

*Proceedings
of the
Fifty-Ninth Convention
of the
West Virginia State Chapter
P.E.O. Sisterhood*



*April 29-30, 2022
Stonewall Resort
Roanoke, West Virginia*

Fifty-Ninth Annual Convention

West Virginia State Chapter

P.E.O. Sisterhood

Organized May 9, 1962



Representative of International Chapter
Kathryn Ebert, Organizer, International Chapter
West Virginia State Chapter President
Barb Daly, U

April 29-30, 2022
Stonewall Resort
Roanoke, West Virginia

Hostess Chapters
D and R, Fairmont and AC, Bridgeport

President's Greetings

Welcome to the Fifty-Ninth Annual Convention of the West Virginia State Chapter of the P.E.O. Sisterhood! On behalf of the Executive Board and Hostess Chapters D and R, Fairmont and Chapter AC, Bridgeport, we extend a warm welcome to each of you. Our convention ensemble includes our International Representative, Kay Ebert, Organizer, International Chapter; Members of Honor, Rebecca Daniel, Scholar Awards Trustee and Donna Corbin, Program for Continuing Education Trustee; PSPs; committee and project chairs; delegates and visitors.

May these beautiful West Virginia hills be filled with the musical sounds of laughter and joy as we celebrate "The Harmony of our Hearts" as P.E.O.s! And may each of us honor the spirit of our founders with a renewed energy for the mission of P.E.O., rejoicing in the bonds of sisterhood we are so grateful to share. The precious rhythm of our lives is returning, and the beat goes on. It's time to celebrate!

With harmony and love,

Barb

Golden Girls 50 Year Members

Amy Williams	Chapter A
Ruth Ann Clark	Chapter B
Beverly Gouer	Chapter C
Henrietta Jackfert	Chapter N

Anniversary Chapters

Chapter C, Philippi	100 years
Chapter F, Lewisburg	75 years
Chapter H, Charleston	70 years
Chapter J, Wheeling	60 years
Chapter M, Huntington	55 years
Chapter U, New Martinsville	40 years
Chapter V, Lewisburg	40 years

2021 – 2022
Executive Board
West Virginia State Chapter
P.E.O. Sisterhood



Pictured left to right:

Kathy Reese - Treasurer
Barb Daly - President
Linda Cowan-Youssef - Secretary
Jane Simmons – Vice President
Karen Colson – Organizer

Meet Kathryn Ebert, IN\WA Representative of International Chapter Organizer, International Chapter



Kathryn Ebert is serving as our Representative of International Chapter. Kay is organizer of International Chapter of the P.E.O. Sisterhood. Growing up in Honolulu, Hawaii, Kay was given the gift of P.E.O. by Chapter C, Hawaii. She now lives in Vancouver, Washington, where she is a member of Chapter IN.

Kay served as president of Washington State Chapter from 2012-2013 and was appointed to a six-year term on the Study and Research Committee of International Chapter in 2013, culminating in the appointment as chairman of that committee for the 2017-19 biennium. She is a member of the National Association of Parliamentarians.

Kay attended Beloit College in Wisconsin. For over 30 years, her professional career focused on employee safety and health, the majority of that time with a regional airline and the remainder with grocery warehousing and transport. Her focus was on providing tools, training and removing barriers so that employees could excel at their jobs while still enjoying their lives away from work. Kay and her husband, Alan, have four children and six grandchildren.

Meet Rebecca Daniel AH\MD, PSP Member of Honor Chair of the Scholar Awards Board of Trustees



Rebecca Daniel is a Past State President of West Virginia State Chapter (2016-17) although she now lives on the Eastern Shore of Maryland. Becky holds an A.B. (English) from West Virginia Wesleyan College and an M.A. and Ed.D. (Secondary Education, English) from West Virginia University. She taught secondary English for 35 years, and for 27 years she served as an educational consultant for The College Board, conducting professional development for teachers throughout the country and internationally. Now in her fifth year on the P.E.O. International

Leadership Team, she serves as Chair of the Scholar Awards Trustees.

Becky and her BIL “Dan” celebrated 53 years together this past December. They are parents to Jon and Jennifer, and doting grandparents to June and Wilson. They love dancing to bluesy fox trots and actively participating in their St. Michaels community. She was initiated into Chapter Z\WV in 2000 and three years ago was warmly welcomed as a sister of Chapter AH\MD.

Meet Donna Corbin, R, PSP, Member of Honor **Program for Continuing Education Trustee**



Donna was initiated in 2011 by her loving sisters of Chapter R, Fairmont. In 2016, she was nominated and elected as treasurer of the West Virginia Executive Board, continuing to serve on the board through her year as state chapter president ending in April 2020. Donna jokingly says, "My class of 2020's theme was *The Class with Perfect Vision*, but Covid-19 turned out the lights!"

Donna was honored to be appointed as a trustee of the P.E.O. Program for Continuing Education (PCE) in September 2021. Prior to becoming a P.E.O., Donna had a 33-year career at Mon Power, retiring in 2011 as a Senior Consultant, Employee Relations.

Donna and her BIL, Bob, will be married 30 years in June and are proud of their family which includes children Todd (Victoria), Ryan (Alison) and David (Christan) and grandchildren Lily, Jack, Grant, Wesley, Ryan Jr. and Asher. Although her PCE duties keep her busy, Donna always finds time to enjoy her passion for sewing. Donna and Bob reside in South Charleston.

Meet Barb Daly, President



Barb Daly grew up on the family farm in northwestern Pennsylvania just south of Erie. She graduated in 1973 with a B.A. in Elementary Education from Westminster College in New Wilmington, Pennsylvania with additional endorsements in both Early Childhood and Music.

Retired from teaching school in 2013, Barb spent nearly 20 years in early childhood, both as a Pre-K then Kindergarten teacher before wrapping up her teaching career as a K-6 Music Specialist. Barb has been a private piano teacher for over 40 years and continues as a church musician. Following retirement as a schoolteacher, Barb continues to devote her time as an accompanist for the local high school, middle and elementary choirs. Her love of community theater has been showcased both on and off the stage.

Barb has been a P.E.O. for over half her life and is a 1982 charter member of Chapter U, New Martinsville where she has served as a local chapter president, vice-president, recording secretary and corresponding secretary and project chair. On the state level, Barb served as state finance chair and for several times as convention pianist. At the request of a dear friend and sister S/P/D president, Barb will serve as the pianist at the Kentucky State Chapter Convention in May 2022.

Barb married Tom Daly in 1973. They are the proud parents of three children, Kate, Patrick, and Amanda (Chapter M/GA) and grandparents to eight active grandkids, ages 11-16. Barb loves spending precious time with her family and enjoys volunteering, sewing, reading, and traveling.

Meet Jane Simmons, Vice President



Jane Meek Simmons called Parkersburg, WV home for all her earliest days. She graduated from Parkersburg High School and then earned a degree from Marshall University with a double major in Elementary Education and Special Education. While at Marshall, Jane was a member of Alpha Xi Delta.

Jane's family has a deep connection to PEO. Her mother, Marion Meek, was a devoted member of Chapter L and is now a member of Chapter Eternal.

Jane's sister, Judy Langkamer, Chapter Z, is a WV PSP (2012). Jane has been an active member of Chapter A since 1983 and served as Chapter President in 2016. Jane began her journey as a member of the State Board in 2019.

Jane taught first grade in Parkersburg for two years, married and relocated to Buckhannon where she worked at the Buckhannon Upshur Work Adjustment Center for 23 years. In this role, Jane worked with handicapped high school students and young adults as they transitioned into the world of work. She retired from teaching in 2012 but still maintains contact with some of her former students.

Jane is a member of Chapel Hill United Methodist Church where she is a volunteer for the scholarship cookie baking project. She also volunteers for the Red Cross during times of special need such as the Sago mine disaster.

Jane is recently married, and she and her husband Len enjoy walking on the beach, bike riding, and playing pickle ball. Jane also enjoys tennis, golf, kayaking, reading, and playing Scrabble with her 98-year-old Aunt Sally. Jane and Len also like spending time with their loving family which includes 5 children and 4 grandchildren.

Meet Karen Colson, Organizer



Karen Schools Colson was initiated into Chapter S, Martinsburg in July 2014. She has served on numerous Committees and as Recording Secretary, Treasurer, and President for two years each. She also has produced all Chapter S yearbooks since 2015. Karen was appointed to serve as State Organizer from February through Convention in 2022 and has served as a delegate to two state conventions and attended one other state convention. She served as delegate to the 2021 International Convention and is a second-generation P.E.O. sister.

Karen attended Wake Forest University in Winston-Salem, NC where she received BA's in History and Anthropology. She worked in publishing STEM journals and books for 45 years. Working for large, for-profit companies and not-for-profit associations she managed all aspects of publishing, including editorial, production, purchasing, ad sales, marketing, and exhibit sales for medical conventions. During the last 10 years of her career she specialized in electronic publishing and launched new journals for delivery on a daily basis.

She was married for over 18 years to the love of her life, John, who died in 2007.

Karen retired from publishing and worked part-time for three years as a Pharmacy Technician before she finally retired. On April 1, 2019, Karen moved to Martinsburg with her two dachshund/beagle brothers to downsize and be closer to her sister/Sister Margaret, Margaret's children and grandchildren, and her brother. She enjoys playing bridge and mah jong, reading, movies, antiquing, and traveling.

Meet Kathy Reese, Treasurer



Kathy Reese was born in Gallipolis, Ohio and grew up in Huntington, WV, where she resides today. She was initiated into Chapter M, in 2002, where she has served as recording secretary, Vice President and President. Kathy had the pleasure of initiating her mother into Chapter M in 2009.

Kathy attended Marshall University with a major in Business Management. While attending Marshall, she met and married her husband, Jim. They are parents of one son and celebrated their 52nd anniversary in April.

In 1980, Kathy and Jim moved to Grayson, Kentucky, where they owned and operated the Ford and Chrysler Dealership. During this time, Kathy also owned and operated the Diet Center of Ashland, Kentucky. In 1990, she began a career in the Insurance Industry. After twenty-five years in the business, she retired in 2015.

Since her retirement, Kathy's interests include gardening, reading, playing bridge, and traveling with her husband to competitive Skeet Shooting tournaments throughout the country.

Kathy is an active member of the First Presbyterian Church of Huntington, a member of the Woman's Club of Huntington and recording secretary of a women's political organization in Huntington.

Meet Linda Cowan-Youssef, Secretary



Dr. Linda Cowan-Youssef holds the Bachelor of Science in Music Education from Indiana University of Pennsylvania, the Master of Music in Vocal Performance from Indiana State University, and the Doctor of Musical Arts in Vocal Performance from the Mason Gross School of the Arts at Rutgers University.

She has had many opportunities to perform in the genres of opera, musical theater, theater, oratorio, and the concert hall. She has concertized extensively in NJ, IN, PA and WV. Cowan created Hilltop Opera at West Liberty University, where she has taught for 20 years and directed many operatic and theatrical performances.

At West Liberty Dr. Cowan is Chair of the Music and Theatre Department where she teaches private and class voice, diction, opera workshop, musical theater workshop, and vocal literature and pedagogy classes. Dr. Cowan previously taught at the West Virginia Governor's School for the Arts, and has been a frequent guest artist-teacher, and is in demand as a guest clinician for master classes and for All-State and All-State Chamber Choir auditions and Solo and Ensemble Festivals.

Nationally, Dr. Cowan is proud to serve on the National Council of Alpha Chi. She has recently been named a Finalist for the West Virginia 2021 Professor of the Year award.

West Virginia Past State Presidents

1962-63	Rita Terry*	F\AL	Candlelight
1963-64	Lucy Lowery*	CE\FL	Faith
1964-65	Ruth Arnold	BM\FL	Love
1965-66	Ann Arbuckle*	O	A Vision and A Task
1966-67	Bette Terry*	J\CA	Give Us This Day
1967-68	Pauline Johnson*	C	A Goodly Heritage
1968-69	Gladys Hover	K	Enduring Values
1969-70	Kathleen Adams*	Q	It's a Small World
1970-71	Lilian Boggess*	C	Happiness is.....
1971-72	Ethel Worden*	CR\OH	Pathways in a P.E.O. Garden
1972-73	Mamie Lawson*	R	Love is Walking Hand in Hand
1973-74	Connie Worrell*	B	I Am Only One, But I Am One
1974-75	Virginia Lee Carpenter*	A	Star Shine "Round the World"
1975-76	Margaret Sandra Paull	N	The Forward Thrust of '76
1976-77	Mary Satterfield*	O	Let Us Give Thanks for the Fruit of the Spirit
1977-78	Jennie Bechtold*	L	P.E.O. – The Tie That Binds
1978-79	Millie Crickenberger*	F	Bridges Out of the Heart
1979-80	Virginia Baker*	H	P.E.O. – A Challenge for All Seasons
1980-81	Caryol Longenecker	P	Create a Kaleidoscope of Love
1981-82	Christine McGuire*	F	P.E.O. Nurtures the Mind, the Body and the Spirit
1982-83	Harriet Fleenor	AH\MD	A Heritage of Devotion
1983-84	Betty Lee Luff*	C	Wrap the World in P.E.O. Love
1984-85	Margaret Chadwick*	U\OH	I Behold a Rainbow
1985-86	Diane Fessler*	A	To Love and Be Loved – The Heart of P.E.O.
1986-87	Kathy Dodge	DM\FL	Our Star – The Silver Lining
1987-88	Dolores Lee*	Z	Harvesting Our Heritage
1988-89	Loretta Suitlas	AO\SC	Let Peace Begin with Me
1989-90	Virginia Pailes	P	Look to the Mountain
1990-91	Dorothy Vande Linde	DS\AZ	The Light That Leads

1991-92	Ann Davis	O	Many Talents – One Star
1992-93	Dianne Anderson*	Q	Our Heritage of Love
1993-94	Eleanor Ratcliffe*	U	P.E.O.'s That Special Touch
1994-95	Mary Sue Broadwater	G	P.E.O. Memories – Treasurers of the Heart
1995-96	Nancy Bailey*	C	Stars to Star to Stars – Infinity
1996-97	Millie Eidsness*	S	Weaving the Strands of P.E.O.
1997-98	Donette Street	J	Thanks for the Star!
1998-99	Carol Couch	AS\PA	Planting a P.E.O. Garden for Life
1999-00	Lou Ella Lewis	V	A Timeless Patchwork Bound with Love
2000-01	Ellen Neidermeyer	B	Reflections of the Past, Images of the Future
2001-02	Ann Beck	L	P.E.O. Through the Seasons
2002-03	Lois Wade*	R	P.E.O., The Gift that Keeps on Giving
2003-04	Jean Bonar	AB	This Little Light of Mine, I'm Gonna Let It Shine
2004-05	Karen Petermann	GW\TX	P.E.O. – Rooted Deep in the Soil of Love
2005-06	Beth Satterfield	P	P.E.O.... A Star in Your Pocket
2006-07	Ginny Petersen	W	P.E.O. – Woven Through the Fabric of Our Lives
2007-08	Kay Lamb	K	P.E.O. – We Are Family!
2008-09	Polly Plummer	B	Love, Light and Laughter – Forever After
2009-10	Judy Borger	Q	P.E.O. – Sisters Inspired by Our Star
2010-11	Kathy Snider	D	Simple Gifts
2011-12	Judy Langkamer	Z	Celebrating Our Golden Star
2012-13	Paula Boram	AB	The Power of a Dream
2013-14	Linda Rodgers	V	P.E.O. Hands of Love
2014-15	Rowena Baker	J	Love and Magic of P.E.O.
2015-16	Carol Burnside	U	P.E.O.: Radiate All Light Possible
2016-17	Rebecca Daniel	AH\MD	Once Upon a Daisy: Chapter 55
2017-18	Juli Cramer	Q	Growing in the Love of P.E.O.
2018-19	Kelly Dlugos	AD	Joy in the Journey
2019-20	Donna Corbin	R	We Deliver Dreams
2020-21	Katy Montgomery	V	Where Dreams Take Flight

*Member of Chapter Eternal

West Virginia State Convention Delegates

A, BUCKHANNON Christine Schimmel Margaret Stocking	B, MORGANTOWN 	C, PHILLIPI Linda Proudfoot Susie Cvechko	D, FAIRMONT Barbara Alvarez Pamela Nussear
E, HUNTINGTON Jane Ann Barker Melanie Herr	F, LEWISBURG Helen Graves Diann Hayes	G, PARKERSBURG Patricia Hess Marilyn Perry	H, CHARLESTON Erika Bartley Catherine Byus
I, HUNTINGTON Fern Jones Louesa Snyder	J, WHEELING Carole Adams Paula McDonald	K, SOUTH CHARLESTON Bridget Bailey Linda Boggess	L, PARKERSBURG Kathy Coatney Jayne Whitlow
M, HUNTINGTON Mary Margaret King Becky Myers	N, WELLSBURG Betty Lou Harris	O, LEWISBURG Jill Modlin	P, MORGANTOWN Amy Cumpston Bobbi Greathouse
Q, PARKERSBURG Catherine Freed Sally Harris	R, FAIRMONT Susan Haley Cathy Petty	S, MARTINSBURG Barbara Chakmakian Carola Stephens	U, NEW MARTINSVILLE Nettie Herrick Lil Pierce
V, LEWISBURG Laura Lee Haddad Robin Haynes	W, MORGANTOWN Bonnie Snider Paula Yates	X, ELKINS Jayme Gongola Bridgette Wilson	Z, PARKERSBURG Dottie Bibbee Barbara Payne
AA, CHARLESTON Beverly Campbell Carol Phipps	AB, WEIRTON Sue Lindsay Sandy Yarter	AC, BRIDGEPORT Rebecca Corder Jo Ellen Kemmner	AD, MORGANTOWN Christine Battin Terri Boone

Rules of Convention

1. Members of convention shall register and receive kits before being seated.
2. Visitors shall register and obtain a program before being seated.
3. Admission to business meetings of convention shall be by registration badge.
4. Members of convention will remain seated during the processional and recessional.
5. Music will precede the opening of each session. Please enter quietly.
6. Members are requested to enter and leave meetings only between agenda numbers. No one will be seated during the report of the guards or during an agenda item.
7. Messages shall be given to and delivered by pages and guards.
8. A member shall signify her inability to hear by raising her hand.
9. Members giving a report or having a part in the program shall be seated near the front during the appropriate portion of the agenda.
10. Members giving a report should use the microphone.
11. A member addressing the chair shall come to the side microphone and give her name, chapter letter and city before being recognized. No one may speak more than once on a question and no longer than one minute without consent of convention members.
12. Use of cameras or camera phones **is prohibited** during business meetings. The president will announce when the rule is suspended.
13. Place cell phones and electronic devices on silent mode.
14. Laptops and tablets (with the exception of the laptops of the secretary and the projectionist) may be used during the business meeting only for the purpose of taking notes.
15. Plastic name badge holders and completed evaluation forms shall be left on tables (or where indicated) at the close of convention.
16. The minutes of convention shall be approved by a committee. The minutes will be published in the proceedings and posted on the West Virginia website www.peowestvirginia.org

Schedule of Events

THURSDAY, April 28, 2022

- 9:00 a.m. State Board Meeting President's Suite
- 12:00 p.m. State Board Lunch with International Representative,
Kay Ebert, Organizer International Chapter President's Suite
- 1:00 p.m. State Board Meeting with International Representative,
Kay Ebert, Organizer International Chapter President's Suite
- 5:00 p.m. President's Wine and Cheese Reception hosted by Chapter U.... President's Suite
- 7:00 p.m. Dinner for State Board, Standing Committee Chairs
and Kay Ebert, International Representative Oak Boardroom
- 7:00 p.m. Past State President's Dinner PSP Lake House

FRIDAY, April 29, 2022

- 7:00 a.m. Breakfast on your own Stillwaters
- 8:30 a.m. Registration Opens Ballroom Foyer
Project Displays, Scrapbooks, Hostess Boutique Summersville
- 10:30 a.m. Celebration of Life (Time of Remembrance) Birch Room
- 11:30 a.m. Golden Girls/Anniversary Chapters Celebration Luncheon Stonewall Ballroom
- 2:00 p.m. Business Meeting Stonewall Ballroom
- 4:30 p.m. Past State President's Meeting Oak Boardroom
- 6:00 p.m. Reception in Honor of Kay Ebert IN\WA
Organizer, International Chapter Ballroom Foyer
- 7:00 p.m. "The Harmony of our Hearts" Banquet Stonewall Ballroom

SATURDAY, April 30, 2022

- 7:00 a.m. Breakfast on your own Stillwaters
- 8:30 a.m. Registration Opens Ballroom Foyer
- 9:30 a.m. Business Meeting Stonewall Ballroom
- 12:00 p.m. Adjournment

Meeting Agenda for the Fifty-Ninth Annual Convention West Virginia State Chapter of the P.E.O. Sisterhood

Friday, April 29, 2022

- 8:00 a.m. Registration.....Ballroom Foyer
Project Displays, Scrapbooks, Hostess Boutique.....Summersville
- 10:30 a.m. Celebration of LifeJane Simmons, A
Birch Room
- 11:30 a.m. Golden Girl and Anniversary Chapter Luncheon.....Linda Cowan-Youssef, AB
Stonewall Ballroom
- 1:45 p.m. PreludeAmanda Seaman, M\GA
2:00 p.m. Processional.....♪ I'd Like to Teach the World to Sing ♪..... The New Seekers
Pages
Past State Presidents
International Representative
Executive Board
1. Call to Order.....Barb Daly, U
2. Invocation.....Jeanine Plumley, K
3. Pledge of Allegiance.....Carol Phipps, AA
Anthems.....Ceci Edgell, U
Amanda Seaman, M\GA

♪ O Canada ♪

O, Canada! Our home and native land!
True Patriot love in all of us command.
With glowing hearts we see thee rise,
The True North strong and free!
From far and wide, O Canada,
we stand on guard for thee.
God keep our land
glorious and free
O, Canada, we stand on guard for thee.
O, Canada, we stand on guard for thee.

♪ The Star Spangled Banner ♪

Oh, say! Can you see, by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming?
Whose broad stripes and bright stars, through the perilous fight
O'er the rampart we watched were so gallantly streaming;
And the rocket's red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
Oh, say, does that Star Spangled Banner yet wave
O'er the land of the free and home of the brave?

4. Welcome and Greetings from the President.....	Barb Daly, U
5. Report of the Guards.....	Amy Cibik, CU\FL
6. First Credentials reports.....	Linda Rodgers, V
7. Formal Opening of Convention.....	Barb Daly, U
8. Opening Ode	Ceci Edgell, U Amanda Seaman, M/GA
Objects and Aims.....	Linda Proudfoot, C
9. Introductions.....	Barb Daly, U
Representative of International Chapter Past State Presidents Executive Board Chairman and Advisors Pages	
10. Adoption of the Rules of Convention.....	Linda Cowan-Youssef, AB
11. Adoption of the Convention Program.....	Linda Cowan-Youssef, AB
12. Appointment of Committee to Approve the Minutes.....	Barb Daly, U
13. Appointment of Parliamentarian.....	Barb Daly, U
14. Correspondence.....	Linda Cowan-Youssef, AB
15. Keynote Address: Navigating by the Star	Kay Ebert IN\WA Organizer, International Chapter, P.E.O.

♪ My Home Among the Hills ♪.....Betty Pat Lee, D
My Home Among the Hills

There's a land of roll-ing mountains
Where the sky is blue above
And though I may roam, I hurry home
To those friend-ly hills I love.

Where the moon-lit mea-dows ring
With the call of whip-poor-wills
Al-ways you will find me
In my home among the hills
And where the sun draws rain-bows in the mist
Of waterfalls and mountain rills
My heart will be always
In the West Virginia Hills

There, au-tumn hill-sides are bright with scarlet trees
And in the spring - the robins sing
While apple blos-soms whis-per in the breeze

And there is mu-sic in the flash-ing streams
And joy in fields of daf-fo-dils
Laugh-ter through the hap-py val-leys
of my home among the hills.

16. Report of Nominating Committee.....	Katy Montgomery, V, PSP
17. Elections of Officers.....	Barb Daly, U
18. Report of the Historian.....	Jan Deaner, V
19. Period of Instruction.....	Kay Ebert, IN\WA
20. Anniversary Chapter Recognition.....	Linda Cowan-Youssef, AB
21. Announcements.....	Debbie Johnson, D
4:30 p.m. Past State Presidents' Meeting.....	Oak Boardroom
6:00 p.m. Reception in Honor of Kay Ebert IN/WA.....	Ballroom Foyer
Organizer, International Chapter	
7:00 p.m. "The Harmony of our Hearts" Banquet.....	Stonewall Ballroom

Saturday, April 30, 2022

9:15 a.m. 🎵 Prelude 🎵.....	Stonewall Ballroom
9:30 a.m. Business Meeting.....	Stonewall Ballroom
1. Report of the Guards.....	Amy Cibik, CU\FL
2. Final Credentials Report.....	Linda Rodgers, V, PSP
3. Officer Reports.....	Barb Daly, U
4. Report of the Finance Committee.....	Nancy Lawler, D
5. Reports of other Standing Committees.....	Barb Daly, U
6. Report of Disbanded Chapters.....	Barb Daly, U
7. Report of Amendments and Recommendations Committee.....	Kathy Gullion, W
8. Project Drawing.....	Barb Daly, U
	Kay Ebert, IN/WA
9. Thank You to Hostess Chapters.....	Barb Daly, U
10. Remarks by Outgoing President.....	Barb Daly, U
11. Installations of Officers.....	Kay Ebert, IN\WA
12. Presentation of Past President's Credentials and Pin.....	Kay Ebert, IN\WA
	Katy Montgomery, V, PSP
13. Remarks of Newly Installed President.....	Jane Simmons, A
14. Introduction of Guests.....	Jane Simmons, A
15. Invitation to 2023 Convention.....	Chapters L and Z
16. Acceptance of Invitation.....	Jane Simmons, A
17. Closing Remarks of International Representative.....	Kay Ebert, IN\A
18. Report of Visitor Registration.....	Linda Rodgers, V, PSP
19. Unfinished Business.....	Jane Simmons, A
20. Comments Describing Distribution of Proceedings.....	Jane Simmons, A
21. Committee Appointments 2022 -2023.....	Jane Simmons, A
22. Announcements.....	Debbie Johnson, D
23. Formal Closing of Convention.....	Jane Simmons, A
24. Closing.....	Jane Simmons, A
25. Recessional.....	🎵 Let There Be Peace on Earth 🎵

West Virginia State Chapter P.E.O. Sisterhood

2021-2022 Members of Convention

West Virginia State Chapter Executive Board
Past Presidents of West Virginia State Chapter
Chapter Delegates
Chairs of Standing Committees
Chairs of International Projects

Executive Board

President.....Barb Daly, U, New Martinsville
Vice-President.....Jane Simmons, A, Buckhannon
Organizer.....Karen Colson, S, Martinsburg
Treasurer.....Kathy Reese, M, Huntington
Secretary.....Linda Cowan-Youssef, AB, Weirton

Standing and Special Committees

Amendments and Recommendations.....Kathy Gullion, W, Chair
Jean Dailey, W
Katy Montgomery, V, PSP

Finance.....Nancy Lawler, D, Chair
Gale Neal, M
Karen Colson, S

Historian.....,.....Jan Deaner, V

Membership.....Liz Prather, J, Chair
Julie Johnson, O
Chris Battin, AD

Nominating.....Katy Montgomery, V, PSP, Chair
Donna Corbin, R, PSP
Alison Poling, S

Technology.....Liz Peace, W, Morgantown

Unaffiliate.....Julie Bolin, U, New Martinsville

Rita Carper Terry Cottey College Scholarship FundJane Simmons, A, Chair
Lisa Parrill, J
Shelly Shideler, E

P.E.O. Project Chairs

Cottey College.....	Barbara Chakmakian, S, Chair Jane Simmons, A, Adviser
Educational Loan Fund (ELF).....	Beth Satterfield, P, PSP, Chair Kathy Reese, M, Adviser
International Peace Scholarship (IPS).....	Juli Cramer, Q, PSP, Chair Linda Cowan-Youssef, Adviser
Program for Continuing Education (PCE).....	Ann Davis, O, PSP, Chair Barb Daly, U, Adviser
Scholar Award (PSA).....	Linda Rodgers, V, PSP, Chair Jane Simmons, A, Adviser
STAR Scholarship.....	Liz Prather, J, Chair Barb Daly, U, Adviser

Appointments

Audit Committee.....	Margaret Ann Lydon, AC, Chair Carol Burnside, U, PSP Vicki Auch, AD
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Convention Committees

Credentials Committee.....	Linda Rodgers, V, PSP, Chair Juli Cramer, Q, PSP Paula Boram, AB
Committee to Approve Minutes.....	Mary Sue Broadwater, G, PSP, Chair Mary Margaret King, M Carola Stephens, S

Convention Assistants

Parliamentarian.....	Kay Ebert, Organizer, International Chapter
Song Leader.....	Ceci Edgell, U
Pianist.....	Amanda Daly Seaman, M/GA
Pages.....	Mary Ann Rutherford, U Tracy Summers, U
Guards.....	Katy Montgomery, V, PSP, Adviser Amy Cibik, CU\FL Head Guard Mariann Balcerk, U Genie Clements, U Mary Ferrebee, U
Tellers.....	Rowena Baker, J, PSP, Adviser Judy Grace, U Barb Klug, U

Project Displays

Cottey College.....	Chapter I
Educational Loan Fund.....	Chapter E
International Peace Scholarship.....	Chapter Q
Program for Continuing Education.....	Chapter A
Scholar Award.....	Chapter G
STAR Scholarship.....	Chapter Z

Hostess Chapter's Committees

D and R, Fairmont AC, Bridgeport

Steering Committee: CO-Chairs: *Betty Lee-D; Debbie Johnson-D*
Barbara Bennett-AC; Donna Corbin-R; Peggy Corley-D; Pat Gray-AC;
Susan Haley-R; Peg Steorts-R;
Treasurer: Nancy Lawler-D; **Registrar:** Nancy Brown-D

Invitation to Convention Committee: *Susan Haley-R, Chair*
Barbara Bennett-AC; Linda O'Connor-R; Debbie Williams-R
Call to Convention Committee: *Donna Corbin-R, Chair*
Amy Carpenter-R; Becky Corder-AC

Meeting Room Committee: *Jean Bolyard-R, Chair*
Linda O'Connor-R; Cathy Petty-R; Kathy Snider-D; JoAnna White-R

Registration Table: *Dana Reideman-D, Chair*
Jeanina Butcher Ice-D; Jessica Ford-D; Joyce Hamilton-D; Joellen Kemmner-AC;
Diane Schneider-D; Pam Stalnaker-D

Badges, Meal Tickets, and Folders: *Linda Morgan-D, Chair*
Jeanina Butcher-Ice-D; Mary Ellen Lydon-AC; Margaret Lydon-AC; Carol Mainella-D; Debi Marks-D; Debbie Prezioso-D; Barbie Smith-D; Kathy Waitkis-D

Hospitality Committee: *Diana Kincell-R, Chair*
Barbara Pavel-Alvarez-D; Debbie Havilcheck-D; Leah Martin-R; Pam Nussear-D

International Representative Liaisons: *Kathy Snider-D, Chair* Kathy Wade-D

Time of Remembrance Committee: *Kipp Martin-AC, Chair*
Sue Montgomery-D; Nancy Watkins-D; Karen Whited-D

Pre-Convention Dinner Committee: *Peggy Corley-D, Chair*
Marci Cochran-D; Susan Liz McLelland-R; Susan Rickards-D

Celebration Luncheon Committee: *Marci Cochran-D, Chair*
Judy Byers-D; Charlene Cathell -AC; Carol LaFollette-R; Melissa Nagowski-D; Julia VanVolkensburg-D

Banquet Committee: *Carol Mainella-D, Chair*
Judy Brand-R; Susan Bushko-R; Donna Corbin-R; LouAnn Hawkins-R; Nancy Smigocki-D

Pre and Post Convention Luncheon Committee: *Penny Roberts-D, Chair* Donna Metz-D

Tellers Basket Committee: *Jean Lambert-D, Chair* Martha Sweet-D

Special Gifts Committee: *Donna Corbin, Chair* Nancy Laughlin-D

Project Displays Committee: *Becky Mattern-D Chair* Amy Carpenter-R; Jill Zundell-D

Hostess Attire Committee: Kathy Wade-D, Chair
Cindy Conway-AC; Jan Higinbotham-D; Dina Smith-D

Hostess Boutique Committee: *Peg Steorts-R, Pat Gray-AC, Co- chairs*
Anita Bower-AC; Susie Cole-D; Cindy Conway-AC; Susan Haley-R; Cathy Wilmoth-D

P.E.O. Chapter Eternal West Virginia Memorial List

Chapter A, Buckhannon	Irene Ross	November 9, 2021
Chapter B, Morgantown	Delores F. O'Brien Betty L. Truman	December 1, 2021 February 23, 2022
Chapter C, Philippi	Karen Hyde Evangeline Poling	July 25, 2021 February 15, 2022
Chapter D, Fairmont	Sally Manly	April 25, 2021
Chapter E, Huntington	Norma C. Carroll Patricia Ann Green	December 20, 2021 August 22, 2021
Chapter G, Parkersburg	Anita Maxwell	March 1, 2021
Chapter I, Huntington	Charlotte G. Aldridge Jessie Mc Clain	January 28, 2022 September 28, 2021
Chapter K, South Charleston	Mazie K. Pratt	March 10, 2017
Chapter L, Parkersburg	Anne L. Davies Barbara J. Salter	February 10, 2022 June 15, 2021
Chapter M, Huntington	Evelyn Carpenter Rose Zella Morris	November 23, 2021 February 15, 2022
Chapter Q, Parkersburg	Linda A. Hoblitzell	March 31, 2021
Chapter R, Fairmont	Ceil Johnson	February 26, 2019
Chapter U, New Martinsville	Barbara V. Stewart	January 8, 2022
Chapter V, Lewisburg	Julia G. Ford Joan Jost	January 2, 2022 April 26, 2021
Chapter Z, Parkersburg	Judy Hak Katie Hutton	October 13, 2021 March 8, 2021
Chapter AC, Bridgeport	Wendy Kallmyer	March 14, 2021



Report of the President

The duties and responsibilities of this office were fulfilled as stated in the P.E.O. Constitution and the West Virginia State Bylaws. This officer served as Adviser to the state Program for Continuing Education (PCE) chair.

Meetings and Communications:

- Prepared agendas and presided over all state board meetings both in person and via zoom
- Worked with state board and local chapters to implement 2021-2022 cascading goals
- Communicated with six buddy chapters via email, zoom and phone calls
- Wrote President's message for all Daisy Chain publications
- Served as co-administrator of WV State Chapter Facebook page
- Worked with state tech chair on revamping state website
- Communicated with organizer and vice president concerning visits with local chapter officers
- Set up zoom meetings for local chapters upon request
- Shared all International memos, newsletters, and emails with state board
- Communicated with state project chairs and standing committee chairs
- Participated in virtual LEAD
- Maintained communication throughout year with Class of '22 S/P/D presidents

State Convention 2022:

- Worked with 2022 hostess chapters in planning convention
- Communicated with International Representative on all procedures and agenda
- Wrote Word for Word and coordinated with secretary's draft minutes
- Communicated with S & R adviser and state A & R chair concerning editorial resolution and addendum for convention
- Reserved hotel rooms for committee chairs
- Completed all convention appointments for committees and assistants
- Prepared printed convention program and coordinated materials for delegate packets
- Planned for project recipients as speakers for Project Night

Other Duties and Responsibilities:

- Coordinated West Virginia delegation to Virtual Convention of International Chapter in September 2021
- Prepared short West Virginia video for Parade of Chapters at CIC
- Attended CIC as voting delegate
- Received, reviewed, and approved all warrants
- Ensured completion of state chapter audit
- Maintained all essential supplies for office of president

This officer is deeply honored to have served as president of the West Virginia State Chapter. A heartfelt thank you to the sisters of the executive board and PSPs for their loving support, wise counsel, and especially their faith in this officer. She is forever grateful to her Chapter U sisters and each of the dedicated local chapter sisters for their ever-present, gentle encouragement and for weathering the challenges of the past year with determination and grace.

Barb Daly, Chapter U, New Martinsville

Report of the Vice President

This officer has fulfilled the duties and responsibilities of Vice President as stated in the P.E.O. Constitution and bylaws of West Virginia State Chapter. This officer also served as the state Adviser for the Cottey College philanthropy and P.E.O. Scholar Awards and as Chair of the Rita Carper Terry Cottey College Scholarship Fund.

Meetings and Communications:

- Attended all executive board meetings in person and on Zoom. And communicated regularly with executive board members.
- Attended through Zoom the LEAD conference
- Attended Convention of International Chapter on Zoom as a voting member
- Conducted Organizer Visits via Zoom with Chapters and wrote reports on each chapter
- Set up various Zoom chapter meetings for buddy chapters
- Met via Zoom with Class of 2023 Presidents

State Convention 2022

- Met with the 2023 Convention Committee and started preparations for the 2023 convention.
- Prepared the Chapter Eternal memorial list for 2022 Celebration of Life
- Contacted all chapters with Celebration of Life sisters for information
- Prepared Celebration of Life including musicians and chapter sisters
- Prepared acceptance speech and Word for Word for closing of State Convention after installation

Other Duties and Assignments

- Served as editor for and distributed editions of the state chapter newsletter, The Daisy Chain
- Purchased and mailed a large box of “treats” to our Cottey College Suite Treat students living in the southeastern suite.
- Coordinated proposed budget in conjunction with members of executive board and the Finance Committee
- Appointed new committee members to the state Project Committees and Standing Committees for 2022-2023

This officer considers it a privilege and honor to serve our Sisterhood and is extremely appreciative of the love and support she has felt this year! Above all she is thankful to the sisters of Chapter A for their continued support.

Jane M. Simmons, Chapter A, Buckhannon

Report of the Organizer

The duties and responsibilities of Organizer as stated in the P.E.O. Constitution and the bylaws of West Virginia State Chapter have been fulfilled. The officer also served as state Adviser to the state Membership Committee and Adviser to the STAR scholarship chair.

Meetings and Communications:

- Attended all executive board meetings and communicated regularly with the executive board members through emails, phone calls, Zoom, and texts
- Maintained open communication with assigned buddy chapter presidents via emails, Zoom, and telephone
- Met with board buddies monthly via Zoom or phone call
- Submitted buddy chapter reports quarterly
- Researched and answered Zoom setup and use questions
- Participated in developing cascading goals for state chapter to share with local chapters
- Prepared email string of local chapter STAR chairs for state chair

Official Visits:

- Coordinated with Vice President regarding materials for distribution to LC presidents prior to Official Visits via Zoom
- Prepared materials for LC Official Visits
- Coordinated and led 13 Official Visits with LC presidents and officers and completed required reports

Conferences and Training

- Joined conference call with International Organizer regarding use of mapping tool
- Attended LEAD training via Zoom

This officer would like to thank the State Board for their love and guidance and her sisters in Chapter S for their unwavering support and counsel. It is a privilege to serve the wonderful sisters throughout this beautiful state.

Karen Colson, Chapter S, Martinsburg

Report of the Treasurer

This officer has fulfilled the duties and responsibilities of Treasurer as stated in the P.E.O. Constitution and the bylaws of the West Virginia State Chapter. She served as Adviser for the Educational Loan Fund. (ELF).

Meetings and Communications:

- Attended all state board meetings and maintained contact via Zoom, email and text with other state board officers
- Corresponded with assigned buddy chapter presidents via emails, texts and phone calls
- Scheduled casual visits for 2022 – 2023
- Researched and answered questions from local chapters

State Convention 2022:

- Worked with reservations committee to organize Project and Standing Committee Chairs attending state convention
- Worked with registration and credentials committee chairs to organize delegates and visitors to state convention

Finance:

- Met with assistant treasurer and vice president to review proposed budget 2022 – 2023
- Planned Finance Committee meeting to review the 2022 – 2023 budget
- Participated in the audit committee meeting for annual audit
- Assisted State secretary and assistant treasurer in preparation of annual reports

This officer is honored to serve on the State Board. She is grateful for all the mentoring and support she has received from her board sisters. She is especially humbled by the love and support of her own Chapter M sisters.

Kathy Reese, Chapter M, Huntington



Annual Report of Treasurer to
International Chapter P.E.O. Sisterhood

March 1, 2022 – REPORT OF WEST VIRGINIA STATE CHAPTER

RECEIVED

APR 06 2022

BY TREASURER
P.E.O.

NUMBER OF ACTIVE MEMBERS – 3/1/2022. ... 955

I. International Chapter dues of \$26.00 per member
(includes \$6.00 for Cottey College)..... \$ 24,830.

II. Initiation and Reinstatement

A. \$15.00 each for 26 members initiated
3/1/2021 to 2/28/2022..... \$ 390.00

B. \$15.00 each for 1 members reinstated
3/1/2021 to 2/28/2022 \$ 15.00

III. Local Chapter Resource Fee (\$25/chapter, based on 28 chapters). \$ 700.00

IV. Liability Insurance, \$1.00 per chapter as of 3/1/2022.....\$ 29.00
(# local chapters + one state chapter)

V. Directors & Officers Insurance Premium.....\$ 34.00

VI. Fidelity Bond Insurance.....\$ 200.00
Officers covered: President, Treasurer and Assistant Treasurer

VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER ... \$ 26,198.00

Approved by International Chapter and
released on

APR 19 2022

Date

Dana VanRoeh

Treasurer, International Chapter

Barbara J. Daly, Barb Daly
President, West Virginia State Chapter

Tdaly51@frontier.com
President's email address

Barbara D. Bennett, Barb Bennett
Assistant Treasurer, West Virginia State Chapter

barbara.d.bennett@gmail.com
Assistant Treasurer's email address

Report of the Secretary

This officer has fulfilled the duties and responsibilities of Secretary as stated in the P.E.O. Constitution and the bylaws of West Virginia State Chapter. She also served as Adviser to the International Peace Scholarship chair.

Meetings and Communications:

- Attended Executive Board meetings and maintained contact with the state board members through phone calls, text messages, and email
- Recorded and distributed the minutes of each meeting
- Corresponded with five Buddy Chapters
- Collated and organized Buddy Chapter reports, Quarterly Board Officer Reports
- Sent Hostess Chapter Handbook to hostess chapters for 2023, 2024, and 2025 state conventions

Annual Reports:

- Received, reviewed, and processed annual reports from each local chapter plus the two disbanded local chapters.
- Consulted with the state treasurer and treasurer's assistant to verify membership totals
- Prepared the Annual Report of the State Secretary for international Chapter
- Sent the annual letters of release to the corresponding secretaries of local chapters
- Acted as corresponding secretary for Chapters T, Y (disbanded)

Other Assignments:

- Prepared listings and PowerPoint Presentations for convention luncheon
- Prepared program for Golden Girls/Anniversary Chapters celebration luncheon at convention
- Revised the Hostess rotation for conventions
- Revised the 3-year Organizer Visit schedule
- Ordered and prepared certificates for Anniversary Chapters and Golden Girls

This officer has enjoyed the experience of serving her WV sisters on the State Board. She appreciates a deeper understanding of the various local chapters and is in awe everyday of her amazing WV sisters. She is grateful for the love and support of her Board sisters and her own local chapter AB sisters.

Linda Cowan-Youssef, Chapter AB, Weirton



Annual Report to International Chapter
of Membership March 1, 2022

Secretary West Virginia State Chapter

1. Number active members March 1, 2021 (see last year's report)	986
Increase since March 1, 2021	
2. By Initiation	26
3. By Transfer	4
4. By Reinstatement	1
5. Total Active membership during year	997
Decrease Since March 1, 2021	
6. By Transfer	4
7. By Death of active member	15
8. By expulsion of active member	0
9. By becoming inactive March 1, 2022	23
10. Total decrease in active membership during year	42
11. Number active members March 1, 2022	955
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2021	10
Summary	
13. Total number initiated from date of organization	2,861
14. Total enrollment from date of organization	3,625
15. Total number of inactive March 1, 2022	547
Total Chapters Active March 1, 2021	28
Number chapters organized since March 1, 2021	0
Number chapters disbanded since March 1, 2021	0
Number chapters merged together since March 1, 2021	0
Chapters created due to merge since March 1, 2021	0
Number chapters active March 1, 2022	28

Secretary released on

April 13, 2022

Gary A. Soper

Executive Director, P.E.O. Sisterhood

Barbara J. Daly
President
Kinda Cowan-Youssef
Secretary

West Virginia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2022

Linda Cowan-Youssef, Secretary West Virginia State Chapter

1. Number active members March 1, 2021 (see last year's report)	0
Increase since March 1, 2021	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	0
Decrease Since March 1, 2021	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2022	0
10. Total decrease in active membership during year	0
11. Number active members March 1, 2022	0
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2021	0
Summary	
13. Total number initiated from date of organization	26
14. Total enrollment from date of organization	49
15. Total number of inactive March 1, 2022	22

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
T Charleston	01/30/1982	03/01/1992
Y Baker	09/12/1992	03/01/2000

STM_17

FIRST TIMERS BILL OF RIGHTS

The purpose of the BILL OF RIGHTS is to make **FIRST TIMERS** feel important....

They are an integral part
of the West Virginia State Convention and the P.E.O. Sisterhood

We sincerely want all **FIRST TIMERS** to feel nurtured.
To get involved in the activities,
to meet other sisters and to be informed and inspired!

LET IT BE KNOWN

FIRST TIMERS

Are wearing a yellow lanyard for easy identification at meetings and functions.

FIRST TIMERS

Shall be recognized by their sisters as having special privileges and shall be treated accordingly.

FIRST TIMERS

Shall receive plenty of smiles and hugs!
Shall have the right to FIRST PLACE IN LINE:
At elevators
At restrooms
At coffee breaks
At social functions

FIRST TIMERS

Shall have the opportunity to introduce themselves and visit with all officers and chairs.

FIRST TIMERS shall have responsibilities, for with privilege come obligations.

FIRST TIMERS BILL OF RIGHTS

Includes these responsibilities:

Be on time for all meetings Introduce yourself to others
Sit with different people at each meeting and function
Get involved...ask questions...participate in discussions
Report back to your local chapter with enthusiasm
Return to next year's convention with another **FIRST TIMER!**

On behalf of our sisterhood, we welcome **FIRST TIMERS**.

Thank you for your time and for giving us the opportunity to serve you.
We appreciate your participation in making this convention a memorable one!

Future Dates and Schedules

Official Visit Schedule

Chapter A	September 6
Chapter B	September 13
Chapter C	September 19
Chapter F	September 14
Chapter K	November 14
Chapter N	September 22
Chapter P	September 12
Chapter Z	October 11
Chapter AD	October 20

Casual Visit Schedule

Chapters E, I and M	October 17
Chapter H	August 2
Chapter L	TBA
Chapter O	October 21
Chapter S	August 13
Chapter X	TBA
Chapter AA	August 8
<i>* all dates subject to change</i>	



Chapters Eligible for Convention of International Chapter

2023 September 21-23
Pittsburgh, Pennsylvania
Chapters F, M, N, W

2025 September 4-7
Phoenix, Arizona
Chapters AC, B, H, X

2027 September 2-4
Orlando, Florida
Chapters AD, E, J, R

State Convention Schedule Hostess Chapters

2023 - Chapters L and Z
2024 - Chapter S, W and AD
2025 - Chapters I, M and AA
2026 - Chapters AB and N
2027 - Chapters E and K

State Officer Buddy Chapters

President - X, Z, AA, AB, AC, AD
Vice President - Q, R, S, U, V, W
Organizer - K, L, M, N, O, P
Treasurer - F, G, H, I, J
Secretary - A, B, C, D, E



Report of Cottey College

Barbara Chakmakian, S, Chair

Jane Simmons, A, Adviser

All 28 West Virginia Chapters responded this year by donating \$15 to Cottey Suite Treats with one chapter giving \$20. Donations totaling \$425 for the year went into the WV Cottey Suite Treats fund from which money is used to send Suite Treats care packages in January to the students residing in the Southeast Suite.

Most chapters met sporadically or over Zoom this past year but many sisters were unable to attend meetings due to internet services. Those who did meet, and had Cottey reports, used the Record and the websites. Chapter L put packets together with the latest Cottey updates and gave them to the chapter members and sent them to the high schools. Chapter O focused on Cottey Athletics including E Sports. Chapter V had a perspective student. Chapter I had been ready with their project display for Convention 2020 but is happy to share it this year. Special note: Jessie McClain, long time Cottey chair for Chapter I, did the display. Jessie joined Chapter Eternal this year at the age of 98. Her enthusiasm, positive attitude, and active recruitment will be missed by Chapter I and myself.

Donations to Cottey from West Virginia totaled \$5,747.00. Four chapters donated \$500 or more in one lump sum and are recognized as a **Luminary Chapter**. Many thanks to these local chapter Cottey chairs: Juli Bedelion - Chapter L, Parkersburg; Roberta Abshire - Chapter R, Fairmont; Bonnie Forman - Chapter W Morgantown and Judy Brand, Chapter AC Bridgeport. My thanks to all the Chapter Cottey Chairs for getting their reports in and the fun talks we had.

Ducks and Daisies, Barbara W. Chakmakian



Report of the P.E.O. Educational Loan Fund (ELF)

Beth Satterfield, P, PSP, Chair

Kathy Reese, AB, Adviser

Fifteen local chapter ELF chairmen returned completed reports. From these reports it was determined that all of these chapters report on ELF at meetings during "Reports of Committees." The following resources were utilized by ELF chairmen to prepare their report: The International website, the P.E.O. Record, the state website, and the state newsletter - The Daisy Chain. Chapters contributions to the ELF project ranged from \$100.00 to \$850.00. Our West Virginia local chapters contributed \$7282.00 during the period of March 1, 2021 to February 28, 2022. Special recognition is given to Chapter E for the ELF Project Display and to Chapters L, Q, R, U and AC as being recognized as ELF **Legacy Chapters** for 2022.



Report of the P.E.O. International Peace Scholarship (IPS)

Juli Cramer, Q, PSP, Chair Linda Cowan-Youssef, AB, Adviser

Throughout this past year, IPS news, newsletters and the annual report form were sent via email to IPS local chapter chairs. All chapters reported and all but one chapter made a contribution to IPS. Amounts ranged from \$100.00 to \$850.00 for an average of \$230.00. The West Virginia State Treasurer reported a total of \$7112.00 given to IPS between April 1, 2021 and March 31, 2022.

Most chapters reported on IPS during “Report of Committees” one to four times a year. Nine chapters reported having a program on IPS with one PIP student speaking to Chapter R by video. Report information was found through the International website, The P.E.O. Record and the WV State website. Chapter W did outreach during WVU’s Mountaineer Week events, contacted the International Students’ associations on campus and spoke to a local Turkish business owner.

-
Congratulations to Chapters L, R, W and AC for their designation as a **Partner in Peace Chapter** for 2021. As a Partner in Peace Chapter, each chapter donated a single donation of \$500 and was then partnered with an IPS student.



Report of the P.E.O. Program for Continuing Education (PCE)

Ann Davis, O, PSP, Chair Barb Daly, U, Adviser

This year was a very good year for the Program for Continuing Education and West Virginia. I’ve received news from the PCE Project Supervisor that candidates from WV received a total six awards for a total of \$16,500 in awards this past year, with no denials.

Among the women who received grants by this year were a \$3000 grant recipient who is continuing studies in Radiologic Science sponsored by Chapter K; a recipient of a \$2000 grant for Nursing studies sponsored by Chapter O; a Chapter R sponsored recipient who was awarded a \$2500 grant for studies in Healthcare Business Administration. In addition to those three, Chapter J sponsored a recipient who received \$3000 for studies in nursing; Chapter S had two recipients each receiving a \$3000 grant. One recipient is pursuing a Master of Science as a Physician’s Assistant and the other is pursuing her master’s degree in College Student Development and Administration.

Initial forms declaring interest in PCE were sent to your state chair by the PCE International Chair and were referred to Chapters O, Lewisburg and Chapter S, Martinsburg. I’m thankful that we have this new way to be in contact with women we don’t initially know.

We had four chapters who received notification of being designated as a **Brighter Tomorrow Chapter** for their philanthropy. Congratulations to Chapter L who donated \$850 and Chapters Q, R, and U who donated \$500 each.

Eleven chapters reported sharing information with their chapters. Most reported to their chapters 1-4 times throughout the year with two chapters reporting 5-8 times, and Chapter AC reporting 9-12 times. Our West Virginia Chapters contributed a total of \$12,350.00 to the Program for Continuing Education this past year.



Report of the P.E.O. Scholar Awards (PSA)

Linda Rodgers, V, PSP, Chair Jane Simmons, A, Adviser

Emails from The Scholar Awards Trustees were forwarded, as appropriate to local chapter Scholar Awards Chairman. Fifteen local chapter Scholar Award Committees completed report forms. Most of these chapters report on P.E.O. Scholar Awards during “Reports of Committees” one to four times per year and used the Record, the International Website, information from the Scholar State Chairman and the International Convention Project Room, for information for chapter reports. Nominees are found by word of mouth, referrals from members, and outreach to local colleges and universities.

The Chapter reports received indicated that we had no applications for the Scholar Award during the 2021 – 2022 year. I know that next year will have more applications from women from WV for this award. Within the Sisterhood, there were 830 viable applications for this year. West Virginia Chapters and individuals contributed an outstanding \$7472.00 to the P.E.O. Scholar Awards this year. A fantastic total for this crazy year.

Congratulations and thank you to Chapters L, R, and AC for becoming **Laureate Chapters** by making a \$500 (or more) lump sum contribution to Scholar Awards.

Thank you to Rebecca Daniel, PSP, for your outstanding service to the sisterhood as chair of the International P.E.O. Scholar Award Board of Trustees.



Report of the Star Scholarship (STAR)

Liz Prather, J, Chair Karen Colson, S, Adviser

This last year brought many changes from P.E.O. International regarding the STAR Scholarship. The growing participation and increasing number of nominations have necessitated these adjustments. In particular, the deadline to nominate candidates was moved forward by International. Unfortunately, this caused a few chapters to miss the deadline. The restrictions on meeting and the management of COVID also hindered our chapters.

Despite these challenges, our unofficial total of nominees for the STAR scholarship in 2021-2022 was 10. Kudos to all who managed this challenging task. Happily, our chapters continued to generously support STAR with \$8,755.00 donated this year. Additionally, 7 chapters became Constellation Chapters with a donation of \$500 or more. Congratulations to Chapters C, D, L, R, W, U, and AC for achieving this distinction.

International has switched to reporting recipients and nominating chapters that refer to the previous year. So from now on the official state STAR report will refer to nominees from the previous year. In 2020-2021, 6 chapters (G, J, O, P, V, and AB) had successful nominees who received the \$2500 STAR scholarship. Congratulations to these young women and the chapters that support them. A total of 13 chapters (B, E, G, J, N, O, P, R, U, V, W, AB, and AC) completed nominations for 2020-2021 year. Many thanks to them and their outstanding candidates. Keep up the good work, West Virginia sisters!



Report of the Rita Carper Terry Cottey College Scholarship Fund

Jane Simmons, A, Chair Liza Parrill, J Shelley Shideler, E

P.E.O. Foundation now holds and administers over 1,450 funds for chapter and individual donors for various charitable purposes. All funds are invested on a pooled basis with each fund receiving its pro rata share of income and expense based upon the size of the individual fund compared to the total of all funds held. Allocation of these items is made as of the end of the fiscal year, June 30.

Rita Carper Terry Cottey College Scholarship Fund, administered by P.E.O. Foundation for West Virginia State Chapter, was established in 1998 in honor of the first state president, Rita Carper Terry. Annual income and contributions above the \$5,000.00 principal balance are to provide scholarships for West Virginia women to attend Cottey College. The state chapter, upon recommendation by the Rita C. Terry Cottey College Scholarship Fund Committee, may annually award to a student at Cottey College a scholarship of up to four thousand dollars (\$4,000) from that fund if the monies are available. If two or more students are recommended, the scholarship will be divided in accordance with the committee's recommendation. Recipients must be residents of West Virginia.

Fund Balance, July 2020	\$63,786.79
Additional Gifts	675.00
Scholarships 2020-2021	-
Prorated items for year ended June 30, 2021:	
Share of income earned	1,962.65
Share of expenses	(333.34)
Share of gain/loss from sale of investments	1,008.24
Fund Balance, June 30, 2021	\$67,099.34
Required principal balance	(5,000.00)
Deduct scholarships 2020-2021	-
Remaining fund balance	\$62,099.34
Pre-determined scholarships to award for 2022-2023 at Cottey	(\$4,000.00)

Report of the Historian

Jan Deaner, V

The following have been added to the West Virginia State Chapter History:

- The presidency of Barb Daly in the West Virginia Chapter History Book of Presidents, Volume 5, including her bio from the *P.E.O. Record*, “*Gallery of Presidents*” found in the May-June, 2021 issue. Compilation to be completed at the end of convention.
- The names of 23 sisters to the roll of Chapter Eternal.
- The names of 4 women to the list of Golden Girls.
- Seven Chapters are celebrating milestone Anniversaries.

Chapter C - 100 years

Chapter F - 75 years

Chapter G - 70 years

Chapter J - 60 years

Chapter M - 55 years

Chapter U – 40 years

Chapter V – 40 years

- The proceedings of the 2021 Convention of the West Virginia State Chapter.

Four issues of the Daisy Chain have been filed. Copies of 28 chapter yearbooks and 28 chapter president’s letters will be filled after state convention. The Summary of Presidents’ Letters will be filled with the Historian Records

Report of the Amendments & Recommendations Committee

Kathy Gullion, W, Chair Jean Dailey, W Katy Montgomery, V, PSP

In accordance with the duties defined by the P.E.O. Constitution and the bylaws of the West Virginia State Chapter, the Committee on Amendments and Recommendations submits the following report:

The committee revised the bylaws of the West Virginia State Chapter to reflect the six amendments and Editorial Resolution adopted at the virtual convention held in 2021. Since no proposed amendments were submitted in 2021, a new editorial resolution and Addendum from the Study and Research Committee of International Committee were electronically distributed. The committee thanks adviser Chris Ankeney for providing these documents and cover letter.

The committee will implement the required changes listed in the Addendum so that the Bylaws and Standing Rules of West Virginia State Chapter will conform to the amendments adopted at the 2021 Convention of International Chapter.

Report of the Finance Committee

Nancy Lawler, R, Chair; Gale Neal, M, and Karen Colson, S
Jane Simmons, A, ex-officio and Kathy Reese, M, ex-officio

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of West Virginia State Chapter, the Finance Committee submits the following report:

Monthly financial reports of the West Virginia State Chapter have been studied by this committee and found to be correct.

The budget for 2022-2023, retroactive to April 1, has been prepared after careful study of the receipts and expenditures for the past year and the needs of the coming year and is submitted to the convention for adoption.

The committee recommends that the surplus of \$123.66 from the 2021-2022 fiscal year be transferred to the General Reserve Fund.

Report of the Assistant Treasurer

Barbara Bennett, AC

This sister fulfilled the duties stated in the state chapter's job description for Assistant Treasurer. Monthly, the Assistant Treasurer entered financial transactions into QBE bookkeeping system, including Project donations, General Fund donations, Love Gifts, Cottey Suite Treat donations and reimbursement requests. Deposits were entered into QBE bookkeeping system and processed funds were delivered to the bank. Monthly Gift Transmittal forms and local chapter Project funds were remitted to International.

Checks were printed, signed and distributed for expense statements and invoices once the President approved the warrants. Monthly financial reports were prepared, reviewed and distributed to the Finance Committee and the State Board. Yearly, the Assistant Treasurer maintained a listing of local chapter Suite Treat donations, prepared comparative report (year to year) of local chapter Project contributions, verified local chapter treasurer dues forms and IRS-LC forms, entered dues and IRS-LC information into International's worksheet and into QBE.

The Annual Report was prepared and submitted to International with the worksheet and dues check. The Assistant Treasurer assisted in the annual audit process and year-end procedures. The financial exhibits as well as the listing of convention Love Gifts were prepared for convention proceedings.

Report of the Membership Committee

Liz Prather, J, Chair Julie Johnson, O Chris Battin, AD
Karen Colson, S, ex-officio

The membership committee continued to support local chapters by sending the Hot Spot to the local membership chairs. The committee itself met over zoom and through phone calls. We hoped to meet quarterly as a committee, but as often happens, it was difficult to complete our plans. The state board and regional membership representative, Rita Briggs, were our biggest supporters. As was done the previous year, the membership committee split the chapters into

three cohorts so we could try to create more personal connections with the chapters in our cohort. The cohorts were Group I: B, F, G, H, I, L, N, X, AC; Group II: C, K, M, O, P, Q, R, S, AB; Group III: A, D, E, J, U, V, W, Z, AA, AD

As of March 1st, 2022, West Virginia had 955 members. Despite the continuing challenges of coronavirus, our chapters initiated 26 new members in the 2021 - 2022 year. Those new sisters were spread between 14 different chapters. Additionally we had 1 reinstatement and 4 transfers in. However, 15 sisters joined Chapter Eternal, 4 sisters transferred out of state, and 23 sisters became inactive. This gave West Virginia a net loss of 11 members. Considering the difficult circumstances, we should feel encouraged about the strength of our membership.

Report of the Nominating Committee

Katy Montgomery, V, PSP Donna Corbin, R, PSP Alison Poling, S

The Nominating Committee, in accordance with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood and the West Virginia State Chapter Bylaws presents the following report:

Excerpts from the International Constitution Part II, Article VI NOMINATIONS AND ELECTIONS

Section 1—EXECUTIVE BOARD. The executive board shall be elected at the annual convention of state chapter from members of convention.

Section 2—ELIGIBILITY. Any member of convention shall be eligible to office in a state chapter, subject to state chapter bylaws. A nominee to office in a state chapter shall have been duly elected and installed and shall have served as president of a local chapter for one term.

Section 6—VACANCY. A vacancy occurring during the year in any office, except that of president, shall be filled by appointment made by the president and approved by a majority of the executive board. The appointee shall have served as president of a local chapter for one term.

1. A copy of the nominating brochure and letter requesting nominees were sent to each chapter president explaining the duties of each officer on the West Virginia Executive Board. An application for a prospective candidate was also attached.
2. An article along with the nominating form was placed in the February 2022 issue of the West Virginia State Chapter newsletter, The Daisy Chain, and posted on the West Virginia website, soliciting nominees for the office of Secretary.
3. All current board members stated that they will remain in service giving the nominating committee permission to nominate them in appropriate positions for the year 2022-2023.

Excerpts from the West Virginia Bylaws Article III ELECTIONS

Section 2. ELIGIBILITY. Any candidate for election to the executive board must have been duly elected, installed and have served as president of a local chapter and must be a member of the convention at which her name is presented.

Section 6. VACANCIES. Vacancies occurring after state convention, except that of president, shall be filled by an eligible member appointed by the state president and approved by the executive board.

The Nominating Committee is pleased to present the following slate of officers for the West Virginia Executive Board for 2022-2023:

President	Jane Simmons, A
Vice President	Kathryn Reese, M
Organizer	Linda Cowan-Youssef, AB
Treasurer	Karen Colson, S
Secretary	Julie Bolin, U

Julia Bolin, U, New Martinsville, Nominee for Secretary



Julia Bolin (Julie) has been a member of Chapter U in New Martinsville WV since 2015. She has served the chapter as Corresponding Secretary and President and is currently the Unaffiliate Chair for State Chapter. Julie was born in Washington D.C. and grew up in Winfield, Maryland. She always dreamed of living on a farm and her dream came true in 2001 when she and her husband purchased a small farm in Tyler County, West Virginia. Julie is a past P.C.E. recipient and has an A.A.S. in Culinary Arts from WVNCC, a RBA with a minor in Communication and a MA in Communication Studies (Corporate and Organizational Communication) from West Virginia University.

In 2005, Julie started a career with WVU Extension Service, first as a Nutrition Outreach Instructor and now as an Extension Agent for 4-H Youth Development. She and her husband, Al own a small produce operation, Sycamore Creek Farm, which grows produce to sell at the Wetzel County Farmer's market. Julie and Al have three sons, and two daughters and five grandchildren. Julie's daughters, Caitlin and Rebecca are both P.E.O. sisters and members of Chapter U.

Julie has served on various community boards including the Tyler County Family Resource Network, M.A.P.L.E.S. (Fundraising group for the Tyler County Public Library), and the Tyler County Master Gardeners. She spends her spare time reading, cooking, and taking walks around her farm.

Report of the Unaffiliate Chair

Julie Bolin. U

It is the duty of the Unaffiliate Chair to keep track of unaffiliated sisters living in West Virginia and WV sisters living in other states. An Unaffiliate is an active non-resident member, not affiliated with a chapter in her local community. Guidance from Rita Briggs (Chair, P.E.O. International Membership Committee) suggested that a more in-depth report be used to reach out to unaffiliated sisters that are residing within the state. The Chair reached most sisters on the list, some of whom had not been contacted for several years, to check their status on joining a chapter closer to their local area. As sisters replied, notes were entered so that future reports will generate the update in status for these sisters.

West Virginia has many sisters that live within our state but remain active sisters in chapters in border states. Virtual meeting formats have also made it easier for sisters to attend meetings with their out-of-state chapters, therefore creating less interest in changing to a in-state chapter. Due to the rural nature of West Virginia, we do have several unaffiliates that would love to join a

chapter in WV, but there aren't any close to where they live. The Chair suggests that if chapters continue to use hybrid and/or virtual options, unaffiliated sisters are offered invitations to visit chapters virtually.

Report of the Technology Chair

Liz Peace, W

This chair's third year of service has been completed. The primary duty of this chair is to provide technology support during the state convention and to work with our web provider to update the state website. At the beginning of this PEO year the chair facilitated our virtual state convention via Zoom. The chair worked with the state officers to coordinate their presentations over the Zoom platform. This included assisting with the design of PowerPoint presentations.

In addition, the chair worked with state board members to update the state website look and feel as well as updating the content. It has been a pleasure working with our state President Barb Daly to make the necessary updates. This chairman has been a PEO since November of 2017 and had the pleasure of attending her first and only in person convention in 2019. This sister looks forward to attending the 2022 convention in person!

*Peace is but a single word
but when echoed by many
it becomes a rallying cry for
harmony in this world.*

- Anonymous

West Virginia State Chapter Proposed Budget 2022-2023

Category	Description	ACCOUNT	Budget Adopted 2021-2022	Actual 2021-2022	Proposed Budget 2022-2023
	Chapters in the State:		28	28	28
	Number of Members:		966	966	955
	Receipts				
	Dues - General Fund (\$17 per active member)	210.1	\$16,422.00	\$16,422.00	\$16,235.00
	Interest-CD	420.2.3	\$294.00	\$228.29	\$300.00
	Gifts to State Chapter General Fund	460.1	\$0.00	\$130.00	\$0.00
	Total Receipts:		\$16,716.00	\$16,780.29	\$16,535.00
	-				
	Disbursements				
	Transfer to International Convention Fund	600.Y	\$0.00	\$0.00	\$0.00
Administrative:	Printing/Copying	600.1	\$0.00	\$0.00	\$25.00
	Postage	600.2	\$100.00	\$63.95	\$58.00
	Supplies	600.3	\$100.00	\$12.00	\$25.00
	Website	600.8.6	\$470.00	\$947.65	\$475.00
	Fidelity Bond Insurance	600.G	\$200.00	\$234.00	\$200.00
	Liability, Directors & Officers Insurance	600.H.1, 600.H.2	\$65.00	\$29.00	\$65.00
	Past President's Pin	600.J	\$140.00	\$0.00	\$140.00
	Miscellaneous	600.Z	\$100.00	\$0.00	\$0.00
State Officers:	Printing/Copying	602.1	\$20.00	\$56.68	\$60.00
	Postage	602.2	\$100.00	\$32.40	\$100.00
	Supplies	602.3	\$300.00	\$132.53	\$200.00
	Travel/Mileage/Tolls	602.4	\$150.00	\$102.20	\$200.00
	Meals	602.5	\$100.00	\$0.00	\$100.00
	Videoconference	607.7	\$500.00	\$801.95	\$150.00
State Board Meetings:	Travel/Mileage/Tolls	604.4	\$450.00	\$544.10	\$1,000.00
	Meals	604.5	\$350.00	\$125.70	\$500.00
	Housing	604.6	\$750.00	\$901.20	\$500.00
Chapter Official Visits:	Travel/Mileage/Tolls	606.4	\$2,500.00	\$0.00	\$1,005.00
	Housing	606.6	\$1,200.00	\$0.00	\$300.00
Chapter Casual Visits:	Printing/copying	607.1	\$50.00	\$0.00	
	Supplies	607.3	\$250.00		
	Travel/Mileage/Tolls	607.4	\$550.00	\$0.00	\$775.00
	Meals	607.5	\$150.00	\$0.00	
	Housing	607.6	\$300.00	\$0.00	\$650.00
New Chapter Organization:	Printing/Copying	610.1	\$0.00	\$0.00	\$0.00
	Postage	610.2	\$0.00	\$0.00	\$0.00
	Supplies	610.3	\$0.00	\$18.00	\$0.00
	Travel/Mileage/Tolls	610.4	\$0.00	\$0.00	\$0.00
	Meals	610.5	\$0.00	\$0.00	\$0.00
	Housing	610.6	\$0.00	\$0.00	\$0.00
	State Standing Committees	Grouped all 620 Accounts	\$300.00	\$0.00	\$200.00
	Assistant Treasurer Salary	698.2	\$592.00	\$740.00	\$592.00
State Convention:	Printing/Copying(general convention exp)	700.2	\$50.00	\$191.70	\$250.00
	Postage (general convention exp)	700.2	\$50.00	\$17.90	\$100.00
	Supplies (general convention exp)	700.3	\$150.00	\$62.95	\$150.00
	Travel/Mileage/Tolls	700.4	\$150.00	\$316.54	\$1,000.00
	Meals	700.5	\$1,000.00	\$1,939.24	\$1,500.00
	Housing	700.6	\$2,000.00	\$3,664.42	\$3,000.00
	Program Printing	700.O.1	\$100.00	\$0.00	\$200.00
	Program Postage	700.O.2	\$100.00	\$0.00	\$25.00
	Program Supplies	700.O.3	\$75.00	\$0.00	\$50.00
	Hall Rental	700.P	\$2,500.00	\$3600.00	\$1,200.00
	Time of Remembrance	700.Q	\$50.00	\$0.00	\$50.00
	Period of Instruction	700.R	\$50.00	\$0.00	\$0.00
	Golden Girls	700.S	\$50.00	\$33.70	\$50.00
	Workshop	700.T	\$50.00	\$0.00	\$0.00
	Misc	700.Z	\$50.00	\$1,809.29	\$50.00
International Convention	Postage	710.2	\$0.00	\$92.51	\$0.00
	Supplies	710.3	\$0.00	\$187.02	\$0.00
Seminars and Conferences:	LEAD Conference	720 (credit), 720.4, 720.5	\$500.00	\$0.00	\$500.00
	Cotley College Seminar	730.4, 730.5, 730.6, 730.7	\$0.00		\$ 1,000.00
	Total Disbursements:		\$16,712.00	\$16,656.63	\$16445.00
	General Fund Surplus/(Deficit)		\$4.00	\$123.66	\$ 90.00

**WEST VIRGINIA STATE CHAPTER
SUMMARY OF RECEIPTS AND EXPENDITURES BY FUNDS
APRIL 1, 2021 - MARCH 31, 2022**

	BALANCE 4/1/2021	RECEIPTS	EXPENDITURES	BALANCE 3/31/2022
General Operating Fund	\$ 25,850.06	\$ 60,424.28	\$ 64,709.87	\$ 21,564.47
General Reserve Fund	\$ 38,915.92	\$ 5,183.92	\$ -	\$ 44,099.84
Intrn'l Convention Fund	\$ 32,979.30	\$ -	\$ 279.53	\$ 32,699.77
TOTAL FUNDS	\$ 97,745.28	\$ 65,608.20	\$ 64,989.40	\$ 98,364.08

Truist Checking account balance 3/31/2020	\$ 48,344.83
Bayer FCU CD balance 3/31/2020	\$ 50,019.25
Total cash assets	\$ 98,364.08

WEST VIRGINIA STATE CHAPTER													Exhibit B
SUMMARY OF INDIVIDUAL AND LOCAL CHAPTER GIFTS													
APRIL 1, 2021 - MARCH 31, 2022													
CHAPTER	MEMBERS AS OF 3-31-2022	AVG GIFT PER MEMBER	GENERAL FUND GIFTS	COTTEY COLLEGE	ELF	IPS	PCE	PSA	STAR	RITA CARPER TERRY CSF	P.E.O. FOUNDATION	CHAPTER TOTAL	
A	40	\$28.75	\$0.00	\$0.00	\$200.00	\$200.00	\$300.00	\$200.00	\$250.00	\$0.00	\$0.00	\$1,150.00	
B	44	\$27.27	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$0.00	\$0.00	\$1,200.00	
C	25	\$23.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00	\$500.00	\$0.00	\$0.00	\$575.00	
D	48	\$48.50	\$0.00	\$362.00	\$362.00	\$312.00	\$405.00	\$312.00	\$500.00	\$75.00	\$0.00	\$2,328.00	
E	24	\$53.13	\$0.00	\$225.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$50.00	\$0.00	\$1,275.00	
F	26	\$53.85	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$0.00	\$1,400.00	
G	27	\$52.78	\$0.00	\$225.00	\$200.00	\$200.00	\$200.00	\$250.00	\$225.00	\$25.00	\$100.00	\$1,425.00	
H	21	\$50.00	\$0.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$0.00	\$1,050.00	
I	30	\$36.67	\$0.00	\$50.00	\$200.00	\$200.00	\$250.00	\$200.00	\$200.00	\$0.00	\$0.00	\$1,100.00	
J	27	\$41.67	\$0.00	\$150.00	\$150.00	\$150.00	\$225.00	\$150.00	\$150.00	\$150.00	\$0.00	\$1,125.00	
K	30	\$35.83	\$15.00	\$150.00	\$150.00	\$150.00	\$175.00	\$150.00	\$150.00	\$0.00	\$150.00	\$1,090.00	
L	44	\$126.81	\$75.00	\$0.00	\$850.00	\$850.00	\$875.00	\$850.00	\$850.00	\$0.00	\$1,230.00	\$5,580.00	
M	26	\$23.07	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$0.00	\$0.00	\$600.00	
N	40	\$38.13	\$0.00	\$200.00	\$200.00	\$200.00	\$235.00	\$200.00	\$290.00	\$200.00	\$0.00	\$1,525.00	
O	69	\$17.64	\$25.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$0.00	\$292.00	\$1,217.00	
P	54	\$2.96	\$100.00	\$0.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$0.00	\$25.00	\$725.00	
Q	37	\$75.68	\$0.00	\$300.00	\$500.00	\$325.00	\$525.00	\$325.00	\$625.00	\$0.00	\$200.00	\$2,800.00	
R	43	\$155.70	\$0.00	\$500.00	\$500.00	\$500.00	\$4,170.00	\$500.00	\$500.00	\$0.00	\$0.00	\$6,670.00	
S	30	\$56.67	\$0.00	\$50.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$0.00	\$150.00	\$1,700.00	
U	41	\$46.10	\$0.00	\$275.00	\$530.00	\$225.00	\$620.00	\$225.00	\$500.00	\$0.00	\$0.00	\$2,375.00	
V	41	\$61.58	\$50.00	\$300.00	\$380.00	\$380.00	\$425.00	\$495.00	\$445.00	\$50.00	\$0.00	\$2,525.00	
W	42	\$88.10	\$0.00	\$500.00	\$600.00	\$500.00	\$600.00	\$600.00	\$600.00	\$300.00	\$0.00	\$3,700.00	
X	31	\$33.88	\$50.00	\$150.00	\$200.00	\$150.00	\$150.00	\$150.00	\$200.00	\$0.00	\$0.00	\$1,050.00	
Z	22	\$51.36	\$50.00	\$150.00	\$150.00	\$150.00	\$335.00	\$170.00	\$150.00	\$25.00	\$0.00	\$1,180.00	
AA	21	\$57.14	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$0.00	\$0.00	\$1,200.00	
AB	29	\$62.06	\$100.00	\$410.00	\$250.00	\$250.00	\$290.00	\$250.00	\$250.00	\$0.00	\$0.00	\$1,800.00	
AC	19	\$159.21	\$25.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	\$3,025.00	
AD	24	\$71.88	\$0.00	\$250.00	\$250.00	\$250.00	\$450.00	\$250.00	\$250.00	\$25.00	\$0.00	\$1,725.00	
TOTAL WYSC	955	\$42.33	\$490.00	\$5,747.00	\$7,792.00	\$7,112.00	\$12,350.00	\$7,472.00	\$8,755.00	\$1,250.00	\$2,147.00	\$53,115.00	

**REPORT OF THE AUDIT COMMITTEE
WEST VIRGINIA STATE CHAPTER P.E.O. SISTERHOOD**

In accordance with the Bylaws of West Virginia State Chapter, we, the audit committee, submit the following report:

- Cash and investment balances agree with the appropriate bank and investment statements.
- Cash receipts have been recorded properly and deposited in a timely manner.
- Cash disbursements have been recorded properly and supported by warrants signed by the president.
- The proper amount of dues was collected from local chapters and remitted to International Chapter.
- We are not aware of any violations relating to the filing of payroll tax returns or 1099 forms.

Based on our examination, the financial statements for West Virginia State Chapter prepared from these records, reports assets and fund balances at March, 31, 2022, and revenue and expenditures for the year April 1, 2021 to March 31, 2022 present such items fairly in all material respects.

Audit Committee of West Virginia State Chapter

Signed: Margaret Ann Lydon Chairman


Carol A. Burnside

Wicki Auch

Date: 4/14/2022

2022 Credentials Report

	Opening Meeting First Report	Opening Meeting Second Report
Number of chapters in West Virginia	28	28
Number of chapters with delegates necessary to establish quorum (majority)	15	15
Number of chapters represented in convention	27	27
Number of local chapter delegates	52	52
West Virginia State Chapter Officers	5	5
Past Presidents of West Virginia State Chapter	16	16
Chair of the Amendments and Recommendations Committee	1	1
Chair of the Finance Committee	1	1
Chair of the Membership Committee	1	1
Chair of Nominating Committee (counted as PSP)	0	0
Chair of Rita Carper Terry Cottey College Scholarship Fund (counted as state officer)	0	0
Technology Chair	1	1
Unaffiliate Chair	1	1
Historian	1	1
Project Chair of Cottey College (counted as delegate)	0	0
Project Chair of Educational Loan Fund (counted as PSP)	0	0
Project Chair International Peace Scholarship (counted as PSP)	0	0
Project Chair of Program for Continuing Education (counted as PSP)	0	0
Project Chair of Scholar Awards (counted as PSP)	0	0
Project Chair for STAR Scholarship	1	1
TOTAL MEMBERS OF 2022 CONVENTION	80	80



Chair

2022 WV STATE CHAPTER, P.E.O. SISTERHOOD
APRIL 29-30, 2022

PROCEEDINGS

Program activities held prior to convention included the following events:

President's Wine and Cheese Reception hosted by Chapter U
Past State President's Dinner
Celebration of Life (Time of Remembrance)
Golden Girls/Anniversary Chapters Celebration Luncheon

MINUTES

OPENING MEETING

Friday, April 29, 2022

The 59th Annual Convention of West Virginia State Chapter of the P.E.O. Sisterhood convened at 2:57pm, April 29, 2022 at the Stonewall Resort in Roanoke. Chapters D and R, Fairmont, and AC-Bridgeport, served as hostesses.

"I'd Like To Teach the World to Sing" was played during the processional for the executive board, Representative of International Chapter, members of honor and past presidents.

The meeting was called to order by President Barbara Daly, Chapter U at 2:57pm.

Jeanie Plumley, Chapter K, delivered the invocation.

Carol Phipps, Chapter AA, led the Pledge of Allegiance, after which Ceci Edgell, Chapter U, and Amanda Daly Seaman, Chapter M/Georgia, led the singing of "O Canada" and "The Star-Spangled Banner."

The president welcomed all on behalf of the Executive Board of West Virginia State Chapter.

The assistant guards took their places and Head Guard Amy Cibik, Chapter CU-FL, gave the report of the guards. The president introduced the guards and their adviser, Katy Montgomery, V.

The first report of the Credentials Committee was given by the chair, Linda Rodgers, Chapter V, who first presented the other members of the committee: Juli Cramer, Q; Paula Boram, AB.

Chair Linda Rodgers reported 80 members of convention entitled to vote. On behalf of the committee, Linda Rodgers moved the report be adopted. There being a majority in the affirmative the report was adopted.

A quorum being established, the president declared the 59th Convention of WV State Chapter opened in due form and ready for the transaction of business.

Ceci Edgell led the singing of the Opening Ode accompanied by Amanda Daly Seaman, followed by the reciting of the Objects and Aims, led by Linda Proudfoot, Chapter C.

President Barbara Daly introduced and welcomed Kathryn Ebert as the Representative of International Chapter.

Kathryn Ebert is a member of Chapter IN\Washington, past president of Washington State Chapter and currently serves as Organizer of International Chapter.

Member of Honor, Rebecca Daniel, Chapter AH\Maryland, is a past president of West Virginia State Chapter and currently serves the International Chapter as Chair of the Board of Trustees for the P.E.O. Scholar awards.

Member of Honor, Donna Corbin, Chapter R, is a past president of West Virginia State Chapter and currently serves the International Chapter as a member of the Board of Trustees for the Program for Continuing Education.

Kelly Dlugos, Chapter AD, president of the past presidents, introduced the 16 past presidents in attendance. By general consent, Past State Presidents who were not in attendance will receive greetings from the secretary, Linda Cowan-Youssef.

Past President Carol Burnside, Chapter U, introduced the members of the executive board: Linda Cowan-Youssef, AB, Secretary; Kathy Reese, M, Treasurer, Karen Colson, S, Organizer, Jane Simmons, A, Vice-President.

President Barbara Daly introduced standing committee chairs:

Amendments and Recommendations..... Kathy Gullion, Chapter W, Morgantown
Finance..... Nancy Lawler, Chapter D, Fairmont
Historian.....Jan Deaner, Chapter V, Lewisburg
Nominating..... Katy Montgomery, Chapter V, Lewisburg, PSP
Technology.....Liz Peace, Chapter W, Morgantown
Unaffiliate..... Julie Bolin, Chapter U, New Martinsville
Membership and STAR.....Liz Prather, Chapter J
Educational Loan Fund..... Beth Satterfield, Chapter P, Morgantown, PSP
Cottey College..... Barbara Chakmakian, Chapter S, Martinsburg
International Peace Scholarship.....Juli Cramer, Chapter Q, Parkersburg, PSP
Project for Continuing Education..... Ann Davis, Chapter O, Lewisburg, PSP
Scholar Award.....Linda Rodgers, Chapter V, Lewisburg, PSP

Convention Co-Chairs Debbie Johnson and Betty Pat Lee from Chapter D, were introduced. President Barbara Daly recognized the convention hostess chapters, chapters D, R, (Fairmont) and AC (Bridgeport).

The chapter delegates and visitors were welcomed and thanked for their willingness to serve and to support P.E.O. The president stated, “The harmony of our hearts is evidenced as we celebrate that indescribable bond of sisterhood at this convention.” Those delegates attending their first state chapter convention were asked to stand.

Musicians recognized as special convention appointments were: Amanda Daly Seamon, Chapter M/Georgia, pianist, and Ceci Edgell, Chapter U, song leader.

Linda Cowan-Youssef, secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded-and adopted.

Linda Cowan-Youssef, secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and adopted.

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Mary Sue Broadwater, Chapter G, Mary Margaret King, Chapter M, and Carola Stephens, Chapter S, and thanked the committee for assisting the secretary.

The president announced that Kathryn Ebert, Representative of International Chapter, would serve as parliamentarian.

Linda Cowan-Youssef, secretary, read a letter from Patricia Brolin-Ribi, president of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Barbara Daly, the Representative of International Chapter, Kathryn Ebert, presented the keynote address titled “Navigating by the Star”. The president thanked her for her inspiring message, and the state responded with a thank you to Kathryn Ebert in the form of a song, as is the West Virginia tradition. The song, “My Home Among the Hills”, by Bill James, was sung by the entire convention, led by Betty Pat Lee.

Nominating Committee chair, Katy Montgomery, past state president, Chapter V, introduced the members of her committee: Donna Corbin, past state president, Chapter R, and Alison Poling, Chapter S and gave the report of the Nominating Committee. The president thanked the committee for its work.

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a non-counted vote was taken. Election of officers was completed and the following members declared elected as officers of West Virginia State Chapter for the ensuing year.

President: Jane Simmons

Vice President: Kathy Reese

Organizer: Linda Cowan-Youssef

Treasurer: Karen Colson

Secretary: Julia Bolin

The president announced the installation of new officers would take place April 30, 2022 during the second meeting of Convention.

Organizer Karen Colson conveyed information from International Chapter on transitioning out of COVID-19 restrictions to resume conferring the Ceremony of Initiation. New instructions will accompany updated Initiatory booklets, prompter's part, and replacement pages for the President's Book. These instructions will be mailed to each chapter in June, and the Ceremony of initiation will be able to be performed beginning July 1, 2022. When the new materials are received, chapters are to dispose of the outdated booklets printed prior to 2021. Then, the organizer presented the period of instruction, which was a video from International Chapter regarding the Ceremony of Initiation.

The president thanked Karen Colson. She also recognized the Anniversary chapters.

Announcements were made by Convention Chairs Debbie Johnson.

The president declared convention adjourned at 4:35pm until April 30, 2022 at 9:30 a.m. She announced that special music would begin at 9:15 a.m.

ADJOURNMENT

During adjournment the following activities occurred:

Past State Presidents' Meeting

Reception in Honor of Kathryn Ebert, International Chapter Organizer

"The Harmony of our Hearts" Banquet

SECOND MEETING

April 30, 2022 at 9:30am

A musical prelude by Amanda Daly Seamon started at 9:30am. President Barbara Daly called the second meeting of the 59th Convention of West Virginia State Chapter to order at 9:39 am.

The assistant guards took their places and the head guard, Amy Cibik, gave the report of the guards.

The second report of the Credentials Committee was given by the chair, Linda Rodgers. 80 members of convention were reported. On motion of the chair, the second report was adopted, but since there were no changes to this report, it needed no motion.

Jan Deaner, Chapter V, historian, presented her report. The president thanked Jan Deaner for all she has done to record the activities of West Virginia P.E.O.s.

President Barbara Daly announced that the annual reports of the officers were in each delegate's packet, and in the convention program. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention.

President Barbara Daly called attention to the copy of the budget provided to each member of convention.-She introduced the Finance Committee chair, Nancy Lawler, Chapter D, who introduced the other members of her committee: Gale Neal, Chapter M, Karen Colson,; ex-officio Jane Simmons and Kathy Reese. The chair presented the committee's report including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds.

The chair moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

- (1) Adoption of the budget.
- (2) Transfer of funds – the actual surplus from the General Fund for the closed 2021-2022 Fiscal year be transferred to the Reserve Fund. The committee recommends a transfer of \$123.66 from the General Fund.
- (3) Allocation of Dues: \$17.00 (100%) of dues be allocated to the General Fund.
- (4) The remainder of the report.

The president thanked the members of the Finance Committee for their careful attention to the financial details of West Virginia State Chapter this past year. She announced the audit report was available on the website.

The president announced that reports of the Membership Chair, the Unaffiliate Chair, the Technology Chair, and the Historian, plus the reports of all Project Committee Chairs were included in the delegates' packets, and were filed with the secretary to be included in the proceedings of convention.

By general consent, the Annual Report of Membership of Disbanded Chapters T and Y was not read but will be included in the proceedings of convention.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Kathy Gullion, Chapter W, who first introduced the other members of the committee: Jean Dailey, Chapter W, Katy Montgomery, Chapter V. The president announced that no amendments had been proposed to the West Virginia State Chapter Bylaws and Standing Rules to be considered.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2022-2023 Executive Board of West Virginia State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of West Virginia State Chapter.

The editorial resolution was adopted.

Since there was no objection and the addendum had been distributed and no discussion or vote required, the president announced that the addendum is a result of action taken at the 2021 Convention of International Chapter and would not be read but would be included in the convention minutes and the changes made in the next printing and posting of the state chapter bylaws and standing rules.

ADDENDUM

The following changes are to be made in the Bylaws and Standing Rules of West Virginia State Chapter in order to conform with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, as amended at the 2021 Convention of International Chapter. No vote is required.

1. Each s/p/d will replace the word “chairman” or “chairmen” with “chair” or “chairs”.

All references to the words “chairman” or “chairmen” in the s/p/d bylaws and standing rules will be replaced with the words “chair” or “chairs”.

2. Each s/p/d shall make provision that convention may be conducted virtually as determined by the executive board of each s/p/d chapter, with the consent of and governed by the rules and policies for electronic meetings adopted by the Executive Board of International Chapter.

(page BL-1) ARTICLE I, SECTION 2. TIME, will now be stated as:

Section 2. TIME AND FORMAT. The convention of West Virginia State Chapter shall be held during the last weekend in April. The dates shall be determined by the hostess chapters and the executive board. In case of necessity, the executive board and hostess chapters shall have the power to change the date(s) of the meeting. If determined by the executive board, and approved by the Executive Board of International Chapter, convention may be conducted through the use of internet meeting services.

3. In the event of a virtual convention of the s/p/d chapter, an anonymous vote conducted through the designated internet meeting service shall fulfill any requirement that a vote be conducted by ballot.

(page BL-3) ARTICLE III, SECTION 5 ELECTION OF OFFICERS, will now be stated as:

SECTION 5. ELECTION OF OFFICERS. The report of the nominating committee shall be given immediately preceding the election. Election shall be by written or electronic ballot unless the committee has made but one nomination for each office and there are no further nominations from the floor as each office is called in sequence. If there are no nominations from the floor, by general consent the ballot may be dispensed with and the vote taken by voice on the entire ticket. If there are nominations from the floor for one or more offices, separate elective ballots for each office shall be taken. A majority of votes cast shall elect and voting shall not be limited to the nominees.

4. Each s/p/d shall change the references of local chapter meetings to “regular business meeting” to “regular meeting” and remove references to “regular social meeting”.

All references to “regular business meeting” will be replaced with “regular meeting” and all references to “regular social meeting” will be removed from the s/p/d bylaws and standing rules.

President Barbara Daly expressed appreciation to chapters A, E, G, I, Q, and Z for the P.E.O. Project Displays at this convention. These six chapters are exempt from today’s drawing for the 2023 displays, along with hostess chapters D, R, and AC, as well as L and C (next year’s convention hostesses). Along with Kathryn Ebert’s help, the following chapters have been assigned project displays for the 2023 Convention:

Cottey College	Chapter P
Educational Loan Fund	Chapter C
International Peace Scholarship	Chapter S
Program for Continuing Education	Chapter B

President Barbara Daly recognized the Convention Co-Chairs, Debbie Johnson and Betty Pat Lee, and hostess chapters D, R, and AC, and thanked them for the outstanding planning, organization and work for this convention.

Head Guard Amy Cibik escorted the newly-elected secretary to the dais. By general consent, guests were admitted into convention hall and the president suspended convention rule #12 to allow photographs during remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to convention. The guards escorted all visitors to their seats.

President Barbara Daly made her closing remarks to convention; *The Harmony of our Hearts*.

The next order of business was the installation of officers.

Secretary Linda Cowan-Youssef called the roll of the newly elected officers of West Virginia State Chapter.

Kathryn Ebert, Representative of International Chapter, installed the officers.

President: Jane Simmons

Vice- President: Kathy Reese

Organizer: Linda Cowan-Youssef

Treasurer: Karen Colson

Secretary: Julia Bolin

Jane Simmons, newly elected West Virginia State Chapter president, accepted the gavel and asked Kathryn Ebert, the Representative of International Chapter, to present the past president credentials to Barbara Daly.

Katy Montgomery, past state president, presented the past president's pin to Barbara Daly and escorted her to her seat with the other past presidents.

President Jane Simmons asked Past State President Donna Corbin and Secretary Julia Bolin, President of Chapter U, to come forward to present gifts to the outgoing president Barbara Daly and to the International Representative Kay Ebert.

West Virginia State Chapter President Jane Simmons delivered her incoming remarks and announced her theme: "Believe, Belong, Become."

Tom Daly and Len Simmons, BILs and guests of convention who were present for the Ceremony of Installation, were introduced.

An invitation to the 2023 Convention of West Virginia State Chapter to be held in Parkersburg on April 28-29, 2023, was extended by the members of hostess chapters L and Z.

President Jane Simmons accepted the invitation to the 2023 state convention on behalf of the West Virginia State Chapter. The president announced that rules of convention were back in effect and photographs were not permitted. Guests were escorted out of convention hall by the guards.

Representative of International Chapter Kathryn Ebert gave a few closing remarks. President Jane Simmons thanked Kathryn for all her help to the board, and wished safe travels home for her.

Linda Rodgers, chair of the credentials committee, gave the following report:

Number of P.E.O. visitors to convention: 88

Number of non-member guests in attendance: 14

Total: 102

There was no unfinished business.

President Jane Simmons announced committee appointments, which had been approved by the newly elected executive board. The delegates were asked to take a copy of the committee assignments back to their chapters.

Convention Chair Debbie Johnson and Betty Pat Lee reminded convention participants to complete their evaluation forms so future hostess chapters could use them in planning conventions.

The president gave the closing and the 59th Annual Convention of West Virginia State Chapter of the P.E.O. Sisterhood was closed at 11:09 a.m.

Linda Cowan-Youssef, Secretary

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, members of honor and past state presidents.

CERTIFICATION OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Linda Cowan-Youssef, secretary of West Virginia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of the 59th West Virginia State Chapter assembled in Roanoke, West Virginia, on April 29-30, 2022.

Witness my hand and seal of West Virginia State Chapter, P.E.O. Sisterhood at Wheeling, West Virginia, this 2nd day of June 2022.

Linda Cowan-Youssef

Secretary
West Virginia State Chapter, P.E.O. Sisterhood

Barbara J. Daly

President
West Virginia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve Minutes on April 30, 2022.

Mary Sue Broadwater, G. PSP Chair

Mary Sue Broadwater, G. PSP Chair

Mary Margaret King, M

Mary Margaret King, M

Carola Stephens, S

Carola Stephens, S





Celebration of Life

April 29, 2022

Prelude

Barb Daly

Welcome/Invocation

jane Simmons, A

Hymn

"Morning has Broken"

Farjean

**Morning has broken, like the first morning
Blackbird has spoken like the first bird
Praise for the singing,
Praise for the morning,
Praise for them springing fresh from the world.**

**Sweet the rain's new fall, sunlit from heaven.
Like the first dewfall on the first grass
Praise for the sweetness of the wet garden
Sprung in completeness where his feet pass.**

**Mine is the sunlight
Mine is the morning
Born of the one light Eden saw play
Praise with elation, praise ev'ry morning
God's recreation of the new day.**

Scripture John 14: 1-4

Beverly Stevens, AA

Honoring our Seven Founders

Candlelighter
Bell Ringer

Jane Simmons, A
Andrea Gerber, L
Judy Langkamer, PSP, Z

Meditation

Jane Simmons, A

Roll Call of Remembrance

Marilyn Pitcher, A
Mary Lynn Shamblin, A

*Those wishing to honor a sister are
Invited to stand during her personal remembrance*

Hymn

"Let There Be Peace on Earth"

**Let there be peace on earth
And let it begin with me
Let there be peace on earth
The peace that was meant to be
With God as our Father
Brothers all are we
Let me walk with my brother
In perfect harmony.**

**Let peace begin with me
Let this be the moment now.
With ev'ry step I take
Let this be my solemn vow
To take each moment
And live each moment
In peace eternally
Let there be peace on earth
Ans let it begin with me.**

Benediction

Jane Simmons, A

Please remain in your seats until dismiss by ushers.

Many thanks for those helping with the service.

Ushers

Kathy Coatney, L

Linda Feola, A

Invocation

Jeanie Plumley, K

Let Us Pray:

Most Gracious and Loving God,

We come before you with thankful hearts for the opportunity to meet once again in the beautiful mountains of West Virginia, our hearts filled with gladness to meet with sisters well-known to us, and to create new friendships with other women of P.E.O.

We thank you also for the loving and devoted work of Chapters D, R, and AC in planning this Convention, continuing the work of our Seven Founders to create a sisterhood based upon friendship and loyalty with the aim of helping women reach for the stars through educational and leadership opportunities.

We seek your wisdom and pray that we may come together with a “Harmony of our Hearts” to conduct the business of this Convention. We ask that you provide light and guidance to our new leadership at the State level, as well as to those sisters who are serving in local chapters. Grant us further that we may be renewed in our spirits and in our commitment to offer the gift of Sisterhood to other women and to work diligently to support our Projects and link women in our communities, in our state, in our nation, and in the world with the financial resources available to them through P.E.O.

Finally, we extend grateful praise to our speaker from our International Body who has come to encourage us in our work ahead. We also acknowledge and are thankful for the work of all the International Officers, members of committees and boards, our own State officers who have worked diligently to inform and inspire us during the uncertain times of this past year, and to our leadership and members at the local level who have kept the faith and have “kept on keeping on.”

With love in our hearts, Oh God, we give thanks for your presence in our lives and the guidance, support, and love you shine down upon us. Bind us together in sisterly love to do work that is pleasing to you.

Amen

Historian's Report

"The Harmony of Our Hearts"

Jan Deaner, V

Where to start? That must certainly be the question on every historian's mind. There is so much to be said. Given that, it would be remiss not to start at the very beginning with a round of applause. A round of applause for our resilience. A round of applause for our creativity. A round of applause for our commitment. A big round of applause for last year's State Convention on Zoom! Our Sisterhood stands so proud. Proud of our sisters. Proud of our chapters. Proud of our leadership. And proud of the small army that escorted and supported Barb Daly's presidency and allowed us to embrace "The Harmony of Our Hearts."

Koyeneken is quoted as saying, "If your mind, heart and soul are working in harmony, you will continue to hear music through the storm." Not only did our WV sisters hear music, they composed it. Unwavering resilience, creativity, adaptability, and loving concern for our sisters formed the foundation which supported us as we met challenges and overcame obstacles. The sisters of the West Virginia Chapter switched their playlist often to keep up with ever changing rhythms created by our maestro, COVID. Throughout the year our voices were heard as we created new ways to build connections for which our Sisterhood is known. The P.E.O. Spirit sang with such joy as we met on Zoom for events such as Whine and Wine, Off the Wall, Ice Cream Sundaes and Cocktail Hours. And for a short, oh so sweet period of time, we held several in-person gatherings where familiar voices were rediscovered. We reunited at Open Houses, visited restaurants, and relaxed in a Salt Cave. Sisters went to the theater, played mini golf, or toured historic homes. One chapter mentioned good food and fellowship interspersed with the occasional bleating of sheep at their Down On the Farm social. Book clubs and craft groups gained popularity as members found new ways to meet in small groups safely. We met in church parking lots, fields, roadside parks, and river banks, all with the hopes of keeping the bonds of sisterhood strong as we weathered the storm with all of The Harmony of Our Hearts.

The Spirit of P.E.O. truly abides within each sister. We supported each other through myriads of health issues and grieved each others' losses. Celebrations honoring new Golden Girls' momentous occasions were held, as well as for weddings, graduations and the births of new BIL's (Babies-in-Law)! We laughed together at shared antics of children, grandchildren and graddogs! We cried together during memorials for dear sisters who passed to Chapter Eternal. Life's events provided many opportunities to be lovingly present for and with each other. The Spirit of P.E.O. guiding us through the storm by The Harmony of Our Hearts.

Programs for many chapters gave way to much missed and needed sister time. However, those chapters with tech savvy, continued onward using Zoom for virtual tours of a Lavender Farm, Cottey College and a crash course on Beekeeping 101. Continuing the quest to seek growth in knowledge, there were programs devoted to the role Eleanor Roosevelt played in the establishment of Arthurdale, WV and to Women in the Military and NASA. Programs, such as P.E.O. Acronyms and Etiquette and Remembering Your Why (you became a PEO), were held, uniting us as the storm raged and The Harmony of Our Hearts grew.

Despite constraints and restrictions, our Chapters were ever so busy volunteering, organizing or participating in events that supported our local communities. Some chapters adopted families at

local shelters during the holiday season, assuring every child found something under the tree. Others supported the Snack Pack Program for school age children or held Food Drives. There were Book Collections for free libraries and Presents for Patients of nursing homes. Our presence did not stop there. Public Facebook pages shared information about P.E.O. scholarships and leadership opportunities. A most serendipitous opportunity found three chapters joining forces to create a window display in a downtown storefront in January. With Founders' Day cancelled it was a wonderful way to remember the seven and celebrate P.E.O. accomplishments. It provided an unexpected opportunity to "go find the others," and share the Harmony of Our Hearts, which we hold so dear.

Each chapter wrote goals that followed State's lead of cascading from International. Our chapters were resourceful, creative and most importantly successful in meeting most or all of the goals, some even exceeding. It seems the constant storm did little to keep us from our mission of helping women reach for the stars. New leadership was promoted through programs on the responsibilities and joys of serving as an officer. Many sisters across the state took on new leadership roles within their chapter as well as at the state level, not to mention International!

Not unlike past years, membership was in constant flux with members going inactive, others passing to Chapter Eternal or through initiation. And, as in years past, we found women with whom we wished to share our wonderful organization, its mission and the loving concern for which we are ever so grateful.

Many introduced their new members to the P.E.O. mission by showing videos of project recipients talking about how our help assisted their journey. These programs were found to not only excite our newest, they reaffirmed the joy we all receive when we sponsor a successful candidate. It appears our West Virginia chapters collectively recommended a great number of successful candidates for our projects. We not only helped women achieve their educational goals, we also found ourselves developing special bonds and relationships with them. Pen pal letters, gift cards, care packages, dorm, baby, and wedding gifts, as well as invitations to join P.E.O., showered the Harmony of Our Hearts upon others.

One might believe that the pandemic would have affected our work regarding contributions to the projects, however many chapters found ways to maintain current levels or increase giving. A number of chapters elected to be designated as one of the "Special \$500 Chapters." Fundraisers, such as flower sales, soup or salad dinners, and the ever popular Christmas raffles and auctions, provided funding necessary for project contributions. A number of chapters also support their Local Scholarships granting significant amounts to women pursuing their dreams. The Harmony of Our Hearts moving others ever forward.

Indeed, the storm was unpredictable and relentless, yet through the collective Harmony of Our Hearts, we initiated new members, increased project giving and built a foundation of new leaders within our chapters. I believe we are blessed to be amid an extraordinary group of strong women whose kind and loving hearts work in harmony to keep both our local and state chapters vital and productive.

For every obstacle COVID placed on our path, the sisters of West Virginia met the challenge as our founders, rebelling with grace, gratitude, generosity, gumption, and grit. Words spoken during our 2021 Convention by Lou McClaren. With the 5 G's in our toolbox we weathered the

storm and composed beautiful music together-apart and together-in-heart! We are an amazing group of women from a multitude of demographics and with a vast array of experiences and interests. We have different strengths, different personalities and of course, different songs to sing, yet we all live the Objects and Aims and share a common purpose to celebrate, educate and motivate women. Each sister offering support in ways big and small helping their chapter grow for another day, month, year.

Sometimes it is hard to recall life before COVID, however one thing rings true. Every chapter strongly believes P.E.O. is worth weathering the storm, because its very existence culminates in something wonderful for women. The love of our mission and the love of our Sisters brings us back time and time again. It's the Harmony of our Hearts uniting us to do what we do best...help all women reach for the stars! It has been an honor and a pleasure to serve as State Historian this year and to report on such a loving and committed group of women who shared such wonderful stories of success. Yes, dear sisters, we weathered the storm, we heard the music and we composed our own and it was extraordinarily beautiful!

And just as we began, we end. Please join me with one last round of applause! Let our success resonate across the mountains of West Virginia for another day, month, year!



Outgoing President's Remarks

Barb Daly, U

Growing up in the 1950s, nearly every single person I knew, and I mean, everyone in my small world, had a piano in their house. Nearly all of these pianos were old uprights, most likely a hand me down from someone's grandma or aunt, or kind a neighbor, with real ivories, usually chipped or missing, and always with a sticky key or two, or more, and reliably out-of-tune. Dad always respectfully said of the old upright in our dining room, "that thing weighs a ton" and I heard him say, more than once, "we aren't ever moving that again. You might as well take an axe to it."

My maternal grandparents built a "new" house in 1950, the year before I was born, and they actually had two pianos. Grandma's "new" piano was a top of the line, beautiful mahogany, Baldwin Acrosonic spinet. It had a bench, not a stool, and it was displayed proudly in the living room of their new ranch style home. But in the basement, not a "cellar" like our 100+ year old farmhouse had, but in the basement against a "new" cinderblock wall, sat Grandma's "other" piano. An old, well-loved, wonderful clunker of an instrument, that sounded like it belonged in a saloon and had somehow, probably by the grace of my grandma, avoided the dreaded axe.

That "old" piano transformed the basement of my grandparents' house into a "concert hall" for my cousins and me. It was a chorus of "my turn, my turn" as we all showed off, playing every single piece in our repertoires, and spending hours perfecting endless duet improvisations of "Heart and Soul". We all loved being soloists but the duets required sometime somewhat unique. **Listening to one another.** That's not to say that we didn't occasionally declare our idea right and the best, and insist on doing it "my way". But never did we storm off the bench digging our heels in. In that basement concert hall, on an old clunker of a piano, we discovered new harmonies, pleasing harmonies as we settled into an easy symphony of that undeniable "harmony of our hearts". It is probably no surprise that four of those confident young performers became music teachers, me included, each of us setting off on our careers ready to teach the world to sing in perfect harmony. We were idealistic, ready to change the world and yes, I might add, furnish it with love.

I've thought a lot about seven young women who gathered in the music room of a small college in Iowa on a January day in 1869. They came together to declare the Harmony of their Hearts through the bonds of Sisterhood. P.E.O. has grown and become the amazing Philanthropic Education Organization it is today because those seven young women didn't intend to keep the gift of Sisterhood to themselves. Instead, they shared the dream, and I might add, the wisdom, to say "let's go find the Others".

I think of the vision of our West Virginia sisters who organized the first chapter, Chapter A, in Buckhannon in 1915. Chapter B, Morgantown soon followed and was chartered in 1919 and within 3 short years, in 1922, the P.E.O. Sisterhood welcomed Chapter C, Philippi. Chapter C will celebrate their 100th anniversary this June! We welcomed our 10th local chapter, Chapter J, Wheeling into the bonds of sisterhood 40 years later on May 2, 1962 and one week after that, our West Virginia State Chapter was chartered on May 9, 1962. Happy 60th Anniversary to us! All

of this was made possible because those sisters who came before us wanted to share the gift of sisterhood and the mission of P.E.O. with those whom they welcomed as sisters.

I've been accused a time or two of being an overly optimistic person. Perhaps I can lay the blame of that on a genetic pre-disposition from my parents, or my teachers, or and in my later years, P.E.O. who encouraged me to see the world as a bigger place than the little rural community I grew up in. I even bought into the notion that I could somehow change the world and make it a better place.

For as long as I can remember, I've felt a deep connection to Nellie Forbush, the World War II navy nurse heroine from my favorite musical of all time, Rogers and Hammerstein's, South Pacific. While the world around her was filled with uncertainty, not unlike the world today, Nellie refused to let that uncertainty knock the wind out of her sails. She held on to hope that it might somehow, someday be different. Nellie proudly admits that she's a Cockeyed Optimist. And for the record, I think Nellie would have made a wonderful P.E.O. sister. I'll spare you my singing this morning, but I'll shamelessly borrow and share a few of the words lyricist Oscar Hammerstein gave Nellie...

*I hear the human race
Is fallin' on its face
And hasn't very far to go,
But ev'ry whippoorwill
Is sellin' me a bill,
And tellin' me it just ain't so.*

*I could say life is just a bowl of Jello
And appear more intelligent and smart,
But I'm stuck like a dope
With a thing called hope,
And I can't get it out of my heart!
Not this heart...*

I have loved serving as your West Virginia State Chapter president. It has been an honor and a privilege beyond words. On behalf of my sisters on the board, we cannot thank you enough for the faith you've had in us. Your prayers, your support and your sweet encouragement have carried us through the year. We all will forge ahead in faith into this new year, and I know you will continue to be supportive of your new board and my dear sister Jane, and each of your chapter sisters as they Navigate by the Star.

Our sisterhood is resilient, and I believe with open hearts we will discover beautiful new voices, bringing beautiful new harmonies to P.E.O. And yes, perhaps we can even teach the world to sing, in perfect harmony.

Incoming President's Remarks

Jane Simmons, A

Today, as I stand before you, I am thrilled, and yes, a little overwhelmed as your West Virginia State Chapter, P.E.O. President. We have been through a very challenging 2 years together. You have entrusted me to lead this wonderful group of women and I am excited to begin this year.

Thirty-nine years ago, I was initiated into Chapter A, Buckhannon. My mother,, Marion Meek was a dedicated member of Chapter L ,Parkersburg and my dear sister Judy Langkamer is a Past State President of West Virginia. I want to thank Becky Daniel and Juli Cramer for making those endless phone calls to me, asking me to step on the board. Once I accepted the challenge, Barb Daly has been a constant source of encouragement and guidance. Thank you Barb...! I also want to express my appreciation to my dear sisters of Chapter A for their understanding and love.

I'm excited to share my theme for this year. It is P.E.O. BELIEVE, BELONG, BECOME. The life and work of bees are central to my vision for PEO this year. We learn so much from bees and can relate their remarkable lives to our own in so many ways. Bees have an amazing capacity to learn and remember. We emulate them as we remember the vision of our 7 founders. We **believe** in the power and necessity of faith, love, purity, justice, and truth. As we try to obtain all possible wisdom from nature, we should remember the bee's relationship to flowers.

Let me tell you the ways I relate the remarkable lives of bees to our journey as we undertake the mission of P.E.O. Bees **belong** to a large diverse group that works together harmoniously and productively. We believe we should "seek growth in charity." We believe we should educate through scholarships, grants, awards and loans because we belong to a greater sisterhood. We pledge to sincerely think about our influence in the larger communities of which we are a part.

We celebrate the advancement of women through our belief in the vision of P.E.O. Bees collect nectar from flowers in such a way as to do the least damage. They leave the flower whole, undamaged and fresh. Remarkably, to make one pound of honey, a bee must travel over 55,000 miles and visit 2 million flowers. They multi-task and save energy so they will be able to work in the hive. Bees work toward the common good. We must all work to **become** the best version of a P.E.O. as we try to reach the world with our influence.

I ask each of you to

Believein the P.E.O. vision

Belongto the sisterhood

Become...a true P.E.O.

So, my sisters, come to the PEO hive and join the adventure....while you are at it, remember to express a "loving concern for each sister!"



OFFICERS OF WEST VIRGINIA STATE CHAPTER 2022-2023

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WEST VIRGINIA STATE CHAPTER - LOVE GIFTS 2021-2022

Donor	<i>In Memory Of (M) or In Honor Of</i>	Donor	<i>In Memory (M) or In Honor Of</i>
Cottey College--Total \$360			
Barbara Daly, U	Ellen Spears, X	Linda Cowan-Youssef	Jane Simmons, A
Catherine Wilmoth, D	(M) Kaye Wilmoth, X	Linda Cowan-Youssef	Ellen Spears, X
Chapter E	Norma Carroll, E	Linda Cowan-Youssef	Kathy Reese, M
Chapter G	Patricia Hess, President,	Linda Cowan-Youssef	Liz Prather, J
Chapter I	G	Linda Cowan-Youssef	Margaret Clark, E
Linda Cowan-Youssef	(M) Jessie McClain, I	Linda Cowan-Youssef	Kelly Dlugos, AD, PSP
Linda Cowan-Youssef	Katy Montgomery, V, PSP	Linda Cowan-Youssef	
	Barbara Daly, U		
Educational Loan Fund (ELF) - Total \$230			
Carol Couch, AS/PA, WVPSP	Jean Bonar, AB, PSP	Chapter V	(M) Ben Lewis
Cathy Wilmoth, D	Amy Carpenter, R	Chapter X	Bridgette R Wilson, X
Chapter U	Lilian Pierce, U	Lou Ella Lewis, V	Chapter AD
Chapter U	Nettie Herrick, U	Lou Ella Lewis, V	Laura Lee Haddad, V
Chapter U	Lillian Pierce, U		
International Peace Scholarship (IPS) - Total \$125			
Carol Couch, AS/PA, WVPSP	Marianne Cunningham, AB	Lou Ella Lewis, V	Nancy Issenberg, V
Chapter Q	(M) David Lee (son of Jane Prichard, Q)	Lou Ella Lewis, V	Jane Simmons, A
Chapter V	(M) Nancy Issenberg, V		
Program for Continuing Education (PCE) - Total \$1,405			
April Stolfer, J	Jeanie Deem, J	Judy Langkamer, Z, PSP	Chapter Z
Carol Couch, AS/PA, WVPSP	Linda Cowen-Youssef, AB	Judy Langkamer, Z, PSP	Susan St. Jean, Z
Chapter A	Jane Simmons, A	Judy Langkamer, Z, PSP	Jane Simmons, A
Chapter A	Amy Williams, A	Juli Cramer, Q, PSP	Barbara Daly, U
Chapter D	Kathy Snider, D, PSP	Kathryn Snider, D, PSP	(M) Lois K. Wade, R, PSP
Chapter I	(M) David Daughtery	Kathy Wade, D	(M) Lois Wade, R, PSP
Chapter J	Jeanie Deem, J	Kathy Wade, D	Kathryn W. Snider, D, PSP
Chapter J	Christine Dunkin, J	Katy Montgomery, V, PSP	Donna Corbin, R, PSP
Chapter N	Ede Ashworth, N	Leah Martin, R	(M) Karen K. Bobo
Chapter R	Linda O'Connor, R	Linda Cowan-Youssef	Jean Bonar, AB, PSP
Chapter R	Barbara Bennett, AC	Linda Cowan-Youssef	Paula Boram, AB, PSP

Chapter U	(M) Rose Bridgeman, U	Lou Ella Lewis, V	Katy Montgomery, V, PSP
Chapter U	Barbara Daly, U	Mary Gevas, L	Jane Harris, L
Chapter U	Delegate Julie Bolin, U, 2021	Nancy Hanshaw, I	(M) David Daugherty
Chapter U	Delegate Mary Ann Rutherford, U, 2021	Sisters of Chapter AD	Kelly Dlugos, AD, PSP
Chapter U	Julie Bolin, U	Judy Langkamer, Z, PSP	Susan St. Jean, Z
Chapter U	Barbara Daly, U	Judy Langkamer, Z, PSP	Marilyn Pitcher, A
Chapter U	(M) Babs Stewart, U	Judy Langkamer, Z, PSP	Chapter Z
Donna Corbin, R, PSP	Chapter R Sisters	Judy Langkamer, Z, PSP	Lora Swarr, Z
Donna Corbin, R, PSP	WV State Board	Judy Langkamer, Z, PSP	Jane Harris, L
Ede Ashworth, N	Chapter N Sisters	Susan St. Jean, Z	Judy Langkamer, Z, PSP
Jan Deaner, V	Katy Montgomery, V, PSP, WV State Chapter President 2020-2021	Susan St. Jean, Z	Mary Margaret Buchwald, Z
Jane Harris, L	Judy Langkamer, Z, PSP	Susan St. Jean, Z	Dottie Bibbee, Z
Jean Bolyard, R	Officers and Sisters of Chapter R, 2021	Susan St. Jean, Z	Lora Swarr, Z
Jean Bolyard, R	Officers and sisters of Chapter R, 2022	Susan St. Jean, Z	Mary Ellen Manzo, Z
Jean Bolyard, R	Susan Haley, R	Lou Ella Lewis, V	Jan Deaner, V
Jeannie Plumley, K	Mary Baker, K, Membership Chair		
P.E.O. Scholar Awards (PSA) - Total \$235			
Carol Couch, AS/PA, WVPSP	Barbara Daly, U	Mary Sue Broadwater, G, PSP	Valerie Roberts, H
Chapter C	(M) Karen Hyde	Susan St. Jean, Z	Rebecca Daniel, AH/MD, PSP
Juli Cramer, Q, PSP	Rebecca Daniel, AH/MD, PSP	Lou Ella Lewis, V	Linda Rodgers, V, PSP
Lou Ella Lewis, V	Jan Deaner, V		
P.E.O. STAR Scholarship (STAR) - Total \$435			
Chapter A	Jane Simmons, A	Chapter Q	Ellen Spears, X
Chapter G	(M) Anita Maxwell, G	Chapter Q	(M) Linda Hoblitzell, Q
Chapter N	(M) Ellen Scott Sanford, N	Chapter X	Ellen Spears, X
Chapter N	Jane Simmons, A	Jan Deaner, V	Leadership Team 2020-2021
Chapter N	Barbara Daly, U	Lou Ella Lewis, V	Barbara Daly, U
Chapter N	Candice Owens, N	Lou Ella Lewis, V	Katy Montgomery, V, PSP

P.E.O. Foundation--Undesignated - \$25

Alfreda Leef

Donna Corbin, R, PSP

Jennie Bechtold Memorial Fund - Total 230

Ann Beck, L, PSP

Jane Harris, L

Chapter L

Jayne Whitlow, President,
L

Chapter L

Jayne Whitlow, L

Jane Harris, L

(M) Barbara Salter, L

Chapter L

Jane Harris, Vice President,
L

Mary Gevas, L

Jane Harris

Marie Ausenheimer Memorial Scholarship Fund - Total - \$50

Ann Beck, L, PSP, PSP

Jane Harris, L

Virginia Stealey Memorial Fund - Total - \$100

Patricia Hess, G

Mary Sue Broadwater, G,
PSP

West Virginia Chapter General Fund - Total \$540

Patricia Hess, G

Mary Sue Broadwater, G, PSP
Ellen Neidermeyer, B,
PSP

Judy Langkamer, Z, PSP

Jane Simmons, A

Ann Beck, L, PSP

Pat Gray, AC President

Judy Langkamer, Z, PSP

WV State Board

Chapter AC

Katy Montgomery, V,
PSP

Lou Ella Lewis, V

Chapter V

Chapter P

Jane Simmons, A
Ellen Spears, X

Lou Ella Lewis, V

Barbara Daly, U
Linda Cowen-Youssef,
AB

Chapter X

Jane Simmons, A

Paula Boram, AB

Barbara Daly, U

Chapter X

Ann Davis, O, PSP

Paula Boram, AB

2020-2021 Board of WV State
Chapter

Jane Harris, L

WV Past State Presidents

Jill Modlin, O

Chapter K

**BYLAWS AND STANDING RULES OF WEST VIRGINIA STATE CHAPTER P.E.O.
SISTERHOOD**

As Amended at Roanoke, West Virginia, on April 30, 2022

ARTICLE I CONVENTION OF WEST VIRGINIA STATE CHAPTER

SECTION 1. MEMBERS. The convention of West Virginia State Chapter shall consist of the following active members when present and registered: the executive board, past presidents of the state chapter, resident past presidents of International Chapter, chairs of standing committees, chair of the nominating committee, and two delegates from each local chapter.

SECTION 2. TIME AND FORMAT. The convention of West Virginia State Chapter shall be held during the last weekend in April. The dates shall be determined by the hostess chapters and the executive board. In case of necessity, the executive board and hostess chapters shall have the power to change the date(s) of the meeting. If determined by the executive board, and approved by the Executive Board of International Chapter, convention may be conducted through the use of internet meeting services.

SECTION 3. HOSTESS CHAPTERS. Members of the convention of West Virginia State Chapter shall have housing and meals arranged by two or more hostess chapters, grouping of chapters to be determined by the executive board. No chapter shall host a state convention until it has been organized at least seven years.

SECTION 4. FORMAL ACTION. Any bylaws adopted by the convention of West Virginia State Chapter, which must be implemented by the local chapters, shall become effective immediately at the close of convention.

SECTION 5. REPORTS. Within one month following convention, delegates shall give a report of convention business to their respective chapters. Any chapter not attending state convention must have their convention report given by the state officer of the board's choosing. The chapter will pay all of her expenses to get to and from their chapter and will house her if necessary. The chapter will pay to the board a thirty-five dollar (\$35.00) fee.

ARTICLE II REPRESENTATION IN CONVENTION OF INTERNATIONAL CHAPTER

SECTION 1. DELEGATES. For the purpose of representation in Convention of International Chapter, one delegate shall be chosen for every group of seven local chapters or major fraction thereof; the delegate to be nominated by chapters in rotation. In groups of new

chapters, this rotation shall be in order of organization. Groupings shall be made by the executive board and printed in the proceedings each year. Each chapter entitled to representation shall nominate its delegate and an alternate by or at the first meeting in March and shall submit their names as required by International Chapter.

SECTION 2. ELIGIBILITY. Nominees shall have been members of the convention of the West Virginia State Chapter which may include the convention at which the nominee is elected.

SECTION 3. PAST PRESIDENTS OF WEST VIRGINIA STATE CHAPTER. The Past State Presidents shall designate individuals from their group whose housing and meals at Convention of International Chapter will be paid. These names shall be furnished to the vice president of West Virginia State Chapter by January 15 and shall be announced at the subsequent convention of state chapter. If a vacancy occurs, the Past State Presidents shall provide an alternate.

SECTION 4. VACANCY IN THE LOCAL CHAPTER DELEGATION. A vacancy in the delegation shall be filled by the president of the state chapter who shall appoint in the following order: (1) the alternate; (2) a member of the chapter entitled to representation as recommended by the chapter; (3) a member from another chapter in the group; (4) a member from the state chapter at large. A chapter failing to have representation in its regular turn is ineligible to nominate a delegate until its next regular turn.

SECTION 5. REPORTS. It shall be the duty of each delegate to present a report in person to chapters as assigned by the state president. The report, prepared by an International Convention delegate or committee of delegates designated by the state president, is to be presented to chapters within six weeks of the end of International Convention.

ARTICLE III ELECTIONS

SECTION 1. TENURE OF OFFICE. No officer of West Virginia State Chapter shall serve more than one year in the same office.

SECTION 2. ELIGIBILITY. Any candidate for election to the executive board must have been duly elected, installed and have served as president of a local chapter and must be a member of the convention at which her name is presented except as provided in the Constitution, Part II, Article VI.

SECTION 3. SEQUENCE OF OFFICERS. The sequence of state chapter officers shall be: president, vice president, organizer, treasurer and secretary.

SECTION 4. NOMINATION OF OFFICERS. A nominating committee of three members shall be appointed by the president just before convention is closed with pre-approval of the executive board. The chair shall be the most recent past president and the other two members selected from different geographical areas of the state.

At the following convention, this committee shall present the name of one nominee for each office.

Chapters who wish to recommend a member for consideration by the nominating committee shall submit the name to the chair by March 1.

SECTION 5. ELECTION OF OFFICERS. The report of the nominating committee shall be given immediately preceding the election. Election shall be by written or electronic ballot unless the committee has made but one nomination for each office and there are no further nominations from the floor as each office is called in sequence. If there are no nominations from the floor, by general consent the ballot may be dispensed with and the vote taken by voice on the entire ticket. If there are nominations from the floor for one or more offices, separate elective ballots for each office shall be taken. A majority of votes cast shall elect and voting shall not be limited to the nominees.

SECTION 6. VACANCIES. Vacancies occurring after state convention, except that of president, shall be filled by an eligible member appointed by the state president and approved by the executive board.

ARTICLE IV SPECIAL DUTIES OF STATE OFFICERS

SECTION 1. PRESIDENT. Shall appoint members of standing committees before close of convention with approval of the executive board:

- A. Historian in even years.
- B. One member of the Finance Committee.
- C. One member of the Amendments and Recommendations Committee.
- D. One member of the Rita C. Terry Cottey College Scholarship Committee.
- E. One member of the Membership Committee.
- F. Unaffiliate Chair in odd years.
- G. Technology Chair in even years.
- H. A state chair for each of the six International Chapter projects on a yearly basis.

She shall also appoint a Nominating Committee consisting of three members, the chair of which shall be the immediate past state president. This committee shall serve for one year and shall be responsible for nominating members to the executive board.

SECTION 2. VICE PRESIDENT.

- A. Shall serve as proxy organizer.
- B. Shall serve as editor of the state newsletter.
- C. Shall have charge of the Time of Remembrance.
- D. Shall serve as an ex officio member, without vote, of the Finance Committee.

SECTION 3. ORGANIZER.

- A. Shall serve as ex officio member, without vote, of the Membership Committee.
- B. Organizer, or her proxy, shall make biennial official visits to each chapter organized for more than three years pursuant to the schedule determined by the state board.
- C. Shall make two consecutive annual visits to each new chapter following its receipt of charter.
- D. Shall visit any chapter in the alternate year provided a request has been submitted by the chapter to the organizer prior to October 1, or if the organizer deems additional visits advisable.
- E. Shall supervise an exemplification of the procedures for P.E.O. chapter meetings and/or Ceremony of Initiation or period of instruction during the days of convention of state chapter.
- F. Shall examine local yearbooks when received and notify chapter when errors occur.

SECTION 4. TREASURER.

- A. Shall close the treasurer's books by March 31 of each year and have them audited prior to convention by an auditing committee approved by the executive board.
- B. Shall serve as an ex officio member, without vote, of the Finance Committee.
- C. Shall oversee the duties assigned to an assistant treasurer by the executive board.

SECTION 5. SECRETARY.

- A. Shall have the minutes of convention approved by the immediate past president and the Committee to Approve Minutes.
- B. Shall notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year the convention is held.

SECTION 6. GENERAL DUTIES OF OFFICERS. The executive board shall consult and advise during the annual interval and shall transact necessary business. Appointments for the new term may be made and approved after election.

ARTICLE V FINANCE

SECTION 1. DUES.

- A. The annual dues of West Virginia State Chapter shall be forty-three dollars (\$43.00) per active member to be allocated as follows: Twenty-six dollars (\$26.00) for International Chapter dues, which includes six dollars (\$6.00) for Cottey College; seventeen dollars (\$17.00) for state chapter dues.
- B. The state chapter dues shall be allocated annually as recommended by the Finance Committee with the approval of the executive board and presented to and adopted by the convention of state chapter.

SECTION 2. EXPENSE OF CONVENTION OF STATE CHAPTER.

- A. Each chapter shall pay the following: all expenses including meals, lodging and transportation for its elected delegates to convention of state chapter.
- B. The state chapter shall pay the following: hall renting, printing of bylaws, programs and proceedings, meals, lodging and transportation of the executive board, chairs of standing committees, one convention vocalist, one convention instrumentalist, and chair of nominating committee when not otherwise members of convention, and one night's preconvention lodging at the regular rate for the president.
- C. The hostess chapters shall pay for badges, markers, decorations, speakers, entertainers, supply kits for members of convention and all other such items of expense not paid by the state chapter.

SECTION 3. EXPENSE OF CONVENTION OF INTERNATIONAL CHAPTER.

- A. West Virginia State Chapter shall pay expenses not paid by International Chapter to Convention of International Chapter of the president, vice president, executive officer chosen by the board, local chapter delegates, immediate past president, and the past president(s) entitled to housing and meals. The maximum to be reimbursed to the above attendees for the day before and the day after the official start and end of Convention shall be determined by the executive board after consultation with the Finance Committee. Additionally, West Virginia State Chapter shall pay registration and housing costs for the two remaining executive board members to attend Convention of International Chapter. All requests for reimbursement must be substantiated by original

receipts or other documentation. In case a past president is residing in another state, the allowance for transportation shall be from her present city of residence, or from her former city of residence in West Virginia, whichever is the lesser amount.

- B. West Virginia State Chapter shall pay travel expenses for delegates reporting on the Convention of International Chapter. In case a past president is residing in another state, the allowance for transportation shall be from her present city of residence, or from her former city of residence in West Virginia, whichever is the lesser amount.

SECTION 4. INTERNATIONAL CONVENTION FUND. West Virginia State Chapter shall maintain an International Convention Fund from which expenses listed in Article V, Section 3, shall be paid. The fund shall consist of an allocation of dues when approved by vote of convention.

SECTION 5. EXPENSE OF STATE CHAPTER. The state chapter shall pay the following:

- A. All necessary expenses of the officers in conducting the business of the state chapter.
- B. The necessary expenses of the state standing committees and the Nominating Committee.
- C. Expenses of the state organizer and proxies by documentation of mileage must be submitted within three (3) months after being incurred. If requested, an advance sum of up to two hundred dollars (\$200.00) can be paid to state organizer to be substantiated by later documentation.

SECTION 6. FISCAL YEAR. The fiscal year shall be from April 1 through March 31 of the following year.

SECTION 7. AUDITOR. The executive board of West Virginia State Chapter shall appoint an auditor or an auditing committee to audit the state chapter financial reports.

ARTICLE VI STANDING COMMITTEES

SECTION 1. AMENDMENTS AND RECOMMENDATIONS COMMITTEE.

- A. Shall consist of three members to be composed of the immediate past president and two active members of West Virginia State Chapter. The two members shall be appointed by the state president for a term of two years with the senior member as chair.
- B. Shall prepare and present proposed amendments to the Study and Research Committee of International Chapter for review prior to distribution.

SECTION 2. FINANCE COMMITTEE.

- A. Shall consist of three active members of West Virginia State Chapter, each appointed for a term of three years by the state president. The senior member in point of service shall be chair. In the case of the appointment of an entirely new committee, the president shall designate the chair, second and third members. The treasurer and vice president shall be ex officio members, without vote of this committee.
- B. Shall prepare a budget for the state chapter for the ensuing year to be approved by the executive board and to be presented for consideration at convention.

SECTION 3. STATE CHAIRS FOR INTERNATIONAL CHAPTER PROJECTS.

- A. A state chair for each of the six International Chapter projects shall be appointed by the president for a term of one year.
- B. Each project chair shall promote her assigned project, communicate with local chapters throughout the year and report at each convention of state chapter.

SECTION 4. RITA C. TERRY COTTEY COLLEGE SCHOLARSHIP COMMITTEE.

- A. Shall consist of a member of the Executive Board of West Virginia State Chapter as chair and two active members of West Virginia State Chapter, each appointed for a term of two years.
- B. The duties of the committee shall be:
 - 1. To receive application for the scholarship.
 - 2. To report the name of the awardee to the executive board.
 - 3. To notify the applicant of the award.
 - 4. To consult with the state treasurer concerning the raising and investing of scholarship funds.
- C. The state chapter, upon recommendation by the Rita C. Terry Cottey College Scholarship Fund Committee, may annually award to a student at Cottey College a scholarship of up to four thousand dollars (\$4000) from that fund if monies are available. If two or more students are recommended, the scholarship will be divided in accordance with the committee's recommendation.
- D. An applicant shall be a resident of West Virginia and must have been accepted for admission to Cottey before the scholarship can be awarded (but not necessarily before she applies). Each applicant shall submit her application to the chair of the committee, including recommendations of high school faculties, based upon character, personality, purpose and any other information deemed necessary by the committee.
- E. Monies for the Scholarship Fund shall be raised by gifts from chapters and individuals. The amount in the fund shall not fall below five thousand dollars (\$5,000) at any time.
- F. The Cottey College Scholarship was established as a state project at our first state convention in honor of Rita Carper Terry, our first state president.

SECTION 5. HISTORIAN.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall collect and record data relative to P.E.O. in West Virginia.
- C. Shall report at each convention of state chapter.

SECTION 6. UNAFFILIATE CHAIR.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall collect and record data relative to unaffiliates in West Virginia.
- C. Shall serve as Reciprocity Contact Person for West Virginia.
- D. Shall report at each convention of state chapter.
- E. Shall serve as ex officio member, without vote, of the Membership Committee.

SECTION 7. MEMBERSHIP COMMITTEE.

- A. Shall consist of three active members of West Virginia State Chapter, each appointed for a term of three years by the state president. The senior member in point of service shall be chair. In the case of the appointment of an entirely new committee, the president shall designate the chair, second and third members. The unaffiliate chair and the organizer shall be ex officio members, without vote, of this committee.
- B. Shall help chapters strengthen membership and build new chapters.
- C. Shall disseminate membership information to the chapters.
- D. Shall communicate between the state board and the local chapters.
- E. Shall assist in the follow-up on unaffiliates.
- F. Shall encourage nurturing all members.
- G. Shall report at each convention.

SECTION 8. TECHNOLOGY CHAIR.

- A. Shall be appointed by the state president for a term of two years.
- B. Shall update the state website monthly as directed by the West Virginia Executive Board.
- C. Shall provide audio visual support as needed at state convention.
- D. Shall provide technical support: Be available to answer questions and give advice on technology issues throughout the year.

ARTICLE VII ASSISTANT TREASURER

SECTION 1. APPOINTMENT. An assistant treasurer may be appointed annually by the executive board by April 1. She shall be an active member of the P.E.O. Sisterhood but not a member of the state board. No appointment shall be made until evidence of qualifications has been submitted. Removal from office may be made by the same authorities for sufficient cause.

SECTION 2. DUTIES. The duty of an assistant treasurer is to assist the state treasurer by keeping the financial records of West Virginia State Chapter.

SECTION 3. REMUNERATION. The amount of salary and expenses to be paid to an assistant treasurer shall be determined by the state board and the Finance Committee and shall be paid in a manner agreeable to the employee and the Finance Committee.

ARTICLE VIII SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS

SECTION 1. PRESIDENT. Shall write and submit an annual letter for chapter approval, which shall be sent to the president and a copy to the historian of West Virginia State Chapter before March 1. This letter shall include the following: total membership, increase or decrease in membership, average attendance, results of chapter goals achieved for the year, contributions to P.E.O. Projects and other philanthropic work, sponsorship of P.E.O. project recipients, report of activity for Cottey College, program features, social activities, and P.E.O. spirit. A copy shall be filed in a chapter history, and a copy mailed to each non-resident.

SECTION 2. CORRESPONDING SECRETARY.

- A. Shall send one copy of the yearbook to each of the state officers, Historian, Unaffiliate Chair, Membership Chair and Nominating Chair by June 30.
- B. Shall send any proposed amendments to the state chapter bylaws and standing rules to the chair of the Amendments and Recommendations Committee prior to the submission deadline stated in Article IX, Section 2 and Standing Rule 7.

SECTION 3. RECORDING SECRETARY. Shall send in March, as instructed by the executive board, a copy of local bylaws for review if changes have been made in the bylaws during the fiscal year.

ARTICLE IX AMENDMENTS

SECTION 1. These bylaws may be amended by a two-thirds vote of members present and voting at any convention of West Virginia State Chapter.

SECTION 2. Proposed amendments shall be endorsed by a local chapter, the executive board or a standing committee of the state chapter. They shall be submitted in writing to the chair of the Amendments and Recommendations Committee by November 1. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting and all absent resident members notified that a vote will be taken at the next regular meeting.

Before such proposed amendments will be considered, copies of all proposed amendments to be presented at convention of state chapter shall be sent to the following for their consideration at least one month before the state convention: each local chapter president, officers of state chapter, past presidents of state chapter, Amendments and Recommendations Committee members, chairs of state standing committees, Study and Research adviser, Study and Research Committee chair, representative of International Chapter, and resident past president(s) of International Chapter. The state president will direct the official distribution of the amendments.

STANDING RULES

1. The West Virginia State Chapter Executive Board may outline any necessary yearbook requirements; copies of these requirements shall be sent to each local chapter.
2. The chairs of convention shall keep a notebook of duties and expenses of the hostess chapters. This record shall be given to the succeeding chapters within thirty days after convention.
3. During convention, only the hostess chapters may sell merchandise.

All circulation of advertising for sales of raffles must have prior approval of the executive board. (See Policy Section of IOLC).

The chapter bears the responsibility to research and follow all applicable local and West Virginia State gambling and tax laws and provide proof of such to the executive board prior to the date of the event.

4. The Time of Remembrance at convention shall include only those deaths reported by March 1.

5. All chapter contributions to P.E.O. projects shall be made payable to the West Virginia State Chapter, P.E.O. Sisterhood and sent to the state treasurer. All contributions must be accompanied by a gift transmittal form to designate the project.

All contributions from individuals to P.E.O. projects shall be made payable to the project: P.E.O. Program for Continuing Education, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. Contributions must be sent with the Individual Donation Form, found on the P.E.O. International website and sent to: P.E.O. Executive Office, Treasurer's Department, 3700 Grand Avenue, Des Moines, IA 50312.

Contributions to Cottey College shall be sent to: Institutional Advancement, Cottey College, 1000 West Austin, Nevada, MO 64772.

6. The President shall appoint a committee of three members who shall be in attendance at the meetings of convention at which she will preside who will confer with the secretary in the approval of the convention minutes.
7. Amendments to the Standing Rules of West Virginia State Chapter shall be proposed only by a local chapter, a state standing committee, or the executive board. They shall be submitted in writing to the chair of the Amendments and Recommendations Committee by November 1. Such proposed amendments shall be adopted by a majority vote of members present and voting in convention of West Virginia State Chapter, provided that copies of the proposed amendments shall have been sent at least one month prior to convention to each local chapter president, officers of state chapter, past presidents of state chapter, Amendments and Recommendations committee members, chairs of state standing committees, Study and Research adviser, Study and Research Committee chair, representative of International Chapter, and resident past president(s) of International Chapter. The state president will direct the official distribution of the amendments.

PLEASE RETAIN THESE BYLAWS AND STANDING RULES.

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