Reese announced that the Board has a gift for Stephanie Grgurich and will present it to her later.

President, Kathy Reese, brought members of Chapter M forward to present a gift to President, Kathy Reese.

West Virginia State Chapter President Kathy Reese gave her incoming remarks and announced her theme: "Journeys of the P.E.O. Heart".

The guests of convention who were present for the Ceremony of Installation were introduced. Len Simmons and Jim Reese were asked to stand during the introductions.

An invitation to the 2024 Convention of West Virginia State Chapter to be held in Martinsburg, West Virginia on April 26 & 27, 2024 was extended by hostess chapters S, W, and AD.

The President accepted the invitation to the 2024 West Virginia State convention on behalf of the West Virginia State Chapter.

The President announced that rule #12 was back in effect and photographs were not permitted.

Guests were escorted out of the Convention Hall by the guards.

Representative of International Chapter Rebecca Daniel gave closing remarks.

Juli Cramer, Chapter Q, PSP gave the following report:

Number of P.E.O. visitors to convention: 114

Number of non-member guests in attendance: 22

The President thanked the registration committee for their assistance throughout convention.

There was no unfinished business.

President Kathy Reese announced that the proceedings of convention will be sent electronically to each local chapter president and past state presidents. Proceedings will also be available on the website.

President Kathy Reese announced committee appointments, which had been approved by the newly elected executive board, will be passed out to the delegates. The delegates were asked to take this information back to their chapters.

Convention Chairs, Judy Langkamer and Jane Harris, reminded convention participants to complete their evaluation forms so future hostess chapters could use them in planning conventions.

The president gave the closing and the 60th Annual Convention of West Virginia State Chapter of the P.E.O. Sisterhood was closed at 11:37am

Julia Bolin

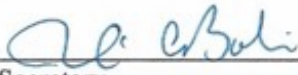
Secretary


Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, and past presidents.

Certification of Minutes and Approval of Proceedings


I, Julia Bolin, secretary of West Virginia State Chapter of the P.E.O. Sisterhood, hereby certify that the foregoing record is a correct copy of the Proceedings of the 60th West Virginia State Chapter, assembled in Parkersburg, West Virginia on April 28-29, 2023.

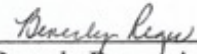
Witness my hand and seal of West Virginia State Chapter, P.E.O. Sisterhood at Parkersburg, this 15th day of May, 2023.


Secretary
West Virginia State Chapter, P.E.O. Sisterhood


President
West Virginia State Chapter, P.E.O. Sisterhood

The minutes of Convention were read and approved by the Committee to Approve Minutes on April 29, 2023.


Rebecca Corder, AC, Chair


Beverly Reger, A


Alison Poland, S



Time of Remembrance

April 28, 2023

Silent Meditation
Prelude

Clair de lune
Claude Debussy

Welcome
Scripture

Isaiah 46:4

Kathy Reese, M
Barbara Chakmakian, S

Honoring our Seven Founders

Bells

Becky Myers, M
Judy Langkamer, Z, PSP

Song "How Can I Keep From Singing"

Linda Cowan-Youssef, AB
Ruthann Eckersberg, AB

Meditation

Kathy Reese, M

Roll Call of Remembrance

Kathy Reese, M

Hymn

"Joyful, Joyful We Adore Thee:
Joyful, Joyful we adore Thee,
God of glory, God of love;
Hearts unfold like flowers before Thee,
Opening to the sun above.
Melt the clouds of sin and sadness;
Drive the dark of doubt away:
Giver of immortal gladness,
Fill us with the light of day!

All Thy works with joy surround Thee,
Earth and heaven reflect Thy rays
Stars and angels sing around Thee
Center of unbroken praise
Field and forest vale and mountains,
Flowery meadow, flashing sea.
Chanting bird and flowing fountain
Call us to rejoice in Thee.

Benediction

55

Kathy Reese, M

Invocation

Kelly Dlugos, AD, PSP

Merciful One,

We begin by giving thanks to you: for this day, for each sister present and for the gifts known to each who belongs to this sisterhood. We believe that you will help us to keep our hearts open and humble as we complete the business and the celebration of this 60th chapter of the story of our West Virginia State Sisterhood. As we strive to become sisters guided by our Objects and Aims, may we always find joy in our P.E.O. hearts. We ask these things in Your Name. Amen.

Devotion

Donna Corbin, R, PSP

Jane inspired us this year with the theme, “Believe, Belong, Become” - a theme carried by the honeybees who remind us to believe in our mission, belong to our sisterhood, and become Objects and Aims women. I think most of you would agree that the first two action verbs are relatively easy to accomplish, but the third one can be elusive at times.

As you and I aim to become O&A women, I believe we will hear the honeybees many more times. That constant buzzing in our ears is not to be ignored. It's their way of reminding us to simply “Be the one.”

Be the one who loves when no one else does.

Be the one who seeks to understand amid noisy conflict.

Be the one who forgives when offense has been committed.

Be the one who radiates light when clouds prevail.

Let us each strive to be the one, because the impact of being the one reverberates far and wide. Let us remember that being the one brings healing, hope, and joy. The words of Saint Francis of Assisi encourage us to be the one.

Let us pray:

Lord, make me an instrument of your peace:

where there is hatred, let me sow love;

where there is injury, pardon;

where there is doubt, faith;

where there is despair, hope;

where there is darkness, light;

where there is sadness, joy.

O divine Master, grant that I may not so much seek

to be consoled as to console,

to be understood as to understand,

to be loved as to love.

For it is in giving that we receive,

it is in pardoning that we are pardoned,

and it is in dying that we are born to eternal life.

Amen.

Donna Corbin, PSP

Convention of WVSC, 2023

Historian Report

Jan Deaner, V

St. John Crysostom who lived around 350 AD said, “The bee is more honored than other animals, not because she labors, but because she labors for others.” My, oh, my, dear sisters! Behold the labors of the West Virginia Colony! After years of angst, our hives were finally abuzz with such sweet energy and activity! COVID had us in its grips for far too long, so when asked to “BELIEVE, BELONG, BECOME,” we were ready! We couldn’t wait to fly out of the hive and reconnect to the sweet nectar of who we are and what we do! We are P.E.Os! We labor for each other, we labor for our mission, and we labor for women wishing to further their education...and that, dear sisters, is as sweet as it gets! Our West Virginia Colony stands proud. Proud of our sisters. Proud of our chapters. Proud of our leadership. And most certainly proud of the colony that supported our very own Queen Bee’s presidency and allowed our hives to work sweet miracles while “BELIEVING, BELONGING AND BECOMING.”

BELIEVE in our Vision! Increase your “hive” by one.

A quote from John Burroughs says, “The life of a swarm of bees is like an active campaign of an army...the ranks are being continually depleted and continually recruited.” Not unlike the life of a swarm, our troops were in flux with members going inactive and others passing to Chapter Eternal. And like the life of a swarm, we found women with whom we wished to share our wonderful organization, its mission and the loving concern for which we are ever so grateful. Chapters invited prospective members to Open Houses, social and casual gatherings. Our prospective members and initiates participated in counseling to learn everything P.E.O. all the while touching our lives and enriching our chapters. We introduced our newest to our mission by showing videos or asked our project recipients to talk about how P.E.O. helped them on their journey. These programs were found not only to inspire our newest, they reaffirmed the joy we all feel when we sponsor successful candidates. The December Daisy Chain stated we not only met, we surpassed our state goal for the International “You Add to P.E.O.” Initiative by welcoming 29 new sisters to the West Virginia swarm. The fact is our colony continued to grow in membership and spread sweetness through February. Proud of our labors? You bet! As sisters united, we BELIEVE!

BELONG to the Sisterhood! Increase your honeypot to \$500 for at least one project.

One might believe that the pandemic’s ongoing impact the first part of the year might have slowed our labors regarding contributions to the projects. WV chapters gave new meaning to the word “BELONG” through hard work and the generosity of members in order to maintain levels or increase giving. Most continued to sweeten the pot by donating \$50 towards PCE’s 50th birthday. And not to go without saying, a significant number of chapters elected to become one of the “\$500 or Buzz Honeypot Clubs.”

We stayed focused on our project goal just as a bee hones in on a flower. We held flower and rummage sales, soup and/or salad meals, our ever popular Christmas raffles and auctions and a Spring Fashion Show to fund annual contributions and much, much more. Local Scholarships were awarded to women in our communities to pursue their dreams and project candidates who missed the mark were given “consolation” prizes. Collectively our chapters sponsored a number of project candidates, some successful. We not only helped women achieve their educational goals, we found ourselves developing special bonds and relationships. Care packages, gift cards, dorm showers, as well as invitations to join P.E.O, spread the sweet nectar of our loving concern upon our candidates.

Chapters were a buzz of activity volunteering, organizing or participating in events supporting our local communities. Some chapters adopted families residing in shelters during the holiday season. Others donated time and/ or monies to events like Thanks-for-giving, Empty Bowls or food drives supporting those in need. There were book collections for free libraries and elementary schools and Presents for Patients of nursing homes. Dogs and cats at shelters benefited from our thoughtfulness and generosity. Hospitalized children found stuffed animals keeping them company during lonely and scary times. But alas dear sisters, our presence did not stop there. When Hurricane Ian devastated Florida, our WV sisters sent greeting and gift cards full of love, support, words of encouragement and hope. Proud of our labors? You bet! As sisters united...we BELONG!

BECOME a True P.E.O. Reconnect with your sisters and revitalize your chapter.

The P.E.O. Spirit was ever so sweet as we reconnected at events with BILs, attended Picnic in the Park, and monthly Coffee Chats. We enjoyed walks along trails in state forests, going to movies and plays, and touring Christmas Lights all the while strengthen the bonds of sisterhood. Book clubs, craft groups and a newly formed Herbal Society gained popularity as members found lively discussions and learning together connecting us in ways unimagined. And imagine this, an Oktoberfest with German foods, beer steins, nutcrackers and I’m assuming, lederhosen! Hands down, Queen Bee’s Beengo Game was a great motivator for many chapters to seek ways to reconnect with each other and provided a jumping point to learn more about each other and about P.E.O. We had tons of fun playing getting to know you games, singing our own versions of BEENGO, and making and presenting personal scrapbook pages as we revisited, revitalized, and reconnected to our organization, our mission and our united lives in the Sisterhood hive.

The Spirit of P.E.O. truly abides within each sister. We supported each other through myriads of health issues and grieved each others’ losses. Celebrations honoring new Golden Girls’ momentous occasions were held, as well as for chapter milestone anniversaries. We laughed together at shared antics of children, grandchildren and graddogs! We cried together during memorials for dear sisters who passed to Chapter

Eternal. One chapter even held meetings in assisted living homes to rekindle their relationships with sisters who were now residents. Life's events provided many opportunities to be lovingly present for and with each other. The Spirit of P.E.O. guiding us as we truly lived our Objects and Aims. Proud of our labors? You bet! As sisters united, we BECOME!

Buddy Chats were found indispensable and invaluable as we connected and learned from each other. In person meetings and programs returned in number as COVID relinquished its hold. Continuing the quest to seek growth in knowledge, programs devoted to the Fathers of Our Founders, Women in Early Politics, the Ohio River, and the tagging of monarch butterflies were welcomed. Who would have ever thought a butterfly could be tagged? P.E.O. Acronyms and Etiquette and P.E.O. Education 101 covered everything we ought to know but were afraid to ask! Our tech chairs held places of honor within the chapters, setting up hybrid meetings, developing and posting Facebook pages as well as assisting programs such as virtual tours of South Korea and Honduras, just to name a few.

Indeed, our hives were busy promoting BELIEVE, supporting BELONG and remembering BECOME. Just as bees, there was a high degree of support among our members as we labored together to achieve a common goal...to care for the hive and all who live within. I believe we are blessed to be amid an extraordinary group of strong women whose kind and loving hearts work endlessly just as bees keeping both our local and state chapters vital and productive. We are an amazing group of women from a multitude of demographics and with a vast array of experiences and interests. We have different strengths, different personalities and of course, different ways to make honey in our lives and in our hives. Yet we all live the Objects and Aims and share a common purpose to celebrate, educate and motivate women.

Sometimes it is so difficult to really understand the impact of the sisterhood, however one thing rings true. Every chapter strongly believes PEO's very existence culminates in something wonderful for women. The love of our mission and the love of our Sisters brings us back time and time again. It's the Sisterhood uniting our lives, supporting us as we do what we do best...helping each and every woman reach for the stars! It has been an honor and a pleasure to serve as State Historian and to report on such a loving and committed group of women who shared such wonderful stories of success. Yes, dear sisters, our hives are active, our WV colony is strong, the buzz is loud, the honey sweet and our hearts a flutter.

Proud of our labors? You bet!

As sisters united, we BELIEVED, we BELONGED and we BECAME!

All hail the Queen!

Outgoing President's Remarks

Jane Simmons, A

What a year it has been! Last year, when I chose my theme, “Believe, Belong and Become”, I wanted our year together to be high-minded, high spirited and high achieving. I chose the bee because it is the perfect symbol of one of God’s creatures, who with a single purpose achieves its destiny.

Remarkably, to make one pound of honey a hive of bees must travel over 55,000 miles and visit 2 million flowers. They harvest nectar and search for different flowers that can be used later. This multi-tasking is just what the hive needs. Bees are also hard-wired to conserve their own energy during hunting and harvesting so they will be able to do the work they must do in the hive.

I knew our West Virginia P.E.O’s had great potential to achieve impressive results. You, as individuals and chapters, accepted each challenge and achieved, or surpassed each goal. You Believed, you Belonged, and you became the ideal of an object and aims woman! Quite honestly, your work amazed me!

My goals were straight forward:

1)Believe in our Vision: You took this to heart as you welcomed 35 new members into your chapters. You reached out to inactives and welcomed them back. You celebrated members’ joy and yes, you grieved together as you remembered ones who passed on to Chapter Eternal. We have worked hard to stay true to the vision of the Founders of PEO.

2)Belong to the Sisterhood: A hive is a large, diverse group that works together harmoniously and productively. Hives contain overlapping generations and everything a bee does is always in anticipation of tomorrow. Bees can help us remember what belonging means to our sisterhood. As a demonstration of belonging, I challenged you to increase your giving. You worked diligently as you contributed \$51, 845 to our project honeypot. Thirteen chapters reached their goal of \$500 to a project. These amounts do not even include what your chapter has done locally. Women’s lives are being changed by what you have and will continue to do.

3). Become a true O&A woman. As you filled in the squares on the “Bee-ngo” game during your meetings, you met and/ or exceeded the challenges set. You re-connected, revitalized and rejuvenated your chapters through individual or group activities. Every chapter in West Virginia met this challenge ...in more ways than I could have ever imagined. The spirit of P.E.O is alive and well!

I am beyond humbled and honored to have been your President. I thank each of you for all you have done to maintain and energize our sisterhood! From having bee programs, sending bee cards, serving bee desserts, creating bee window displays, and donning bee clothing....you embraced my theme and energized your chapters. You brought the honey to the hive!

My sincerest thank you to our West Virginia Executive Board for their time, commitment, and tireless efforts to keep the business of PEO in order. I will miss our many times together.

Thank you to our PSP’s, our guiding lights. We are always so grateful for your continued support. They are always ready to lend a hand and never say “NO” whenever asked.

My dear chapter A sisters, thank you for being here. It means the world to me that so many of you have taken part in this convention.

Chapter L and Z, you have organized a lovely convention. From the beginning to the end, it has been over the top! From the bottom of my heart, thank you! It has been pure joy working with you all, most importantly my sister, Judy. I know that we have had a guardian angel (our Mother) sitting on our shoulders. I hope we have made her proud.

Lastly, I am so thankful to my husband Len. He had no idea what PEO was about but kindly accepted the challenge. Not only have you allowed opportunity to devote myself to the West Virginia State Chapter, but you have offered your time and talents as well. I am very grateful for your love and support. We persevered and made it to the finish line.

I would like to close with a final bee quote by St John Chrysostom, “The bee is **more** honored than other animals, not because she labors, but because she labors for others”.

Incoming President's Remarks

Kathy Reese, M

THE BEST AND MOST BEAUTIFUL THINGS IN THE WORLD CANNOT BE SEEN OR EVEN TOUCHED, THEY MUST BE FELT WITH THE HEART.

Helen Keller

The journey of the P.E.O. heart starts with a friend, an invitation, and then a meeting.....and so it BEGINS.

Before we know it our heart takes over and the journey becomes clearer, as does our why. We begin to understand our OBJECTS AND AIMS, giving our hearts and we begin to see our sisters in a different light.

And what once seemed ordinary now becomes extraordinary as we meet and encourage our project applicants and recipients along our journey. It is where the paths of aspirations becomes a young women's possibilities. Our Why is in full view.

On this journey called life, we are lifted by joy, yet are so often faced with and bogged down with the distractions of sorrow and trials. We forget the opportunity of P.E.O. and it becomes a second thought, an obligation. We all do it, we forget what our heart knows!

P.E.O. fills a need in each of us. Is it a need.....

To belong to an organization that has existed for 154 years??

To provide financial assistance to hundreds of women to advance their education?

To come together as a group of women, share a common goal and feel the bonds of sisterhood grow???Absolutely!!!!

We share the excitement of a P.E.O. recipient, whether from our own chapter or another chapter in our state. It doesn't matter who but it does make us remember why.



OFFICERS OF WEST VIRGINIA STATE CHAPTER
2023-2024

PRESIDENT

Kathy Reese, M
66 Camelot Drive
Huntington, WV. 25701
C: 606-923-3891
peokathywv@gmail.com

VICE PRESIDENT

Linda Cowan-Youssef, AB
429 Hazlett Avenue
Wheeling, WV 26003
C: 304-639-2800
lindacowanpeo@gmail.com

ORGANIZER

Karen Colson, S
1507 W. Race Street
Martinsburg, WV 25401
C: 240-291-0068
karencolsonpeo@gmail.com

TREASURER

Julie Bolin, U
31 Bearsville Road
Middlebourne, WV 26149
C: 304-771-4431
ajbolin@gmail.com

SECRETARY

Barbara Alvarez, D
521 Valley Falls Road
Fairmont, WV 26554
bpamra1974@gmail.com

NOMINATING COMMITTEE

Jane M. Simmons, A, PSP, Chair
25 Lincoln Way
Buckhannon, WV. 26201
C: 941-236-2371
Smiley3b@aol.com

Barb Daly, U, PSP
741 Fifth Street
New Martinsville, WV 26155
304-771-2030
Tdaly51@frontier.com

Donna Corbin, R, PSP
56 Assembly Drive
South Charleston, WV. 25309C:
C: 304-288-5115
vinterswife@icloud.com

2023-2024 WEST VIRGINIA P.E.O. PROJECT ADVISORS AND CHAIRS



COTTEY COLLEGE

Linda Cowan -Youssef, AB, Advisor
Barbara Chakmakian, S, Chair
8075 Shepherdstown Pike
Shepherdstown, WV 25443
H: 304-876-6100
barbchak@gmail.com

EDUCATIONAL LOAN FUND

Julie Bolin, U, Advisor
Beth Satterfield, P, PSP, Chair
1050 Chestnut Ridge Road
Morgantown, WV 26505
C: 304-290-8312
bethsatter@msn.com

INTERNATIOAL PEACE SCHOLARSHIP

Barbara Alvarez, D, Advisor
Judy Langkamer, Z, PSP, Chair
808 47th Street
Vienna, WV 26105
C: 304-481-6813
jmlangk@gmail.com

P.E.O. SCHOLAR AWARDS

Linda Cowan-Youssef, AB, Advisor
Linda Rodgers, V, PSP, Chair
P.O. Box 4
Ronceverte, WV. 24970
C: 304-646-4408
linda.rodgers@hotmail.com

PROGRAM FOR CONTINUING EDUCATION

Kathy Reese, M, Advisor
Juli Cramer, Q, PSP, Chair
1301 Greenmont Circle
Vienna, WV. 26105
C: 304-494-2290
dcramerwv@juno.com

STAR SCHOLARSHIP

Karen Colson, S, Advisor
Donna Corbin, R, PSP, Chair
56 Assembly Drive
South Charleston, WV 25309
C: 304-288-5115
vinterswife@icloud.com

STANDING COMMITTEES

2023-2024

Amendments and Recommendations

Christine Schimmel, A, Chair
54 Thornwood Lane
Buckhannon, WV, 26201
C: 304-613-0007
Chris.schimmel@mail.wvu.edu

Carol Burnside, U, PSP
185 E. Thistle Court
New Martinsville, WV 26155
C: 304-771-4649
carolburnside.nm@gmail.com

Jane Simmons, A, PSP
25 Lincoln Way
Buckhannon, WV 26201
C; 941-236-2371
Smiley3b@aol.com

Finance

Rowena Baker, J, PSP, Chair
1259 National Road, Apt. 304
Wheeling, WV. 26003
C: 304-599-9242
Hummer751@yahoo.com

Elaine Abel, A
117 Tanglewood Drive
Buckhannon, WV. 26201
C: 304-266-7096
empable@hotmail.com

SigourneyKokosinski, AB
362 Park Addition
Wellsburg, WV 26070
C: 304-907-7138
sigourneykokosinski@yahoo.com

Ex Officio members: Linda Cowan-Youssef, C: 304-639-2800, lindacowanpeo@gmail.com
Julie Bolin, C: 304-771-4431, ajbolin@gmail.com

Membership

Paula Boram, AB, PSP, Chair
1454 Grand Avenue
Wellsburg, WV. 26070
C: 740-278-8011
paulaboram@gmail.com

Christine Dunkin, J
4 Lawrencefield Estates
Wheeling, WV 26003
C: 304-277-5223
cdunkin68@yahoo.com

Barbara Good, AA
1915 Rolling Hills Place
Charleston, WV 25314
C: 304-767-8864
gblcgood@suddenlink.net

Ex Officio member, Karen Colson, S, C: 240-291-0068, karencolsonpeo@gmail.com

Historian

Jan Deaner, V
260 Rader Road
Lewisburg, WV 24901
C: 304-445-5141
Jandeaner57@gmail.com

Technology

Liz Peace, W
113 Lamplighter Drive
Morgantown, WV 26508
C: 304-685-0548
wvpeotechchair@gmail.com

Unaffiliate

Gale Neal, M
114 Stonewood Drive
Huntington, WV 25705
C: 304-733-5564
fgneal@frontier.com

Rita Carper Terry Cottey College Scholarship Fund

Linda Cowan-Youssef, AB, Chair
429 Hazlett Avenue
Wheeling, WV 26003
C: 304-639-2800
lindacowanpeo@gmail.com

Shelly Shideler, E
155 Honeysuckle Lane
Huntington, WV 25701
C: 304-544-8275
wvsshide@msn.com

Jane Barker, E
449 Hickory Lane
Lavalette, WV 25535
C: 304-418-4509
barker@mctc.edu

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2023

Donor	<i>In Memory Of (M) or In Honor Of</i>	Donor	<i>In Memory (M) or In Honor Of</i>
Cotley College--Total \$675			
Chapter S	<i>Kathy Reese, M, WV VP Linda Cowan-Youssef, AB.</i>	Chapter G	<i>(M) Carol Watson, G (M) Barbara Piper, Skenectady, NY P.E.O.</i>
Chapter AD	<i>WV Organizer</i>	Mary King, M	
Chapter M	<i>Barb Daly, U, PSP Linda Cowan-Youssef, AB.</i>	Mary King, M	<i>Kathy Reese, M, WV VP</i>
Chapter N	<i>WV Organizer</i>	Chapter V	<i>Maxine Gilmore, Q</i>
Chapter V	<i>Chapter V Sisters</i>	Chapter O	<i>Kathy Reese, M, WV VP</i>
International Peace Scholarship (IPS) - Total \$390			
Chapter B	<i>(M) Sylvia Sperow, B</i>	Chapter B	<i>(M) Bernice Hall, B</i>
Bridget Bailey, K	<i>(M) Mazie Pratt, K</i>	Chapter V	<i>Chapter V Sisters</i>
Educational Loan Fund (ELF) - Total \$640			
Marilyn Pitcher, A	<i>Mary Lynn Shamblin, A</i>	April Stolfer, J	<i>Rowena Baker, J, PSP</i>
Marilyn Pitcher, A	<i>Linda Feola, A</i>	Chapter V	<i>Chapter V Sisters</i>
Chapter A	<i>(M) Kathy Foster</i>	Chapter V	<i>Jane Branch, V</i>
Program for Continuing Education (PCE) - Total \$5,525			
Marilyn Pitcher, A	<i>Robin Williams, A</i>	April Stolfer, J	<i>Jeanie Deem, J</i>
Chapter A	<i>Jane Simmons, A, WV Pres</i>	Chapter J	<i>(M) Bettie Steele, J</i>
Marilyn Pitcher, A	<i>Amy Williams, A</i>	Jennifer Huffman, F	<i>Barbara Daly, U, PSP</i>
Chapter A	<i>Jane Reddecliff, A, Golden Girl</i>	Lou Ella Lewis, F	<i>Chapter F's 75th Anniversary Kay Lamb, K, PSP Named Grant</i>
Chapter B	<i>(M) Dolores O'Brien, B</i>	Chapter K	<i>Chapter C's 100th Anniversary</i>
Chapter B	<i>(M) Betty Truman, B</i>	Chapter V	<i>Sisters of Chapter V</i>
Gale Truman, B	<i>(M) Betty Truman, B</i>	Chapter V	<i>Chapter F's 75th Anniversary</i>
Kathy Wade, D	<i>Kathy W. Snider, D, PSP</i>	Chapter V	<i>Steve Rutledge, Father of Jennifer Cherry, V</i>
Kathryn Snider, D, PSP	<i>(M) Lois Wade, R, PSP</i>	Chapter V	
Kathy Wade, D	<i>(M) Lois Wade, R, PSP</i>	Chapter X	<i>Ann Talbot, X, Golden Girl</i>
Chapter D	<i>Kathy W. Snider, D, PSP</i>	Judith Langkamer, Z, PSP	<i>Jane Harris, L</i>
Chapter E	<i>(M) Gale Williams, E</i>	Mary Ellen Manzo, Z	<i>Karen Colson, S, WV Tres.</i>
Diann Hayes, F	<i>Jenniger Huffman, F</i>	Susan St. Jean, Z	<i>Mary Margaret Buchwald, Z (M) Ruth Corder, Z, Chapter Founder & First President</i>
Chapter G	<i>Patricia Hess, G, Presiden</i>	Chapter Z	

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2023

Donor	<i>In Memory Of (M) or In Honor Of</i>	Donor	<i>In Memory (M) or In Honor Of</i>
Program for Continuing Education (PCE) - Total \$5,525 Continued			
Judith Langkamer, Z, PSP	<i>Marilyn Pitcher, A</i>	Judith Langkamer, Z, PSP	<i>Lora Swarr, Z</i>
Susan St. Jean, Z	<i>Dottie Bibbee, Z</i>	Susan St. Jean, Z	<i>Mary Ellen Manzo, Z</i>
Judith Langkamer, Z, PSP	<i>Chapter Z</i>	Susan St. Jean, Z	<i>Lora Swarr, Z</i>
Judith Langkamer, Z, PSP	<i>Marion Meek, Z</i>	Chapter AC	<i>Rebecca Corder, AC</i>
			<i>(M) KC Brand, Son of Judy</i>
			<i>Brand, AC</i>
Mary Ellen Manzo, Z	<i>Judy Langkamer, Z, PSP</i>	Barbara Bennett, AC	<i>(M) Jean Roy, N</i>
Judith Langkamer, Z, PSP	<i>Susan St. Jean, Z</i>	Chapter N	<i>Barb Daly, U, PSP</i>
Chapter Q	<i>(M) Chapter Eternal</i>	Chapter Q	<i>Peg Steorts, R</i>
Juli Cramer, Q, PSP	<i>WV State PSPs</i>	Cathy Petty, R	<i>Barbara Bennett, AC</i>
Chapter Q	<i>(M) Helen Ruth Corder, Q</i>	Chapter R	
	<i>WV State Convention</i>		
Chapter Q	<i>Delegates</i>	Cathy Petty, R	<i>Susan Haley, R</i>
	<i>KC Brand, Son of Judy</i>		<i>KC Brand, Son of Judy</i>
Peg Steorts, R	<i>Brand, AC</i>	Cathy Petty, R	<i>Brand, AC</i>
	<i>KC Brand, Son of Judy</i>		
Jean Bolyard, R	<i>Brand, AC</i>	Cathy Petty, R	<i>Jean Bolyard, R</i>
	<i>Golden Girl Kay Lamb, K,</i>		<i>(M) KC Brand, Son of Judy</i>
Juli Cramer, Q, PSP	<i>PSP</i>	Leah Martin, R	<i>Brand, AC</i>
Chapter R	<i>Barbara Bennett, AC</i>	Paula Humen, V	<i>Sisters in Chapter V</i>
Lora Swarr, Z	<i>Judy Langkamer, Z</i>	Lora H. Swarr	<i>Judy Langkamer, Z</i>
Lou Ella Lewis, V	<i>Jan Deaner, V</i>	Chapter R	<i>Cathy Petty, R</i>
Cathy Petty, R	<i>Linda O'Connor, R</i>	Chapter V	<i>Sisters of Chapter V</i>
			<i>KC Brand, Son of Judy</i>
Chapter S	<i>Kathy Reese, M, WV VP</i>	Kipp Martin, AC	<i>Brand, AC</i>
			<i>Linda Cowan-Youssef, AB,</i>
Chapter U	<i>Julia Bolin, U, WV Sec</i>	Chapter AD	<i>WV Organizer</i>
Chapter U	<i>Sue Villers, U</i>	Chapter U	<i>Cathy Hohman, U</i>
Chapter U	<i>Jane Simmons, A, WV Pres</i>	Denise Orem, L	<i>Mary Gevas, L</i>
Mary Gevas, L	<i>Jane Simmons A, WV Pres.</i>	Jayne Whitlow, L	<i>Judy Langkamer, Z, PSP</i>
Denise Orem, L	<i>Jane Simmons, A, WV Pres.</i>	Ann Beck, L, PSP	<i>Jane Harris, L</i>
Denise Orem, L	<i>(M) Demetra Varnes, L</i>	Jayne Whitlow, L	<i>Ann Beck, L, PSP</i>
Denise Orem, L	<i>Beverly Kerr, L</i>	Mary Gevas, L	<i>Jane Harris, L</i>
Jayne Whitlow, L	<i>Jane Harris, L</i>	Secret Sister, L	<i>Sally R Davis, L, Birthday</i>
Mary Gevas, L	<i>Judy Langkamer, Z, PSP</i>	Mary Gevas, L	<i>Denise Orem, L</i>
Ann Beck, L, PSP	<i>Jane Harris, L</i>	Chapter U	<i>Cathy Hohman, U</i>
	<i>(M) KC Brand, Son of Judy</i>		
Barbara Bennett, AC	<i>Brand, AC</i>	Juli Cramer, Q, PSP	<i>Chapter Q</i>
Chapter U	<i>Kathy Reese, M, WV VP</i>		
P.E.O. Scholar Awards (PSA) - Total \$525			
Juli Cramer, Q, PSP	<i>Rebecca Daniel, AH/MD,</i>	Chapter V	<i>Sisters of Chapter V</i>
	<i>WV PSP,</i>		

WEST VIRGINIA STATE CHAPTER - CONVENTION LOVE GIFTS 2023

Donor	<i>In Memory Of (M) or In Honor Of</i>	Donor	<i>In Memory (M) or In Honor Of</i>
STAR Project Fund - Total \$825			
Chapter F	<i>(M) Mary Elizabeth Richmond, F</i>	Jennifer Huffman, F	<i>(M) Mary Elizabeth Richmond, F</i>
Chapter K	<i>Jeannie Plumley, K</i>	Chapter V	<i>Chapter V Sisters</i>
Chapter G	<i>Patricia Hess, G</i>	Chapter Z	<i>Lara Swarr, Z</i>
Rita Carper Terry Cottey College Scholarship Fund - Total \$135			
Chapter H	<i>(M) Ann Hinshaw, Past Chapter President</i>		
Jennie Bechtold Memorial Fund - Total \$395			
Jayne Whitlow, L	<i>Jane Harris, L</i>	Mary Gevas, L	<i>Denise Orem, L</i>
Denise Orem, L	<i>(M) Demetra Varnes, L</i>	Denise Orem, L	<i>Mary Gevas, L</i>
Denise Orem, L	<i>Beverly Kerr, L</i>	Jayne Whitlow, L	<i>Ann Beck, L, PSP</i>
Mary Gevas, L	<i>Jane Simmons, A, WV Pres</i>	Mary Gevas, L	<i>Jane Harris, L</i>
Denise Orem, L	<i>Jane Simmons, A, WV Pres</i>	Mary Gevas, L	<i>Judy Langkamer, Z, PSP</i>
Chapter L	<i>Jane Harris, L</i>	Ann Beck, L, PSP	<i>Jane Harris, L</i>
Jayne Whitlow, L	<i>Judy Langkamer, Z, PSP</i>	Secret Sister	<i>Sally R. Davis, L Birthday</i>
Marie Aussenheimer Memorial Scholarship Fund - Total \$75			
Chapter L	<i>Kathy Coatney, L</i>	Ann Beck, L, PSP	<i>Jody Phillips, L</i>
West Virginia Chapter General Fund - Total \$135			
Ann Beck, L, PSP	<i>Jane Simmons, A, WV Pres</i>	Juli Cramer, Q, PSP	WV State Board
Judith Langkamer, Z, PSP	<i>Jane Simmons, A, WV Pres</i>	Chapter X	<i>Jane Simmons, A, WV Pres</i>
Marilyn Pitcher, A	<i>Jane Simmons, A, WV Pres</i>	Marilyn Pitcher, A	<i>Judy Langkamer, Z, PSP</i>

**BYLAWS AND STANDING RULES OF WEST VIRGINIA STATE CHAPTER P.E.O.
SISTERHOOD**

As Amended in Parkersburg, WV, April 29, 2023

ARTICLE I CONVENTION OF WEST VIRGINIA STATE CHAPTER

SECTION 1. MEMBERS. The convention of West Virginia State Chapter shall consist of the following active members when present and registered: the executive board, past presidents of the state chapter, resident past presidents of International Chapter, chairs of standing committees, chair of the nominating committee, and two delegates from each local chapter.

SECTION 2. TIME AND FORMAT. The convention of West Virginia State Chapter shall be held during the last weekend in April. The dates shall be determined by the hostess chapters and the executive board. In case of necessity, the executive board and hostess chapters shall have the power to change the date(s) of the meeting. If determined by the executive board, and approved by the Executive Board of International Chapter, convention may be conducted through the use of internet meeting services.

SECTION 3. HOSTESS CHAPTERS. Members of the convention of West Virginia State Chapter shall have housing and meals arranged by two or more hostess chapters, grouping of chapters to be determined by the executive board. No chapter shall host a state convention until it has been organized at least seven years.

SECTION 4. FORMAL ACTION. Any bylaws adopted by the convention of West Virginia State Chapter, which must be implemented by the local chapters, shall become effective immediately at the close of convention.

SECTION 5. REPORTS. Within one month following convention, delegates shall give a report of convention business to their respective chapters. Any chapter not attending state convention must have their convention report given by the state officer of the board's choosing. The chapter will pay all of her expenses to get to and from their chapter and will house her if necessary. The chapter will pay to the board a thirty-five dollar (\$35.00) fee.

ARTICLE II REPRESENTATION IN CONVENTION OF INTERNATIONAL CHAPTER

SECTION 1. DELEGATES. For the purpose of representation in Convention of International Chapter, one delegate shall be chosen for every group of seven local chapters or major fraction thereof; the delegate to be nominated by chapters in rotation. In groups of new chapters, this rotation shall be in order of organization. Groupings shall be made by the

executive board and printed in the proceedings each year. Each chapter entitled to representation shall nominate its delegate and an alternate by or at the first meeting in March and shall submit their names as required by International Chapter.

SECTION 2. ELIGIBILITY. Nominees shall have been members of the convention of the West Virginia State Chapter which may include the convention at which the nominee is elected.

SECTION 3. PAST PRESIDENTS OF WEST VIRGINIA STATE CHAPTER. The Past State Presidents shall designate individuals from their group whose housing and meals at Convention of International Chapter will be paid. These names shall be furnished to the vice president of West Virginia State Chapter by January 15 and shall be announced at the subsequent convention of state chapter. If a vacancy occurs, the Past State Presidents shall provide an alternate.

SECTION 4. VACANCY IN THE LOCAL CHAPTER DELEGATION. A vacancy in the delegation shall be filled by the president of the state chapter who shall appoint in the following order: (1) the alternate; (2) a member of the chapter entitled to representation as recommended by the chapter; (3) a member from another chapter in the group; (4) a member from the state chapter at large. A chapter failing to have representation in its regular turn is ineligible to nominate a delegate until its next regular turn.

SECTION 5. REPORTS. It shall be the duty of each delegate to present a report in person or on a virtual platform to chapters as assigned by the state president. The report, prepared by an International Convention delegate or committee of delegates designated by the state president, is to be presented to chapters within six weeks of the end of International Convention.

ARTICLE III ELECTIONS

SECTION 1. TENURE OF OFFICE. No officer of West Virginia State Chapter shall serve more than one year in the same office.

SECTION 2. ELIGIBILITY. Any candidate for election to the executive board must have been duly elected, installed and have served as president of a local chapter and must be a member of the convention at which her name is presented except as provided in the Constitution, Part II, Article VI.

SECTION 3. SEQUENCE OF OFFICERS. The sequence of state chapter officers shall be: president, vice president, organizer, treasurer and secretary.

.

.

SECTION 4. NOMINATION OF OFFICERS. A nominating committee of three members shall be appointed by the president just before convention is closed with pre-approval of the executive board. The chair shall be the most recent past president and the other two members selected from different geographical areas of the state.

At the following convention, this committee shall present the name of one nominee for each office.

Chapters who wish to recommend a member for consideration by the nominating committee shall submit the name to the chair by March 1.

SECTION 5. ELECTION OF OFFICERS. The report of the nominating committee shall be given immediately preceding the election. Election shall be by written or electronic ballot unless the committee has made but one nomination for each office and there are no further nominations from the floor as each office is called in sequence. If there are no nominations from the floor, by general consent the ballot may be dispensed with and the vote taken by voice on the entire ticket. If there are nominations from the floor for one or more offices, separate elective ballots for each office shall be taken. A majority of votes cast shall elect and voting shall not be limited to the nominees.

SECTION 6. VACANCIES. Vacancies occurring after state convention, except that of president, shall be filled by an eligible member appointed by the state president and approved by the executive board.

ARTICLE IV SPECIAL DUTIES OF STATE OFFICERS

SECTION 1. PRESIDENT. Shall appoint members of standing committees before close of convention with approval of the executive board:

- A. Historian in even years.
- B. One member of the Finance Committee.
- C. One member of the Amendments and Recommendations Committee.
- D. One member of the Rita C. Terry Cottey College Scholarship Committee.
- E. One member of the Membership Committee.
- F. Unaffiliate Chair in odd years.
- G. Technology Chair in even years.
- H. A state chair for each of the six International Chapter projects on a yearly basis.

She shall also appoint a Nominating Committee consisting of three members, the chair of which shall be the immediate past state president. This committee shall serve for one year and shall be responsible for nominating members to the executive board.

SECTION 2. VICE PRESIDENT.

- A. Shall serve as proxy organizer.
- B. Shall serve as editor of the state newsletter.
- C. Shall have charge of the Time of Remembrance.
- D. Shall serve as an ex officio member, without vote, of the Finance Committee.

SECTION 3. ORGANIZER.

- A. Shall serve as ex officio member, without vote, of the Membership Committee.
- B. Organizer, or her proxy, shall make biennial official visits to each chapter organized for more than three years pursuant to the schedule determined by the state board.
- C. Shall make two consecutive annual visits to each new chapter following its receipt of charter.
- D. Shall visit any chapter in the alternate year provided a request has been submitted by the chapter to the organizer prior to October 1, or if the organizer deems additional visits advisable.
- E. Shall supervise an exemplification of the procedures for P.E.O. chapter meetings and/or Ceremony of Initiation or period of instruction during the days of convention of state chapter.
- F. Shall examine local yearbooks when received and notify chapter when errors occur.

SECTION 4. TREASURER.

- A. Shall close the treasurer's books by March 31 of each year and have them audited prior to convention by an auditing committee approved by the executive board.
- B. Shall serve as an ex officio member, without vote, of the Finance Committee.
- C. Shall oversee the duties assigned to an assistant treasurer by the executive board.

SECTION 5. SECRETARY.

- A. Shall have the minutes of convention approved by the immediate past president and the Committee to Approve Minutes.
- B. Shall notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year the convention is held.

SECTION 6. GENERAL DUTIES OF OFFICERS. The executive board shall consult and advise during the annual interval and shall transact necessary business. Appointments for the new term may be made and approved after election.

ARTICLE V FINANCE

SECTION 1. DUES.

- A. The annual dues of West Virginia State Chapter shall be forty-three dollars (\$43.00) per active member to be allocated as follows: Twenty-six dollars (\$26.00) for International Chapter dues, which includes six dollars (\$6.00) for Cottey College; seventeen dollars (\$17.00) for state chapter dues.
- B. The state chapter dues shall be allocated annually as recommended by the Finance Committee with the approval of the executive board and presented to and adopted by the convention of state chapter.

SECTION 2. EXPENSE OF CONVENTION OF STATE CHAPTER.

- A. Each chapter shall pay the following: all expenses including meals, lodging and transportation for its elected delegates to convention of state chapter.
- B. The state chapter shall pay the following: hall renting, printing of bylaws, programs and proceedings, meals, lodging and transportation of the executive board, chairs of standing committees, one convention vocalist, one convention instrumentalist, and chair of nominating committee when not otherwise members of convention, and one night's preconvention lodging at the regular rate for the president.
- C. The hostess chapters shall pay for badges, markers, decorations, speakers, entertainers, supply kits for members of convention and all other such items of expense not paid by the state chapter.

SECTION 3. EXPENSE OF CONVENTION OF INTERNATIONAL CHAPTER.

- A. West Virginia State Chapter shall pay expenses not paid by International Chapter to Convention of International Chapter of the president, vice president, executive officer chosen by the board, local chapter delegates, immediate past president, and the past president(s) entitled to housing and meals. The maximum to be reimbursed to the above attendees for the day before and the day after the official start and end of Convention shall be determined by the executive board after consultation with the Finance Committee. Additionally, West Virginia State Chapter shall pay registration and housing costs for the two remaining executive board members to attend Convention of International Chapter. All requests for reimbursement must be substantiated by original

receipts or other documentation. In case a past president is residing in another state, the allowance for transportation shall be from her present city of residence, or from her former city of residence in West Virginia, whichever is the lesser amount.

- B. West Virginia State Chapter shall pay travel expenses for delegates reporting on the Convention of International Chapter. In case a past president is residing in another state, the allowance for transportation shall be from her present city of residence, or from her former city of residence in West Virginia, whichever is the lesser amount.

SECTION 4. INTERNATIONAL CONVENTION FUND. West Virginia State Chapter shall maintain an International Convention Fund from which expenses listed in Article V, Section 3, shall be paid. The fund shall consist of an allocation of dues when approved by vote of convention.

SECTION 5. EXPENSE OF STATE CHAPTER. The state chapter shall pay the following:

- A. All necessary expenses of the officers in conducting the business of the state chapter.
- B. Approved expenses of state committees.
- C. Expenses of the state organizer and proxies by documentation of mileage must be submitted within three (3) months after being incurred. If requested, an advance sum of up to two hundred dollars (\$200.00) can be paid to state organizer to be substantiated by later documentation.

SECTION 6. FISCAL YEAR. The fiscal year shall be from April 1 through March 31 of the following year.

SECTION 7. AUDITOR. The executive board of West Virginia State Chapter shall appoint an auditor or an auditing committee to audit the state chapter financial reports.

ARTICLE VI STANDING COMMITTEES

SECTION 1. AMENDMENTS AND RECOMMENDATIONS COMMITTEE.

- A. Shall consist of three members to be composed of the immediate past president and two active members of West Virginia State Chapter. The two members shall be appointed by the state president for a term of two years with the senior member as chair.
- B. Shall prepare and present proposed amendments to the Study and Research Committee of International Chapter for review prior to distribution.

SECTION 2. FINANCE COMMITTEE.

- A. Shall consist of three active members of West Virginia State Chapter, each appointed for a term of three years by the state president. The senior member in point of service shall be chair. In the case of the appointment of an entirely new committee, the president shall designate the chair, second and third members. The treasurer and vice president shall be ex officio members, without vote of this committee.

- B. Shall prepare a budget for the state chapter for the ensuing year to be approved by the executive board and to be presented for consideration at convention.

SECTION 3. STATE CHAIRS FOR INTERNATIONAL CHAPTER PROJECTS.

- A. A state chair for each of the six International Chapter projects shall be appointed by the president for a term of one year.
- B. Each project chair shall promote her assigned project, communicate with local chapters throughout the year and report at each convention of state chapter.

SECTION 4. RITA C. TERRY COTTEY COLLEGE SCHOLARSHIP COMMITTEE.

- A. Shall consist of a member of the Executive Board of West Virginia State Chapter as chair and two active members of West Virginia State Chapter, each appointed for a term of two years.
- B. The duties of the committee shall be:
 - 1. To receive application for the scholarship.
 - 2. To report the name of the awardee to the executive board.
 - 3. To notify the applicant of the award.
 - 4. To consult with the state treasurer concerning the raising and investing of scholarship funds.
- C. The state chapter, upon recommendation by the Rita C. Terry Cottey College Scholarship Fund Committee, may annually award to a student at Cottey College a scholarship of up to four thousand dollars (\$4000) from that fund if monies are available. If two or more students are recommended, the scholarship will be divided in accordance with the committee's recommendation.
- D. An applicant shall be a resident of West Virginia and must have been accepted for admission to Cottey before the scholarship can be awarded (but not necessarily before she applies). Each applicant shall submit her application to the chair of the committee, including recommendations of high school faculties, based upon character, personality, purpose and any other information deemed necessary by the committee.
- E. Monies for the Scholarship Fund shall be raised by gifts from chapters and individuals. The amount in the fund shall not fall below five thousand dollars (\$5,000) at any time.
- F. The Cottey College Scholarship was established as a state project at our first state convention in honor of Rita Carper Terry, our first state president.

SECTION 5. HISTORIAN.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall collect and record data relative to P.E.O. in West Virginia.
- C. Shall report at each convention of state chapter.

SECTION 6. UNAFFILIATE CHAIR.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall collect and record data relative to unaffiliates in West Virginia.
- C. Shall serve as Reciprocity Contact Person for West Virginia.
- D. Shall report at each convention of state chapter.
- E. Shall serve as ex officio member, without vote, of the Membership Committee.

SECTION 7. MEMBERSHIP COMMITTEE.

- A. Shall consist of three active members of West Virginia State Chapter, each appointed for a term of three years by the state president. The senior member in point of service shall be chair. In the case of the appointment of an entirely new committee, the president shall designate the chair, second and third members. The unaffiliate chair and the organizer shall be ex officio members, without vote, of this committee.
- B. Shall help chapters strengthen membership and build new chapters.
- C. Shall disseminate membership information to the chapters.
- D. Shall communicate between the state board and the local chapters.
- E. Shall assist in the follow-up on unaffiliates.
- F. Shall encourage nurturing all members.
- G. Shall report at each convention.

SECTION 8. TECHNOLOGY CHAIR.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall update the state website monthly as directed by the West Virginia Executive Board.
- C. Shall provide audio visual support as needed at state convention.
- D. Shall provide technical support: Be available to answer questions and give advice on technology issues throughout the year.

ARTICLE VII
ASSISTANT TREASURER

SECTION 1. APPOINTMENT. An assistant treasurer may be appointed annually by the executive board by April 1. She shall be an active member of the P.E.O. Sisterhood but not a member of the state board. No appointment shall be made until evidence of qualifications has been submitted. Removal from office may be made by the same authorities for sufficient cause.

SECTION 2. DUTIES. The duty of an assistant treasurer is to assist the state treasurer by keeping the financial records of West Virginia State Chapter.

SECTION 3. REMUNERATION. The amount of salary and expenses to be paid to an assistant treasurer shall be determined by the state board and the Finance Committee and shall be paid in a manner agreeable to the employee and the Finance Committee.

ARTICLE VIII SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS

SECTION 1. PRESIDENT. Shall write and submit an annual letter for chapter approval, which shall be sent to the president and a copy to the historian of West Virginia State Chapter before March 1. This letter shall include the following: total membership, increase or decrease in membership, average attendance, results of chapter goals achieved for the year, contributions to P.E.O. Projects and other philanthropic work, sponsorship of P.E.O. project recipients, report of activity for Cottey College, program features, social activities, and P.E.O. spirit. A copy shall be filed in a chapter history, and a copy mailed to each non-resident.

SECTION 2. CORRESPONDING SECRETARY.

- A. Shall send one copy of the yearbook to each of the state officers, Historian, Unaffiliate Chair, Membership Chair and Nominating Chair by June 30.
- B. Shall send any proposed amendments to the state chapter bylaws and standing rules to the chair of the Amendments and Recommendations Committee prior to the submission deadline stated in Article IX, Section 2 and Standing Rule 7.

SECTION 3. RECORDING SECRETARY. Shall send in March, as instructed by the executive board, a copy of local bylaws for review if changes have been made in the bylaws during the fiscal year.

ARTICLE IX AMENDMENTS

SECTION 1. These bylaws may be amended by a two-thirds vote of members present and voting at any convention of West Virginia State Chapter.

SECTION 2. Proposed amendments shall be endorsed by a local chapter, the executive board or a standing committee of the state chapter. They shall be submitted in writing to the chair of the Amendments and Recommendations Committee by November 1. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting and all absent resident members notified that a vote will be taken at the next regular meeting.

Before such proposed amendments will be considered, copies of all proposed amendments to be presented at convention of state chapter shall be sent to the following for their consideration at least one month before the state convention: each local chapter president, officers of state chapter, past presidents of state chapter, Amendments and Recommendations Committee members, chairs of state standing committees, Study and Research adviser, Study and Research Committee chair, representative of International Chapter, and resident past president(s) of International Chapter. The state president will direct the official distribution of the amendments.

STANDING RULES

1. The West Virginia State Chapter Executive Board may outline any necessary yearbook requirements; copies of these requirements shall be sent to each local chapter.
2. The chairs of convention shall keep a notebook of duties and expenses of the hostess chapters. This record shall be given to the succeeding chapters within thirty days after convention.
3. During convention, only the hostess chapters may sell merchandise.

All circulation of advertising for sales of raffles must have prior approval of the executive board. (See Policy Section of IOLC).

The chapter bears the responsibility to research and follow all applicable local and West Virginia State gambling and tax laws and provide proof of such to the executive board prior to the date of the event.

4. The Time of Remembrance at convention shall include only those deaths reported by March 1.
5. All chapter contributions to P.E.O. projects shall be made payable to the West Virginia State Chapter, P.E.O. Sisterhood and sent to the state assistant treasurer. All contributions must be accompanied by a gift transmittal form to designate the project.

All contributions from individuals to P.E.O. projects shall be made payable to the project: P.E.O. Program for Continuing Education, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. Contributions must be sent with the Individual Donation Form, found on the P.E.O. International website and sent to: P.E.O. Executive Office, Treasurer's Department, 3700 Grand Avenue, Des Moines, IA 50312.

Contributions to Cottey College shall be sent to: Institutional Advancement, Cottey College, 1000 West Austin, Nevada, MO 64772.

6. The President shall appoint a committee of three members who shall be in attendance at the meetings of convention at which she will preside who will confer with the secretary in the approval of the convention minutes.

7. Amendments to the Standing Rules of West Virginia State Chapter shall be proposed only by a local chapter, a state standing committee, or the executive board. They shall be submitted in writing to the chair of the Amendments and Recommendations Committee by November 1. Such proposed amendments shall be adopted by a majority vote of members present and voting in convention of West Virginia State Chapter, provided that copies of the proposed amendments shall have been sent at least one month prior to convention to each local chapter president, officers of state chapter, past presidents of state chapter, Amendments and Recommendations committee members, chairs of state standing committees, Study and Research adviser, Study and Research Committee chair, representative of International Chapter, and resident past president(s) of International Chapter. The state president will direct the official distribution of the amendments.

PLEASE RETAIN THESE BYLAWS AND STANDING RULES

Index

Anniversary Chapters	14
Annual Reports	
Amendments and Recommendations	34
Assistant Treasurer	35
Audit Committee	44
Budget	40
Finance Committee	35
Finance Reports	41-42
Historian	34
Membership Committee	36
Nominating Committee	37
Report of Disbanded Chapters T & Y	28
Report of Membership to International Chapter	27
Report of State and International Projects	31-33
Report of Treasurer to International Chapter	26
State Officers	21-25
Technology Chair	36
Unaffiliate Chair	38
Biographies	3-6
Buddy Chapters	30
Certification of Minutes and Approval of Proceedings	54
Chapter Delegates Eligible for Convention of International Chapter	30
Convention Appointments/Assistant Committees	18
Convention Schedule for Hostess Chapters	30
Credentials Report	43
Delegates	9
Devotion	56
Fifty Year Members- Our Golden Girls	14
Historian- "Believe, Belong, Become"	56-58
Hostess Chapters Committees	19
Invocation	54
Love Gifts 4/1/2022-3/31/2023	67-69
Meeting Agenda	11-16
Memorial List	20
Minutes of Convention	45-53
Newbees Bill of Rights	29
Officers, Standing and Special Committees, Project Advisers and Chairs (2023-2024)	64-66
Official Visit Schedule	30
Past State Presidents	7-8
Project Displays	16
Remarks by Outgoing and Incoming Presidents	61-63
Rules of Convention	9-B
Schedule of Events	10
Time of Remembrance	55
West Virginia State Chapter Bylaws and Standing Rules	BL 1-BL 11